Stock Code: 4999



2023 Annual Report

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 - 1. Headquarter and major factory:

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5. GDR and Related Information: Not Applicable

6. Company website: http://www.sinher.com.tw

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| | | |

1. Letter to Shareholders

Sinher Technology Inc. Business Report of 2023

First of all, on behalf of the Sinher Technology management team, I would like to thank all shareholders for their support of the company.

In the turbulent global situation, 2023 is still a very unstable year. The wars from Europe to the Middle East cannot be stopped, the pressure to raise interest rates and inventories has not yet completely eased, the recovery momentum of the global economic market is still fragile, and high inflationary pressures continue to exist. Although we have experienced a difficult year, we have also seen new prospects. Breakthrough developments in the application of AI have given us a sense of future opportunities.

According to information from Electronic Times, global notebook computer (excluding detachable models) shipments in 2023 were 166 million units, a total decline of approximately 10.8% from 187 million units in 2022. As inventory pressure slowly eases, the overall market is expected to gradually return to a normal supply and demand cycle next year. With the trend of AI PCs, it is expected that future replacement demand will promote the recovery of the laptop market.

The business results for 2023 and the business plan for 2024 are summarized below.

1.1 Business Performance of 2023

(1). Operational and Financial Performance

The consolidated revenue in 2023 was NT\$1,908,535 thousand, a decrease of 15.39% compared with NT\$2,255,701 thousand in 2022; the net profit after tax was NT\$3,813 thousand, a decrease of 98.14% over NT\$205,462 thousand in 2022. The consolidated gross margin 2023 was 16%, while the net profit margin for the current period was 0.2%, and the basic earnings per share after tax is NT\$0.05.

(2). Research and Development Progress

Sinher Technology has continued to promote all-round automation transformation for 2023 years, bravely trying new process technologies in all aspects, and fully cooperating with suppliers and business partners to achieve the set goals and attempt to create greater production capacity and stable quality.

In terms of expanding the operating territory, we plan and strategically invest in the layout, redefine various product lines, and coordinate with diversified business development. Adjust the operating model from a macro and long-term perspective, cater to more diverse and different market demands, and develop new businesses that are different from the past.

Innovative research and development has further developed, and it has considerable mass production experience in folding shafts, and continues to work hard and expand on various brands. At the same time, Sinher continuously

improves and optimizes its process capabilities and effectively controls costs to cope with the needs of the popular market and maintain competitiveness.

1.2 Abstract of 2024 Business Plan

- (1). Operation Strategy
 - A. High-efficiency and precise management policies to effectively control costs and stabilize quality
 - B. Introduction of advanced automation equipment to improve quality and reduce manpower requirements
 - C. Development plans for MIM, lathes, stamping and CNC parts and components to expand the company's territory
 - D. Deeply cultivate strategic partnerships with suppliers and customers to strengthen service and quality
- (2). Important Production and Marketing Policy
 - Actively enhance R&D innovation energy and create high value-added products
 - B. Cooperate with customers' global layout and develop new business locations
 - C. Grasp market trends and develop potential products and customers
- (3). Impacts from External Competitive, Legal, and Overall Business Environment
 - A. In the face of more external competition, continue to strengthen product value and enhance core competitiveness, solidify the foundation and develop potential markets
 - B. Combine the concept of corporate social responsibility with core capabilities and implement ESG to create sustainable development
 - C. In response to changes and challenges in the environment, Xinhe has always been based on a solid operating foundation, breaking through the siege and achieving great results, and will adhere to its consistent philosophy to usher in higher growth opportunities.
- 1.3 The company's future operating prospects and goals.

Looking forward to 2023, TrendForce expects that the demand for laptops will improve quarter by quarter, and the global laptop market will show moderate growth, with an annual shipment growth rate of approximately 3.6%. The International Monetary Fund (IMF) released a global economic outlook report, predicting a global economic growth rate of 3.1%.

It is foreseeable that the demand for automation will continue to grow. Sinher Technology's long-term investment in R&D, vertical integration and global marketing

layout has given us long-term competitive advantages. We will continue to innovate and create more added value for our customers.

Sinher Technology is a sustainable enterprise that continuously cultivates competitiveness in the face of the environment, R&D innovation capabilities and marketing capabilities. Based on the new shaft technology, combined with automation and innovative processes, we are committed to finding the product development needed to find new market trends.

Here, I would like to express my deepest gratitude to all shareholders for their support. We must maintain the best interests of all shareholders as our purpose. All colleagues of Sinher will work harder to create a new situation. We would like to thank all shareholders for their long-term support and love.

Board Chairman: Ting-Hung Su Manager: Ting-Hung Su Accountant: Chen-Jung Chen

2. Company Profile

2.1 Date of Incorporation: January 18th, 2002

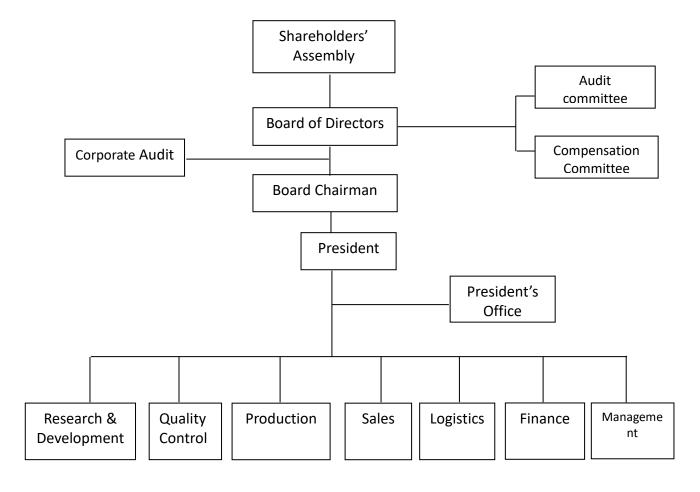
2.2 Company History

| Year/Month | Milestones |
|------------|--|
| 2002/1 | Received company establishment approval with a capital of NTD\$10 million. |
| 2004/1 | Acquired ISO-9001 certificate. |
| 2007/8 | Cash capital increased to NTD\$23,000,000. |
| 2007/9 | Cash capital increased to NTD\$100,000,000. |
| 2007/10 | Cash capital increased to NTD\$200,000,000. |
| 2008/1 | Approved by Investment Commission, MOEA to invest in Kunshan Wanhe Precision Electron co., Ltd. via third party. |
| 2008/11 | Capital increased NTD\$210,680,000 to by surplus transformation and employee dividend. |
| 2009/12 | Capital increased to NTD\$233,788,000 by employee stock options, surplus transformation, and employee dividend. |
| 2010/4 | Capital increased to NTD\$284,025,600 by surplus transformation and employee dividend. |
| 2010/8 | Capital increased to NTD\$290,025,600 by employee stock options. |
| 2010/11 | Cash capital increased to NTD\$306,025,000. |
| 2010/12 | Approved by Executive Yuan Financial Supervisory Commission to publicly offer securities. |
| 2011/2 | Approved by Investment Commission, MOEA to invest in Chongqing SNR Technology co., Ltd via third party. |
| 2011/5 | Approved by TPEx to be listed for emerging stock trading. |
| 2011/9 | Capital increased to NTD\$369,500,720 by surplus and employee bonuses. |
| 2012/9 | Capital increased to NTD\$611,516,180 by capital reserve, employee bonuses, and surplus transformation. |
| 2013/2 | Approved by TWSE to be listed for share trading on Taiwan Stock Exchange. |
| 2013/6 | Stock IPO cash increased capital to NTD\$676,520,000. |
| 2013/9 | Capital increased to NTD\$744,172,000 by surplus. |
| 2023/5 | Sinher Technology (Vietnam) Co., Ltd. was established. |

3. Corporate Governance

3.1 Company organization

3.1.1 Organization Structure



3.1.2 Major Corporate Functions

| Denartments | Responsibilities and Functions |
|---------------------------|--|
| Departments | Establish and regularly review the policies, systems, standards, and structures |
| Compensation Committee | of directors; Supervisors and Management's performance appraisals and compensation; Regularly evaluate and determine the remuneration of directors, supervisors and managers; Review the policies and procedures from time to time and make suggestions for amendments |
| Corporate Audit | Business activities, routine audit of the operating process and internal control system implementation and improvement; provide management-related analysis and reporting |
| President's Office | Business strategy, business plan, business objectives, policy formulation and management of business performance |
| Finance | Financial and tax accounting statement reporting, analysis and management; accounting, capital use planning, and cost analysis control with related stock operations; contract, document, and file review and management |
| Logistics | Adjust the quantity, price, and delivery agreement of the raw material purchase with strategy planning; supplier management; material planning and stock/inventory management |
| Sales | Market assessment and reporting; sales planning and execution; purchase order quoting and processing; business development; customer relationship maintenance and customer complaint handling |
| Production | Production and manufacturing schedule planning; delivery management; factory plant equipment, machinery, and equipment management; manufacturing technology improvement and productivity enhancement |
| Quality Control (QC) | The establishment of quality system and the promotion of quality management plan; Product quality and safety with related testing; business management of safety specification |
| Research and | The implementation of core technology development into product design; |
| Development (R&D) | Patent application and management |
| Management | Personnel management; planning and implementation of payroll and employee benefits; human resources planning; establishment and implementation of the talent development system; maintenance, planning, and management of general administrative services Network system architectural design and maintenance; software system implementation; electronic forms and web page design and maintenance |

3.2 Information of Board Members and Management Team - Board of Directors, Supervisors, President, Vice-President, Associate Directors, and Department and Branch Managers

3.2.1 Board of Directors:

A. 1. Name, experience and education, shareholding, and other information:

04/27/2024

| Title (Note 1) | ationali ty | Name | Gen der | Date of appoint ment | Ten ure (yea | Date of initial | Proportion shareholdi at the time appointme | ng of | Proporti shareho at pres | lding | Proportio sharehold by spouse underag childre | ling and ge | Proportion sharehold under the of a the party | ding title ird | Importantexperience (education) | Other positions of the company or | with consar mar | nin two denguinity s nager, dir | or relative egrees of serving as a rector, or at Sinher | Comment (Note 4) |
|-------------------|----------------|------------------|------------------------------|----------------------------|--------------------|--------------------------|--|----------|--------------------------------|-------|---|-------------------|---|----------------------|---|---|-----------------------|------------------------------------|---|--|
| (Note 1) | cy | | dei | (office) | r) | appointmen t (Note 2) | Quantity | % | Quantity | % | Quantity | % | Quantity | % | (Note 3) | other companies | Title | Name | Relationship | (Note 4) |
| Board Chairman | R.O.C. | Ting- Hung Su | Male 65-61 Year old | 2021/08/24 | 3 | 2001/12/31 | 6,028,359 | 8.10% | 6,028,359 | 8.10% | 1,521,000 | 2.04% | 0 | 0 | National Pei-Kang Agricultural & Industrial vocational High School Board Chairman, Daher Mold Co. | President, Sinher Technology Inc. Board Chairman, Daher Mold Co. Legal representative and executive director, Kunshan Wanhe Precision Electronics Co., Ltd. Legal representative and executive director, Sinher Technology (Vietnam) Co., Ltd. Legal representative and executive director, Chongqing Shuanghe Technology Co., Ltd. Legal representative, Million On International Co., Ltd Legal representative, Frofit Earn International Co., Ltd Legal representative, Great Info International Co., Ltd. Legal representative, Sinher (HK) Limited Legal representative, Cingher (HK) Limited Legal representative, Top Trading group LTD. | NA | NA | NA | Sinher's Board Chairman and President are of the same personnel mainly for the increase in operation efficiency and execution capacity. Yet to strengthen the independence of the board, Sinher has added the number of independent directors. With more than half of them are not employees or managers at Sinher, the board of director shall have enhanced professions and strong ability to monitor. |

| Title | ationali | Name | Gen | Date of appoint | Ten ure | Date of initial | Proportion shareholdi at the time appointme | ng of | Proporti shareho at prese | lding | Proportion shareholdi spouse underage | | Proportion sharehold under the of a third party | ding e title | Importantexperience (education) | Other positions of the company or | withi consa as a r | n two de anguinity | serving director, | Comment |
|----------|----------|--------------------------|------------------------------|------------------|------------|--------------------------|--|----------|---------------------------------|-------|--|-------|---|-----------------|---|--|--------------------------|-----------------------|----------------------|----------|
| (Note 1) | ty | Nume | der | ment (office) | (yea r) | appointme nt (Note 2) | Quantity | % | Quantity | % | Quantity | % | Quantity | | (Note 3) | other companies | Title | Name | Relatio nship | (Note 4) |
| Director | R.O.C. | King- Tung Huang | Male 65-61 Year old | 2021/08/24 | 3 | 2009/06/30 | 3,232,029 (Note 5) | 4.34% | 3,040,029 (Note 5) | 4.09% | 1,382,884 | 1.86% | 0 | 0 | National Taipei University of Technology Hon Hai Precision Industry RD assistant manager | Vice-President, Sinher Technology Inc. Vice-President, Kunshan Wanhe Precision Electronics Co., Ltd. Legal representative, Kunshen QianQuan | NA | NA | NA | NA |
| Director | R.O.C. | Yung- Chang Chiang | Male 60-56 Year old | 2021/08/24 | 3 | 2001/12/31 | 901,007 | 1.21% | 901,007 | 1.21% | 603,741 | 0.81% | 0 | J | National Formosa University Materials Engineering and Science Formosa Optical RD Manager | Vice-President, Sinher Technology Inc. Vice-President, Kunshan Wanhe Precision Electronics Co., Ltd. Vice-President, Chongqing Shuanghe Technology Co., Ltd. | NA | NA | NA | NA |
| Director | R.O.C. | San-Lu Su | Male 65-61 Year old | 2021/08/24 | 3 | 2009/06/30 | 1,387,398 | 1.86% | 1,387,398 | 1.86% | 0 | 0 | 0 | 0 | Lunghwa University of Science and Technology, Chemical Engineering Department | President, Daher Mold Co. | NA | NA | NA | NA |
| Director | R.O.C. | Han-Pin Cheng | Male 70-66 Year old | | 3 | 2010/03/15 | 1,988,456 | 2.67% | 1,988,456 | 2.67% | 0 | 0 | 0 | 0 | EMBA, National Taipei University of Technology President, PENDEC ENTERPRISE CO., LTD. | President and director, PENDEC ENTERPRISE CO., LTD. Board Chairman, legal representative, and president, PAL ACOUSTICS TECHNOLOGY LTD. Supervisors, AURAS Technology. | NA | NA | NA | NA |

| Title (Note 1) | ationali ty | Name | Gen der | Date of appoint ment | Tenu re (yea | Date of initial appointme | Proportion shareholdi at the time appointme | ing e of | Proporti shareho at prese | lding | Proportion shareholdi spouse underage children | | Proportic sharehold under the of a third party | ding e title | Importantexperience (education) (Note 3) | Other positions of the company or other companies | within consa as a r | n two de anguinity nanager, pervisors | serving director, | Comment (Note 4) |
|------------------------|---------------------|-----------------|------------------------------------|----------------------|--------------------|---------------------------|--|-------------|---------------------------------|-------|--|---|--|-----------------|---|---|---------------------------|--|----------------------|---------------------|
| | | | | (office) | r) | nt (Note 2) | Quantity | % | Quantity | % | Quantity | % | Quantity | % | (************************************** | · | Title | Name | Relatio nship | |
| Independen Director | ^t R.O.C. | Eliza Wang | Fema le 60-56 Year old | | 3 | 2011/06/30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Hwa Investment Holding Co., Ltd. Assistant professor, | Assistant professor, National Taipei University of Business, College of Business | NA | NA | NA | NA |
| Independen Director | t R.O.C. | | Male 70-66 Year old | | 3 | 2021/08/24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | MBA, National Yang Ming Chiao Tung University Vice-President of supply- chain, Wistron Corp. Vice-President of NB BG, Wistron Corp. President of Computer BG, Acer Inc. | NA | NA | NA | NA | NA |
| Independen Director | t R.O.C. | Zhi-Feng Lin | Male 55-51 Year old | 2021/08/24 | 3 | 2021/08/24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Master of Marketing, University of Westminster Doctor of Business Administration, Macau University of Science and Technology Purchasing Department Associate Director, Siemens Taiwan President, Sintronic Technology Inc. | Chairman, Ko JA(Cayman)Co., LTD. Chairman, Jia Jing Investment Co., Ltd. Director, Luumii Co Ltd. Director, GODA VIETNAN Director, CODIA INTERNATIONAL (H.K) LIMITED Director, PanVisopn Technology Corp. | NA | NA | NA | NA |

| | ationali ty | Name | Gen der | ' ' | Ten ure (yea | Date of initial appointme | Proportion shareholdi at the time appointme | ng of | Proporti shareho at prese | lding | Proportion shareholdi spouse underage children | | Proportion sharehold under the of a third party | ding e title | | the company or | withi consa as a r | n two de anguinity nanager pervisors | r relative egrees of r serving , director, s at | Comment (Note 4) |
|-------------------------|----------------|----------------|------------------------------|------------------|--------------------|---------------------------|--|----------|---------------------------------|-------|--|---|---|-----------------|--|---|--------------------------|---|---|---------------------|
| (Note 1) | | | dei | ment (office) | r) | nt (Note 2) | Quantity | % | Quantity | % | Quantity | % | Quantit y | % | (Note 3) | other companies | Title | Name | Relatio nship | (Note 4) |
| Independent Director | R.O.C. | Jie-Shou Su | Male 65-61 Year old | | 3 | 2021/08/24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Dept. of Electronic Engineering, Fu-Hsin Trade and Arts School Executive Director and Director, Taiwan Audio Association Board Chairman, Winkey Audio | Board Chairman, Winkey Audio Executive Director, Taiwan Audio Association | NA | NA | NA | NA |

Note 1: Juridical persons shareholders should separately be listed with the title of juridical persons shareholders and legal representatives by definitions, while completing the table.

Note 2: Fill in the time of any first term as a director or supervisor of the Company, and note such case clearly if there is an interruption of terms.

Note 3: Experiences related to the current position, such as previous appointments with accounting firms or related enterprises during the previous revelation period, shall indicate and explain the title and the position of the responsibility.

Note 4:Where the Board Chairman and President or person of an equivalent position (the highest level manager) of a company is the same person, or is a spouse or relative within the first degree of kinship of each other, an explanation shall be given to clarify the reason, reasonableness, necessity thereof, and measures adopted in response thereto (e.g. increasing the number of independent directors provided that there shall be a majority of the members of the board of directors who are not employees or managers).

Note 5: Includes shares under Trust with Discretion Reserved

- 2. Major shareholders of the Institutional shareholders: Not Applicable.
- 3. Major shareholders of the company's major institutional shareholders: Not Applicable.

4. Directors' Professional Qualifications and Independent Directors' Independence

(1) Directors' Professional Qualifications and Independent Directors' Independence

| Criteria | Professional Qualification and Experience (Note1) | Independence Analysis (Note2) | Number of Other Taiwanese Public Companies Concurrently Serving as an Independent Director |
|----------------------|---|---|--|
| Ting-Hung Su | Currently the chairman of the company, with more than five years of work experience required for business and corporate business, committed to the NB hinge industry for more than 20 years, with professional leadership, marketing, operation management and strategic planning capabilities, and has an international market view, and can lead the company towards industrial leadership technology and towards sustainable operation. Not been a person of any conditions defined in Article 30 of the "Company Act". | Not Applicable | 0 |
| King-Tung Huang | He worked in large system factories such as Hon Hai and Acer, and has practical and professional skills in the R&D and production technology of the NB hinge industry. He is currently the vice president of Kunshan Wanhe Precision Electronics Co., Ltd., responsible for the company's operations and production management. Not been a person of any conditions defined in Article 30 of the "Company Act". | | 0 |
| Yung-Chang Chiang | Currently, he is the vice president of R&D of the company. He has been in the NB hinge industry for more than 20 years. He has led the company's R&D team to not only meet the quality requirements of customers, but also strive to find the application of new materials and construction methods, so that the company has a certain competitiveness. Not been a person of any conditions defined in Article 30 of the "Company Act". | Not Applicable | 0 |
| Han-Pin Cheng | 1. Currently, he is the President and director of PENDEC ENTERPRISE CO., LTD., is familiar with the NB industry, has more than five years of working experience required by the company's business, and can provide professional advice to the board of directors. 2. Not been a person of any conditions defined in Article 30 of the "Company Act". | Not Applicable | 0 |
| San-Lu Su | Currently, He is the president of Daher Mold Co, focusing on the model of the NB industry, and has more than five years of work experience required by the company's business, and can provide professional advice to the board of directors. Not been a person of any conditions defined in Article 30 of the "Company Act". | Not Applicable | 0 |
| Eliza Wang | Member of the audit committee, currently an assistant professor of the Department of Finance of the National Taipei University of Business, can assist the company with professional financial advice and diversified perspectives. Not been a person of any conditions defined in Article 30 of the "Company Act". | The independent directors of the company did not have any of the conditions | 0 |
| Yong-Ren Lin | Member of the Audit Committee, former vice president of Wistron NB BU and president of Computer BG of Acer, has rich experience in the NB industry, is sensitive to the market artery trend, can provide the company's professional technical experience and the company's business strategy diversity View. Not been a person of any conditions defined in Article 30 of the "Company Act". | specified in Article 3, paragraph 1, subparagraphs 1 to 8 of the ""Regulations | 0 |
| Zhi-Feng Lin | Member of the audit committee, currently serving as the chairman of Ko JA(Cayman)Co., LTD, and has more than five years of work experience required by the company's business, and can provide company management and strategic planning suggestions. Not been a person of any conditions defined in Article 30 of the "Company Act". | Governing Appointment of Independent Directors and Compliance | 0 |
| Jie-Shou Su | Member of the audit committee, currently serving as the chairman of Winkey Audio, and can provide experience in company operation and management. Not been a person of any conditions defined in Article 30 of the "Company Act". | Matter for Public Companies"" in the two years before and during their tenure. | 0 |

- (2). Board of Directors Diversity Policy and Independence
 - A. board of Directors Diversity Policy: The company has formulated corporate governance guidelines and director selection procedures, clearly defined the policy of diversification of board members, and has implemented it so that the composition of practical experts in various fields can meet the needs of operational development.
 - (A) Implementation of the Board Diversification Policy

| Diversified core items | Gender | Operating judgment | Accounting & finance | Operating managemen t | Crisis manageme nt | Industry knowledge | Global market knowledge | Leadership | Decision making ability |
|------------------------|--------|--------------------|-------------------------|-----------------------------|--------------------------|-----------------------|----------------------------|------------|-------------------------------|
| Ting-Hung Su | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| King-Tung Huang | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| Yung-Chang Chiang | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| Han-Pin Cheng | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| San-Lu Su | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| Eliza Wang | Female | | ٧ | | | ٧ | ٧ | | |
| Yong-Ren Lin | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| Zhi-Feng Lin | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| Jie-Shou Su | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |

(B) The proportion of directors with employee status is 33%; 2 directors are 66-70 years old, 4 directors are 61-65 years old, 2 directors are 56-60 years old, and 1 director is 51-55 years old. In addition, the company also pays attention to the diversity of the gender composition of directors, with female directors occupying one seat.

B. Independence

- (A) The company has four independent directors on the board of directors, accounting for 44%. Except for one independent director who has served for more than 3 terms, the remaining 3 independent directors have served within 3 years.
- (B) The board of directors of the company does not fall under the provisions of article 26-3 of the "Securities and Exchange Act", and all are independent.
- NOTE 1: Professional qualifications and experience: State the professional qualifications and experience of individual directors and supervisors. If they are members of the audit committee and have accounting or financial expertise, state their accounting or financial background and work experience, and also state whether they do not have any circumstances under Article 30 of the "Company Act".
- NOTE 2: Independent directors shall state their independence, including but not limited to whether they, their spouse, or relatives within the second degree are the directors, supervisors or employees of the company or its affiliated companies; The number and proportion of shares in the company held by the person, spouse, second degree relatives (or in the name of others); Whether to serve as a director, supervisor or employee of a company with a specific relationship with the company (refer to Article 3, paragraph 1, subparagraphs 5 to 8 of the "Regulations Governing Appointment of Independent Directors and Compliance Matter for Public Companies" to be followed). The amount of remuneration received for providing the company or its affiliated enterprises with business, legal, financial, accounting and other services in the last two years.

NOTE 3: For the disclosure method, please refer to the best practice reference example on the website of the Corporate Governance Center of TWSE.

04/27/2024

3.2.2 President, Vice-President, Associate Director, and Department and Branch Managers:

| Title (Note 1) | Nationality | Name | Gender | Date of | · | tion of | Proporti sharehold spouse underage o | on of ling by and | Proport shareho under the a third | ion of olding title of | Major background information | Other positions of other companies | spous | | | Comment (Note 3) |
|--------------------|-------------|--------------------|--------|------------|-----------------------|---------|---|-------------------------|--|------------------------------|--|--|-------|------|------------------|--|
| | | | | t (office) | shares | % | shares | % | shares | % | (Note 2) | | Title | Name | Relations hip | 5 |
| President | R.O.C. | Ting-Hung Su | Male | 2002/01/18 | 6,028,35 | 8.10% | 1,521,000 | 2.04% | 0 | 0 | National Pei-Kang Agricultural & Industrial vocational High School Board Chairman, Daher Mold Co. | President, Sinher Technology Inc. Board Chairman, Daher Mold Co. Legal representative and executive director, Kunshan Wanhe Precision Electronics Co., Ltd. Legal representative and executive director, Chongqing Shuanghe Technology Co., Ltd. Legal representative, Sinher Technology (Vietnam) Co., Ltd. Legal representative, Sinher Technology (Vietnam) Co., Ltd. Legal representative and executive director, Million On International. Legal representative, Great Info International. Legal representative, Great Info International. Legal representative, Sinher (HK) Limited Legal representative, Cingher(HK) Limited Legal representative, Top Trading group LTD. | NA | NA | NA | Sinher's Board Chairman and President are of the same personnel mainly for the increase in operation efficiency and execution capacity. Yet to strengthen the independence of the board, Sinher has added the number of independent directors. With more than half of them are not employees or managers at Sinher, the board of director shall have enhanced professions and strong ability to monitor. |
| Vice- President | R.O.C. | King-Tung Huang | Male | 2007/07/23 | 3,040,029 (Note 4) | 4.09% | 1,382,884 | 1.86% | 0 | 0 | National Taipei University of Technology Hon Hai Precision Industry RD assistant manager | Vice-President, Sinher Technology Inc. Vice-President, Kunshan Wanhe Precision Electronics Co., Ltd. Legal representative, Kunshen QianQuan | NA | NA | NA | NA |

| Title | Nationality | Name | Gender | Date of | Propor shareh | | Proporti shareho | | Proport shareho under the | olding | Major background information | Other positions of | | _ | no is the | Comment |
|---|--------------|----------------------|--------|------------|------------------|-------|---------------------|-------|---------------------------------|--------|--|---|-------|------|------------------|----------|
| (Note 1) | reacionality | Nume | Gender | t (office) | shares | % | shares | % | shares | % | (Note 2) | other companies | Title | Name | Relatio nship | (Note 3) |
| Vice- President | R.O.C. | Yung-Chang Chiang | Male | 2002/01/18 | 901,007 | 1.21% | 603,741 | 0.81% | 0 | 0 | National Formosa University Materials Engineering and Science Formosa Optical RD Manager | Vice-President, Sinher Technology Inc. Vice-President, Kunshan Wanhe Precision Electronics Co., Ltd. Vice-President, Chongqing Shuanghe Technology Co., Ltd. | NA | NA | NA | NA |
| Vice- President | R.O.C. | Chien-Liang Lin | Male | 2005/10/01 | 1,071,229 | 1.44% | 24,330 | 0.03% | 0 | 0 | San-Chung Junior College of Technology, Accounting Operation Associate Director, PENDEC ENTERPRISE CO., LTD. | Vice President, Kunshan Wanhe Precision Electronics Co., Ltd. | NA | NA | NA | NA |
| Vice- President | R.O.C. | Shi-Jie Hung | Male | 2021/6/3 | 2,170 | 0 | 0 | 0 | 0 | 0 | Engineering, St. John's University Dept. of International Business and Trade, Aletheia University Deputy Manager of Business Department, SUPERMAX CO., LTD | Vice-President, Chongqing Shuanghe Technology Co., Ltd. | NA | NA | NA | NA |
| Associate Director | R.O.C. | Chen-Chia Chang | Male | 2021/5/21 | 355,009 | 0.48% | 0 | 0 | 0 | 0 | China Junior College of Technology, Mechanical Accounting Operation Associate Director, PENDEC ENTERPRISE CO., LTD. | NA | NA | NA | NA | NA |
| Associate Director | R.O.C. | Xiao- Jun CHEN | Male | 2020/10/5 | 0 | 0 | 0 | 0 | 0 | 0 | National Taiwan University of Arts. Manager of Lighting Equipment Design Department, V-Tech Lighting Corp Director, Industrial Design Department, Giessdorf. | NA | NA | NA | NA | NA |
| Finance Department General Manager | R.O.C. | Chen-Jung Chen | Female | 2007/07/01 | 80,161 | 0.11% | 0 | 0 | 0 | 0 | Tamkang University, Accounting Finance Department Manager, LINSHIUNG ENTERPRISE CO., LTD. | NA | NA | NA | NA | NA |
| Audit General Manager | R.O.C. | Ching- Hsiang Yeh | Male | 2015/3/20 | 1,000 | 0% | 0 | 0 | 0 | 0 | Southern New Hampshire University, Manchester, NH UAS Senior Auditor, Asia Pacific Telecom | NA | NA | NA | NA | NA |

Note 1: Disclosure should include President, Vice-President, Associate Director, Managers from all departments and branches as well as any positions that are equivalent to President, Vice-President, or Associate Director, regardless of the title of the position.

Note 2: Experiences related to the current position, such as a previous appointment with an accredited accounting firm or a related enterprise during the previous period, shall disclosed the title and the position of responsibility.

Note 3:When the President or equivalent (the highest Manager) is the same person as the chairman, is a spouse or a relative of each other, an explanation shall be given to clarify the reason, reasonableness, necessity thereof, and measures adopted in response thereto (e.g. increasing the number of independent directors provided that there shall be a majority of the members of the board of directors who are not employees or managers).

Note 4: Includes shares under Trust with discretion reserved

3.3 Remuneration Paid to Board Members and Management Team during the Most Recent Fiscal Year

3.3.1 Remuneration of Directors and Independent Directors:

Untint\$ thousands

| | | | | | Remi | uneration | | | | Ratio of Remune | | Relevant | Remunera | tion receiv | ed by di | ectors w | ho are a | also emp | loyees | Ratio of Comper | | Compensation |
|-----------------|----------------------|--------------|--|--------------------|---|---|---|----------------------------|--|---|---|--|---|-------------------|---|------------------------------------|----------|-------------------------|-----------------|--------------------|---|---|
| Title | Name | | Base Severance Pay (A)(Note 2) | | • | Directors Compensation (C) (Note 3) | | Allowances (D) (Note 4) | | (A+B+C+D) to Net Income (%) (Note 10) | | Salary, Bonuses, and Allowances (E) (Note 5) | | Severance Pay (F) | | Employee Compensation (G) (Note 6) | | | on (G) | (A+B+C+D+ | | paid to directors from an invested company other than the |
| Title | | The comp any | From all consoli dated entities (Note | The compan y | From all consolidat ed entities (Note 7) | compan | From all consolidat ed entities (Note 7) | compa | From all consolid ated entities (Note 7) | The company | From all consoli dated entities | | From all consolidat ed entities (Note 7) | | From all consoli dated entities | The cor | npany | From consoli entities 7 | idated (Note | The compan y | From all consoli dated entities | company's subsidiary or from the parent company (Note 11) |
| | Ting-Hung Su | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,829 | 4,673 | 0 | 0 | 19 | 0 | 19 | 0 | 3,848 | 4,692 | NA |
| | King-Tung Huang | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,044 | 3,245 | 99 | 99 | 13 | 0 | 13 | 0 | 2,156 | 3,357 | NA |
| Director | Yung-Chang Chiang | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,205 | 2,205 | 144 | 144 | 13 | 0 | 13 | 0 | 2,362 | 2,362 | NA |
| | Han-Pin Cheng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.3 | 0.3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 12 | |
| | San-Lu Su | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.42 | 0.42 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 16 | NA |
| la danaa | Eliza Wang | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 496 | 496 | NA |
| Indepen dent | Yong-Ren Lin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 504 | 504 | NA |
| Director | Zhi-Feng Lin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12.64 | 12.64 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 482 | 482 | NA |
| | Jie-Shou Su | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 496 | 496 | NA |

^{1.} Please describe the policy, system, standard, and structure of independent director remuneration as well as the factors, including responsibilities. Please describe the policy, system, standard, and structure of independent director remuneration, and describe the factors, including responsibilities, risks, and time invested, and their links to amounts of remuneration.

The remuneration of the company's independent directors shall be determined in accordance with Article 19 of the Articles of Association of the Company, and shall be determined by the independent directors' contribution values and level of engagement to the success of the company's operation as well as the industry agreed remuneration.

^{2.} Remuneration paid to directors for their services to all consolidated entities except the above-mentioned figures: None.

Range of Remuneration to directors

| | | Name of Dire | ctors | |
|--|---|---|--|--|
| Range of Remuneration (NTD) | | tal of +C+D) | Total o (A+B+C+D+E | - |
| | The Company (Note 8) | From all consolidated entities (Note 9) H | The Company (Note 8) | From all consolidated entities and Invested Companies (Note 9) I |
| Lower than \$1,000,000 | Ting-Hung Su, Yung-Chang Chiang, King-Tung Huang San-Lu Su, Han-Pin Cheng, Eliza Wang, Yong-Ren Lin, Zhi-Feng Lin Jie-Shou Su | Ting-Hung Su, Yung-Chang Chiang, King-Tung Huang San-Lu Su, Han-Pin Cheng, Eliza Wang, Yong-Ren Lin, Zhi-Feng Lin Jie-Shou Su | San-Lu Su, Han-Pin Cheng , Eliza Wang, Yong-Ren Lin, Zhi-Feng Lin Jie-Shou Su | San-Lu Su, Han-Pin Cheng , Eliza Wang, Yong-Ren Lin, Zhi-Feng Lin Jie-Shou Su |
| \$1,000,000 (included)~\$2,000,000 (excluded) | | | | |
| \$2,000,000 (included)~3,500,000 (excluded) | | | Yung-Chang Chiang ,King-Tung Huang | Yung-Chang Chiang King-Tung Huang |
| \$3,500,000 (included)~5,000,000 (excluded) | | | Ting-Hung Su | Ting-Hung Su |
| \$5,000,000 (included)~10,000,000 (excluded) | | | | |
| \$10,000,000 (included)~15,000,000 (excluded) | | | | |
| \$15,000,000 (included)~30,000,000 (excluded) | | | | |
| \$30,000,000 (included)~50,000,000 (excluded) | | | | |
| \$50,000,000 (included)~100,000,000 (excluded) | | | | |
| Equal to or Over \$100,000,000 | | | | |
| Total | 9 | 9 | 9 | 9 |

- Note 1: The names of the directors shall be listed separately (the names and representatives of the juridical person shareholders shall be listed separately) and the general directors and independent directors shall be listed separately to disclose the total amounts paid. If the director is also a president or vice-president, please fill in this form and the form (3-1), or the form (3-2-1) and (3-2-2).
- Note 2: Refers to the remuneration of directors in the most recent year (including director's salary, job bonus, severance payment, various bonuses, awards. etc.).
- Note 3: Refers to the amount of assigned directors' remuneration approved by the Board of Directors during the most recent year.
- Note 4: Refers to the relevant business execution expenses of directors in the most recent year (including transportation fees, special disbursement, various allowances, dormitories, company car, etc.). When providing housing, motor vehicles and other means of transport or exclusive personal expenses, disclosure would require the nature and cost of the assets provided, actual or fair market value of rent, oil and other payments. In the case of a driver service, please note that the company pays the driver the relevant remuneration, but does not include the fee.
- Note 5: Refers to the directors of current fiscal year who are also employees (including president, vice-president, manager, and employees) and who received salary, job bonuses, severance payment, various bonuses, incentives, transportation fees, special disbursement, various allowances, dormitories, car and other in-kind provision, etc. When providing housing, motor vehicles and other means of transport or exclusive personal expenses, disclosure would require the nature and cost of the assets provided, actual or fair market value of rent, oil and other payments. In the case of a driver service, please note that the company pays the driver the relevant remuneration, but does not include the fee. Recognized salary expenses are also payable based on IFRS 2 "Share-based Payment" (including obtaining employees' right certificates, restricting employees' right to new shares, and participating in cash capital increases to subscribe for shares) shall also be included in the remuneration.
- Note 6:If the directors of the current fiscal year who are also employees (including president, vice-president, manager, and employees) obtains employee remuneration (including stocks and cash), it shall be revealed that the amount of employee remuneration is approved by the Board of Directors in the most recent year. If it is not possible to estimate the proportion of the actual amount of the transfer made last year, the proposed amount of this year's transfer shall be calculated in proportion to the actual amount of the previous year, and shall be included in Annex 1.3.
- Note 7: Should reveal the total amount of remuneration paid to directors of all companies listed in the consolidated report (including Sinher Technology Inc.).
- Note 8: The Company pays each director the total amount of each assigned remuneration, with the names of the director disclosed in the range table.
- Note 9: Should reveal the total amount of remuneration paid to directors of all companies listed in the consolidated report (including Sinher Technology Inc.), with the names of the director disclosed in the range table.
- Note 10: Net benefit after tax means net benefit after tax for the most recent year's individual or stand-alone financial reports
- Note 11: a. This column should clearly indicate the amount of remuneration received by the Directors of the Company from the transfer of investments outside the subsidiary or from the parent company (if not, please fill in "None").
 - b. If a director of a company receives a fee from a transfer investment business outside a subsidiary or from a parent company, he shall include the remuneration received by the director of the company for the transfer of investment business or the parent company outside the subsidiary (under column I in the Range table), and change the field name to "parent company and all transfer investment business".
 - c. A compensation shall mean remuneration and reward (including remuneration of employees, directors and supervisors) and business execution expenses received by a director of a company as a director, supervisor or manager of a transfer investment business or parent company outside a subsidiary.

3.3.2 Remuneration of Supervisors : NA

3.3.3 Compensation paid to President and Vice-President

Unit: NTD\$ thousand

| Title | Name | | Salary (A) (Note 2) | Severance Pay and Pensions (B) | | Bonuses and Allowance (C) (Note 3) | | | | | | Total Compensation (A+B+C+D) as a % of Net Income (Note 8) | | Compensatio n Received from Non- |
|----------------|----------------------|--------|------------------------|-----------------------------------|----------|--|-----------------------|-------------|-------|--------------|-------|--|--------------|--|
| Title | Name | Stand- | Consolidated | Stand- | (noto [) | Stand- | Consolidated (note 5) | Stand-alone | | Consolidated | | Stand- | | consolidated Affiliates |
| | | | (note 5) | alone | | | | Cash | Stock | Cash | Stock | alone | Consolidated | (Note 9) |
| President | Ting-Hung Su | | | | | | | | | | | | | |
| Vice-President | King-Tung Huang | | | | | | | | | | | | | |
| Vice-President | Yung-Chang Chiang | 9755 | 12843 | 457 | 457 | 1900 | 2299 | 71 | 0 | 71 | 0 | 319.51% | 410.96% | NA |
| Vice-President | Chien-Liang Lin | | | | | | | | | | | | | |
| Vice-President | Shi-Jie Hung | | | | | | | | | | | | | |

Range of Compensation

| | hange of compensation | |
|--|---|---|
| Range of compensation to President and Vice- | President and Vice-Pres | sident President |
| President | Standalone (Note 6) | Consolidated (Note 7) (E) |
| Lower than \$1,000,000 | | |
| \$1,000,000 (included)~\$2,000,000 (excluded) | Shi-Jie Hung | |
| \$2,000,000 (included)~\$3,500,000 (excluded) | Chien-Liang Lin、Yung-Chang Chiang、King-Tung Huang | |
| \$3,500,000 (included)~\$5,000,000 (excluded) | | Yung-Chang Chiang 、Shi-Jie Hung Chien-Liang Lin 、King-Tung Huang |
| \$5,000,000 (included)~\$10,000,000 (excluded) | Ting-Hung Su | Ting-Hung Su |
| $10,000,000 (included) \sim 15,000,000 (excluded)$ | | |
| \$15,000,000 (included)~\$30,000,000 (excluded) | | |
| \$30,000,000 (included)~\$50,000,000 (excluded) | | |
| \$50,000,000 (included)~\$100,000,000 (excluded) | | |
| Equal to and over \$100,000,000 | | |
| Total | 5 | 5 |

- Note 1: The names of the Presidents and Vice-Presidents shall be listed separately to disclose the total amounts paid. If the director is also a president or vice-president, please fill in this form and the form (1-1), or the form (1-2-1) and (1-2-2).
- Note 2: Refers to the remuneration of Presidents and Vice-Presidents in the most recent year (including director's salary, job bonus, severance payment, various bonuses, awards, etc.).
- Note 3: Refers to the Presidents and Vice-Presidents of current fiscal year who received salary, job bonuses, severance payment, various bonuses, incentives, transportation fees, special disbursement, various allowances, dormitories, car and other in-kind provision, etc. When providing housing, motor vehicles and other means of transport or exclusive personal expenses, disclosure would require the nature and cost of the assets provided, actual or fair market value of rent, oil and other payments. In the case of a driver service, please note that the company pays the driver the relevant remuneration, but does not include the fee. Recognized salary expenses are also payable based on IFRS 2 "Share-based Payment" (including obtaining employees' right certificates, restricting employees' right to new shares, and participating in cash capital increases to subscribe for shares) shall also be included in the remuneration.
- Note 4: Refers to the amount of assigned Presidents and Vice-Presidents' remuneration (include stock and cash) approved by the Board of Directors during the most recent year. If it is not possible to estimate the proportion of the actual amount of the transfer made last year, the proposed amount of this year's transfer shall be calculated in proportion to the actual amount of the previous year, and shall be included in Annex 1.3.
- Note 5: Should reveal the total amount of remuneration paid to Presidents and Vice-Presidents of all companies listed in the consolidated report (including Sinher Technology Inc.).
- Note 6: The Company pays each President and Vice-President the total amount of each assigned remuneration, with the names of the Presidents and Vice-Presidents disclosed in the range table.
- Note 7: Should reveal the total amount of remuneration paid to Presidents and Vice-Presidents of all companies listed in the consolidated report (including Sinher Technology Inc.), with the names of the Presidents and Vice-Presidents disclosed in the range table.
- Note 8: Net benefit after tax means net benefit after tax for the most recent year's individual or stand-alone financial reports
- Note 9: a. This column should clearly indicate the amount of remuneration received by the Presidents and Vice-Presidents of the Company from the transfer of investments outside the subsidiary or from the parent company (if not, please fill in "None").
 - b. If a President and Vice-President of a company receives a fee from a transfer investment business outside a subsidiary or from a parent company, he shall include the remuneration received by the director of the company for the transfer of investment business or the parent company outside the subsidiary (under column E in the Range table), and change the field name to "parent company and all transfer investment business".
 - c. A compensation shall mean remuneration and reward (including remuneration of employees, directors and supervisors) and business execution expenses received by a President and Vice-President of a company as a director, supervisor or manager of a transfer investment business or parent company outside a subsidiary.
- *The definition of remuneration disclosed in this table is not identical to that of income under the Income Tax Act. Hence, this table is intended for disclosure purpose only, and should not be used for tax returns.

3.3.4 Remuneration of the top five executives with the highest remuneration (names and remuneration methods disclosed individually) (Note 1)

| Title Name | | Salary (A) (Note 2) | | Severance Pay and Pensions (B) | | Bonuses and Allowance (C) (Note 3) | | Employees' Profit- Sharing Bonus(D) (Note 4) | | | | Total Co (A+B+C+D Net Incom | Compensati on Received from Non- | |
|----------------|----------------------|------------------------|--------------|--------------------------------|--------------|--|----------|--|-------|--------------|-------|-----------------------------------|--|----------------------------|
| | | Stand- | Consolidated | Stand- | Consolidated | onsolidated Stand- C | | Stand-alone | | Consolidated | | - Stand- | | consolidated Affiliates |
| | | alone | (note 5) | alone | (note 5) | alone | (note 5) | Cash | Stock | Cash | Stock | Concolid | | (Note 9) |
| President | Ting-Hung Su | 3,044 | 3,888 | 0 | 0 | 785 | 785 | 19 | 0 | 19 | 0 | 100.92% | 123.05% | NA |
| Vice-President | King-Tung Huang | 1,749 | 2,761 | 99 | 99 | 295 | 484 | 13 | 0 | 13 | 0 | 56.54% | 88.04% | NA |
| Vice-President | Yung-Chang Chiang | 1,879 | 1,879 | 144 | 144 | 326 | 326 | 13 | 0 | 13 | 0 | 61.95% | 61.95% | NA |
| Vice-President | Chien-Liang Lin | 1,643 | 2,287 | 131 | 131 | 268 | 376 | 13 | 0 | 13 | 0 | 53.90% | 73.62% | NA |
| Vice-President | Shi-Jie Hung | 1,440 | 2,027 | 83 | 83 | 226 | 328 | 13 | 0 | 13 | 0 | 46.21% | 64.28% | NA |

- Note 1: The so-called "top five executives with the highest remuneration" refers to the company's managers. The identification standards for relevant managers are based on the Taiwan Financial Certificate issued by the former Ministry of Finance Securities and Futures Management Commission on March 27, 1992. Letter Order No. 0920001301 stipulates the applicable scope of "managers". As for the calculation and recognition principle of "the top five with the highest remuneration", it is based on the total amount of salary, retirement pension, bonus and special expenses received by the company managers from all companies in the consolidated financial report, as well as the amount of employee remuneration (i.e. A +B+C+D (the total of the four items), and then the top five with the highest remuneration will be selected. If a director concurrently serves as a former supervisor, he should fill in this form and the above form (1-1).
- Note 2: This is the salary, job bonus, and severance pay of the top five executives with the highest remuneration in the most recent year.
- Note 3: This series fills in the various bonuses, incentives, travel expenses, special expenses, various allowances, dormitories, cars and other in-kind provisions and other remuneration amounts for the top five executives with the highest remuneration in the most recent year. If houses, cars and other means of transportation or exclusive personal expenses are provided, the nature and cost of the assets provided, as well as actual or fair market value rent, gas and other payments should be disclosed. If there is a driver, please add a note explaining the relevant remuneration paid by the company to the driver, but it will not be included in the remuneration. In addition, salary expenses recognized in accordance with IFRS 2 "Share-based benefits", including obtaining employee stock option certificates, new shares with restricted employee rights, and participating in cash capital increases to subscribe for shares, etc., should also be included in remuneration.
- Note 4: The amount of employee remuneration (including stocks and cash) of the top five top executives approved by the board of directors for distribution in the most recent year is filled in. If it cannot be estimated, the proposed distribution amount for this year will be calculated based on the proportion of the actual distribution amount last year, and additional Complete Schedule 1-3.
- Note 5: The total amount of remuneration paid to the top five executives of the company by all companies (including the company) in the consolidated report should be disclosed.
- Note 6: Net profit after tax refers to the net profit after tax of the most recent annual individual or individual financial report.
- Note 7: a. This column should clearly indicate the amount of remuneration received by the company's top five top executives from reinvested enterprises outside the subsidiary or related to the parent company (if none, please fill in "none").
 - b. Remuneration refers to the remuneration, remuneration (including remuneration of employees, directors and supervisors) received by the company's top five executives for serving as directors, supervisors or managers of subsidiaries' external investment enterprises or parent companies, etc. Business execution fees and other related remuneration.
- *The content of remuneration disclosed in this table is different from the concept of income under the Income Tax Law. Therefore, this table is for information disclosure purposes and is not used for tax purposes.

3.3.5 The name and circumstances of the managers who are assigned with the employee's remuneration

Unit: NTD\$ Thousand

| | Title | name | Stock value | Cash Value | Total (Note) | Total as a percentage of after-tax net |
|----------|--------------------|------------------|-------------|------------|--------------|--|
| | President | Ting-Hung Su | | | | benefits (%) |
| | Vice president | | | | | |
| _ | Vice president | King-Tung Huang | | | | |
| Managers | Vice president | Chien-Liang Lin | | | | |
| าละ | Vice president | Shi-Jie Hung | - | 116 | 116 | 3.04% |
| era | Associate Director | Chen-Chia Chang | | | | |
| S | Associate Director | Xiao- Jun Chen | | | | |
| | Manager | Chen-Jung Chen | | | | |
| | Manager | Ching-Hsiang Yeh | | | | |

Note: This is an approximate number, as approved by the Board of Directors on March 7th, 2024.

- 3.3.6 Compare the analysis of the total after-tax net benefit of the total remuneration paid by the Company's directors, supervisors, presidents, and vice-presidents in the last two years of the Company as well as explain the policy, criteria and combination of payments, the procedures for setting fees, the correlation with operating performance and future risks.
 - 1. The total amount of after-tax net profit ratio paid to the company's directors, supervisors, presidents, and vice-presidents in the last two years by the company and all companies listed in the consolidated report.

| Year | 20 |)22 | 2023 (Note) | | | |
|--|---------------------------------------|-----------------------------------|--|--------------|--|--|
| Position | Total remuneration of net benefits af | on as a percentage ter tax (%) | Total remuneration as a percentage of net benefits after tax (%) | | | |
| | Stand-alone | Consolidated | Stand-alone | Consolidated | | |
| Directors, Supervisors, President, and Vice-President | 9.77% | 11.61% | 372.15% | 463.57% | | |

Note: Employee and supervisor's compensation were approved by the Board of Directors on March 16^{th} , 2023.

2. The remuneration of the directors of the Company shall be handled within the proportion of the surplus as stipulated in the Articles of Association. The remuneration portion of directors is paid with surplus distribution of 2022, and the remuneration of directors in Year 2023 was approved by the Board of Directors on March 7, 2024. As for the president and vice-presidents' remuneration, it includes salary and employee remuneration, wherein the salary is based on the content of the position held and reference to the benchmark industry, while the remuneration of employees is handled in accordance with the provisions of the policies of our company.

3.4 Implementation of Corporate Governance

3.4.1 The operation of the board of directors

The board of directors meet 8 times in the most recent year, and the directors' attendance records were listed below:

| Title | name | Attendance (in person) | Attendance (by proxy) | In person attendance rate (%) | Date of appointment |
|-------------------------|-------------------------------|---------------------------|--------------------------|-------------------------------------|---|
| Board Chairman | Ting-Hung Su | 8 | 0 | 100.00% | Renewal of office on August 24, 2021 |
| Director | King-Tung Huang | 7 | 1 | 87.50% | Renewal of office on August 24, 2021 |
| Director | Yung-Chang Chia n g | 7 | 1 | 87.50% | Renewal of office on August 24, 2021 |
| Director | San-Lu Su | 7 | 1 | 87.50% | New office assumed on August 24, 2021 |
| Director | Han-Pin Cheng | 8 | 0 | 100.00% | New office assumed on August 24, 2021 |
| Independent Director | Eliza Wang | 8 | 0 | 100.00% | Renewal of office on August 24, 2021 |
| Independent Director | Yong-Ren Lin | 8 | 0 | 100.00% | New office assumed on August 24, 2021 |
| Independent Director | Zhi-Feng Lin | 6 | 1 | 75.00% | New office assumed on August 24, 2021 |
| Independent Director | Jie-Shou Su | 8 | 0 | 100.00% | New office assumed on August 24, 2021 |

Other documentation:

(1) According to Article 14-3 of the SEC Law, any decisions or opinions expressed by independent directors (objection or abstention) during the board meeting are recorded or written. Such documentation shall state the date, duration, content of the motion, the opinions of all independent directors, and the company's handling of the opinions of independent directors:

| Board meeting date | Agenda and subsequent actions | Listed in SEC 14-3 | Independent directors' objection or abstention |
|---|---|-----------------------------|---|
| Year 7: the 13th Board meeting 2023/01/25 | 1. To approve managerial officers' year-end bonuses. | V | None |
| | Opinions of the independent directors: None. The company's handling of the opinions: None. | | |
| Year 7: the 14th Board meeting 2023/03/16 | To approve 2022 remuneration of board of directors. To approve 2022 remuneration of and employees. To approve the evaluation report for independence AQI and the total remuneration for external auditor in year 2023. To approve the loan credit extension of Citibank bank (Taiwan) and Endorsements /Guarantees for subsidiary companies. | V | None |
| | Opinions of the independent directors: None. The company's handling of the opinions: None. | | |
| Year 7: the 15th Board meeting | To approve the loan credit extension of Chinatrust bank and Endorsements /Guarantees for subsidiary companies. | V | None |

| 2023/05/04 | Opinions of the independent directors: None. | | |
|-----------------------------------|---|---|------|
| | The company's handling of the opinions: None. | | |
| Year 7: the 18th Board meeting | To approve the adjustment of managerial officers' salary. To approve remuneration of board of directors. | V | None |
| 2023/09/28 | Opinions of the independent directors: None. The company's handling of the opinions: None. | | |
| Year 7: the 19th Board meeting | 1. To approve the performance bonus for managerial officers. | V | None |
| 2023/11/2 | Opinions of the independent directors: None. | - | |
| | The company's handling of the opinions: None. | | |

- (2) The situation of the directors' avoidance of certain stakeholders' motion shall be stated with the name of the directors, the contents of the motion, the reasons for the avoidance of interests, and the circumstances in which they participate in the voting:
 - A. The proposals of annual bonus, annual salary adjustment, dividend distributions, remuneration for managerial officers and remuneration for directors and supervisors: To avoid interest conflicts, Director Ting-Hung Su, Director Yung-Chang Chiang and Director King-Tung Huang recused themselves from this item.
 - B. The independent directors' remuneration and Remuneration Committee's remuneration: To avoid interest conflicts, Independent Director Eliza Wang, Independent Director Yong-Ren Lin, Independent Director Zhi-Feng Lin and Independent Director Jie-Shou Su recused themselves from this item.
- (3) A TWSE/TPEx listed company should disclose information such as the evaluation cycle and period, evaluation scope, methodology, and content of the board's self (or peer) evaluation, and complete the implementation of the board's evaluation

| Evaluation cycles | Evaluation periods | Scope of evaluation | Method of evaluation | Content of evaluation |
|-------------------|---------------------------|---|---|--|
| Once a year | 2023.01.01- 2023.12.31 | Board of Directors, individual directors | Internal self- evaluation of Board of Directors and Self-evaluation of individual directors | Criteria for evaluating the performance of the Board of Directors, which should cover the following six aspects: 1.Participation in the operation of the Company; 2.Improvement of the quality of the Board of Directors' decision making; 3.Composition and structure of the Board of Directors; 4.Election 5.Continuing education of the Directors; and 6.Internal control. Criteria for evaluating the performance of individual directors, which should cover the following six aspects: 1.Alignment of the goals and missions of the Company; 2.Awareness of the duties of a Director; 3.Participation in the operation of the Company; 4.Management of internal relationship and communication; 5.The Director's professionalism and continuing education; and 6. Internal control. |

(4) Objectives of strengthening the functions of the Board of Directors in the current and recent years (e.g. setting up audit committees, enhancing transparency of information, etc.) and performance assessment:

The Company has established "Ethical Behavior Regulations" for directors, supervisors and managers to enhance the functions of the Board of Directors and enhance the transparency of information.

3.4.2 The operation of the audit committee or the participation of the supervisors in the Board meetings The Company established an audit committee at the shareholders' meeting on August 24, 2021. Information on the participation of supervisors (Audit Committee) in the operation of the board of directors:

The board of directors held 5 meetings in the recent year, and the attendance is as follows

| Title | Name | Attendance (in person) | In person attendance rate (%) | Date of appointment |
|--------------------|--------------|---------------------------|-------------------------------|--|
| Audit Committee | Eliza Wang | 5 | 100% | New office assumed on August 24, 2021 |
| Audit Committee | Yong-Ren Lin | 5 | 100% | New office assumed on August 24, 2021 |
| Audit Committee | Zhi-Feng Lin | 3 | 60% | New office assumed on August 24, 2021 |
| Audit Committee | Jie-Shou Su | 5 | 100% | New office assumed on August 24, 2021 |

Other documentation:

1. Matters listed in Article 14-5 of the Securities and Exchange Act and other resolution matters that have not been approved by the audit committee but have been approved by two-thirds of all directors:

| Meeting time | Proposal content and subsequent processing | Without the approval of the Audit Committee and the consent of two- thirds of all directors |
|--|---|---|
| The 8th session of the 1th session March 16, 2023 audit committee | 1.To approve 2022 Financial Statements 2.To approve the 2022 business report 3.To approve the earning distribution of year 2022 4.To Approve the evaluation report for independence AQI and the total remuneration for external auditor in year 2023 5. To approve the Internal Control System Statement of year 2022 6. By providing Citibank (Taiwan) commercial bank lines and guarantees to subsidiaries | After consultation by the chairman and all members present, the proposal was adopted without objection. |
| The 9th session of the 1th session May 4, 2023 audit committee | 1.To approve financial statements of 2023 Q1 2.To approve the loan credit extension of Chinatrust bank and Endorsements /Guarantees for subsidiary companies 3. It is proposed to pre-approval the general principles of the non-confidence service policy of Anhou Jianye United Accounting Firm. | After consultation by the chairman and all members present, the proposal was adopted without objection. |
| The 10th session of the 1th session June 6, 2023 audit committee | 1.To approve Increase total investment through Sinher (Vietnam) | After consultation by the chairman and all members present, the proposal was adopted without objection. |
| The 11th session of the 1th session August 10, 2023 audit committee | 1.To approve financial statements of 2023 Q2 | After consultation by the chairman and all members present, the proposal was adopted without objection. |
| The 12th session of the | 1.To approve financial statements of 2023 | After consultation by the |

| 1th session | Q3 | chairman and all members |
|-------------------|----|----------------------------|
| November 12, 2023 | | present, the proposal was |
| audit committee | | adopted without objection. |

- 2. The implementation of the independent director's recusal of the interest-related proposal should state the name of the independent director, the content of the proposal, the reason for the recusal and the voting participation status: None.
- 3. Communication situation between independent directors and internal audit supervisors and accountants (should include major matters, methods and results of communication on the company's financial and business conditions):

(1) Communication situation between independent directors and internal audit manager:

| Date | Key points of communication | Suggestions and corrections from independent directors |
|------------|---|--|
| 2023/2/23 | 1.2022 annual audit business execution report 2.2022 annual internal control self-assessment results and the draft "Internal Control Statement" expected to be reviewed by the board of directors | NA |
| 2023/8/9 | Audit business execution report from January to July 2023 | NA |
| 2023/10/25 | 1.2023 Q3 Audit Business Execution Report 2.Submit the 2024 annual audit plan | NA |

(2) Communication situation between independent directors and accountants:

| Date | Key points of communication | Opinions of independent directors | Handling situation |
|-----------|--|---|-----------------------|
| 2023/3/16 | (1) Explanation and two-way communication of the company's key audit matters in the 111 annual financial report with independent directors. (2) Other communication matters and important legal updates: A. Audit Quality Index (AQI). B. Amendments to the code of practice for corporate governance of listed companies. C. The establishment and exercise of powers of the board of directors of listed companies should follow the revised key points. D. Contents of the code of practice for sustainable development of listed companies. E. Explanation of the amendments to the Climate Change Response Act. | NA | Not applicable |
| 2023/11/2 | (1) Explain the review status of the third quarter financial report of 2023 to the independent directors and conduct two-way communication. (2) Other communication matters and important legal updates: A. Preview the draft amendments to the "Standards for Matters to Be Recorded in the Annual Reports of Public Offering | NA | Not applicable |

| Companies" and the "Standards for Matters | |
|---|--|
| to be Recorded in the Public Statements of | |
| Companies Offering Securities". | |
| B. Reporting of major information and | |
| information of listed companies. | |
| C. Preview of the draft amendment to "Article | |
| 43-1, Paragraph 1 of the Securities and | |
| Exchange Act, Measures for Reporting | |
| Acquisition of Shares", | |
| D. The key points should be followed in the | |
| establishment and exercise of powers of the | |
| board of directors of listed companies. | |
| E. The impact of the implementation of the | |
| controlled foreign corporation regime (CFC) | |
| on the company. | |

3.4.3 Corporate Governance Implementation Status and Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies":

| Assessment Item | | | Non- | |
|---|---|----------------|---|----------------------------------|
| | | Yes No Summary | | implementation and Its Reason(s) |
| Does the company establish and disclose the Corporate Governance Best-Practice Principles based on "Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies"? | V | | The Company has established a Corporate Governance Regulations in accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and disclosed it on the Company's website as public information for investors to review. | In Compliance |
| Shareholding Structure & Shareholders' Rights (1) Does Company have Internal Operation Procedures for handling shareholders' suggestions, concerns, disputes and litigation matters. If yes, has these procedures been implemented accordingly? | V | | The Company assigned responsible personnel to accept shareholders' suggestions, doubts and disputes in order to properly maintain investor relations. | In Compliance |
| (2) Does Company possess a list of major shareholders and beneficial owners of these major shareholders?(3) Has the Company built and executed a risk management system and "firewall" between the | V | | The company assigned responsible personnel to deal with the stock affairs and the commission authorized by Mega Securities, for regularly manage the situation of the company's major shareholders, and publicly disclose monthly information required by government authorities on the website. | In Compliance |
| Company and its affiliates? (4) Has the Company established internal rules prohibiting insider trading on undisclosed information? | V | | The Company formulates "Measures for supervising the operation of the subsidiary company" and assigned responsible personnel to monitor the relevant measures of the related enterprises. | In Compliance |
| | | | The Company sets the "Code of Ethical Conduct for Directors, Supervisors, and Managers" and the "Integrity of Management Regulations." Both are published on the Company's website. | In Compliance |
| 3. Composition and Responsibilities of the Board of Directors (1) Has the Company established a diversification policy for the composition of its Board of Directors and has it been implemented accordingly? | V | | In appointing directors, the Company will take into account the professional background of the directors themselves and strive to promote gender equality among its members. The Company has set a target of at least 12% female directors, 1 out of 7 directors of the Company is a female director (14%); The professional background of the board members covers management, science and engineering, finance and other diverse backgrounds. The company's 7 directors include a university assistant professor and an accountant, so professional advice can be given from different angles. The implementation of the diversity of directors of the Company can be | In Compliance |
| (2) Does the company voluntarily establish other | V | | referred to in our evaluation (Note1). The Company does not set up any other functional committees besides the | In Compliance |

| | | | Non- | |
|---|-----|----|---|----------------------------------|
| Assessment Item | Yes | No | Summary | implementation and Its Reason(s) |
| functional committees in addition to the Compensation Committee and the Audit Committee? (3) Has the Company established methodology for evaluating the performance of its Board of Directors, on an annual basis and submit the results of performance assessments to the board of directors and use them as reference in determining compensation for individual directors, their nomination and additional office term? | V | | remuneration committees. The Company had completed the performance evaluation of Board of Directors for the period from January 1, 2023 to December 31, 2023. | In Compliance |
| (4) Does the Company regularly evaluate its external auditors' independence? | V | | The Company regularly evaluates the independence of accountants and AQI on an annual basis. In the most recent year as in 2023/3/16, the Board of Directors had assessed the independence of accountants. Assessment included 7 aspects in legality: the qualification of accountants and whether or not the accountants were restricted by the government authorities or disqualified from the financial assurance agency. Other 12 aspects about their interests were also assessed, including business justification, ethics, and whether or not the accountants hold relationship as spouses, direct blood relatives, or others with the Executives or managers of the Company. | In Compliance |
| 4. Does the TWSE/TPEx listed company have in place an adequate number of qualified corporate governance officers and appoint a corporate governance supervisor to be responsible for corporate governance practices (including but not limited to providing information necessary for directors and supervisors to perform their duties, aiding directors and supervisors in complying with the laws, organizing board meetings and annual general meetings as required by law, and compiling minutes of board meetings and annual general meetings)? | V | | The Company has set up a corporate governance officer on May 4, 2023, who is responsible for corporate governance-related matters. Meanwhile, the officer is responsible for formulating the meeting agenda for the board meetings, providing adequate meeting information, handling the shareholders' meeting, managing company registration, and producing the meeting minutes for the board meetings and shareholders' meetings. | In Compliance |
| 5. Has the Company established a means of communicating with its Stakeholders (including but not limited to shareholders, employees, customers, suppliers, etc.) and | V | | The Company has set up designated webpage for stakeholders to provide interested parties to submit their appeals via email. The Company also has responsible personnel to provide stakeholders any point of contact for | In Compliance |

| | | | Non- | |
|--|-----|----------------|---|----------------------------------|
| Assessment Item | Yes | Yes No Summary | | implementation and Its Reason(s) |
| created a Stakeholders Section on its Company website? Does the Company respond to stakeholders' questions on corporate social responsibilities? | | | follow-up communication. | |
| 6. Has the Company appointed a professional registrar for its Shareholders' Meetings? | V | | The Company authorizes Mega Securities' Stock Agency Department to handle the regular meetings of shareholders and relevant related matters. | In Compliance |
| 7. Information Disclosure (1) Has the Company established a corporate website to disclose information regarding its financials, business and corporate governance status? (2) Does the Company use other information disclosure | V | | The Company sets a designated webpage for investors, providing financial business information as well as setting corporate governance webpages specifically for investors to search for relevant information. | In Compliance |
| channels (e.g. maintaining an English-language website, designating staff to handle information collection and disclosure, appointing spokespersons, | V | | The Company assigned a person to be responsible for the collection of company information and the disclosure of relevant information to implement the company spokesperson system. | In Compliance |
| webcasting investors' conference etc.)? (3) Does the company publish and report its annual financial report within two months after the end of a fiscal year, and publish and report its financial reports for the first, second and third quarters as well as its operating statements for each month before the specified deadline? | V | | The company's monthly operational reports, quarterly reports and annual financial reports are all announced within the deadlines stipulated by law. | In Compliance |
| 8. Has the Company disclosed other information to facilitate a better understanding of its corporate governance practices (e.g. including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors)? | V | | Employee rights and interests: The Company formulates work policies and regulations to protect the rights and interests of both employers and employees, specifically the Company provides staff opinion boxes for employees to submit advice. Investor Relations: The Company treats all shareholders equally, and the Company's website has an investor's designated webpage for investors to inquire about the Company's financial business information. Interests of stakeholders: The Company's website has an interested party's special webpage section to provide a platform for stakeholders to complain or to safeguard the rights and interests of interested parties. The attendance situations of board of directors: The board of directors of the Company meet at least 6 times a year, with such attendance disclosed as | In Compliance |

| | | Non- | | |
|-----------------|-----|------|--|----------------------------------|
| Assessment Item | Yes | s No | Summary | implementation and Its Reason(s) |
| | | | public information on Market Observation Post System. The insurance of board of directors: The company has purchased the relevant liability insurance for all the directors. The situation of further education of the Board of directors: The Company arranges annual education programs for the Directors. Each further education is disclosed on Market Observation Post System (Note 2). | , |

^{9.} Please explain the improvements which have been made in accordance with the results of the Corporate Governance Evaluation System released by the Corporate Governance Center, Taiwan Stock Exchange, and provide the priority enhancement measures.

Note 1: Diversity of Board Members:

| Diversity indicators Board members | Gender | Operational judgment | Accounting and financial analysis | Business Management | Crisis management | Industry knowledge | International Market Perspective | Leadership | Decision- making |
|-------------------------------------|--------|----------------------|-----------------------------------|------------------------|----------------------|-----------------------|--|------------|---------------------|
| Ting-Hung Su | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| King-Tung Huang | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| Yung-Chang Chiang | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| Han-Pin Cheng | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| San-Lu Su | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| Eliza Wang | Female | | V | | | ٧ | ٧ | | |
| Yong-Ren Lin | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| Zhi-Feng Lin | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |
| Jie-Shou Su | Male | ٧ | | ٧ | ٧ | ٧ | ٧ | ٧ | ٧ |

Improved matters in 2023: The company uploads its annual financial report in English 18 days before the regular shareholders' meeting. Priorities of 2024: Revealing annual greenhouse gas emissions over the past two years.

Note 2: The directors and supervisors of the Company have participated further education courses conducted by various professional institutions: See below for the further education list of 2023:

| Name | Title | Duration of | f Education | Education Organizar | Course name | Education |
|-------------------|----------------|-------------|-----------------|---------------------|---------------------------------------|-----------|
| Ivaille | ritte | Start date | End date | Education Organizer | Course name | hours |
| Ting-Hung Su | Board Chairman | | | | | |
| King-Tung Huang | Director | | | | | |
| Yung-Chang Chiang | Director | | | | Quickly interpret and prepare for | |
| San-Lu Su | Director | 2023/09/28 | 2023/09/28 | | ESG disclosure requirements of | 3 |
| Han-Pin Cheng | Director | | | China Cannanata | Corporate Governance 3.0 | |
| Eliza Wang | independent | | China Corporate | | | |
| Eliza Wang | Director | | | Governance | | |
| Yong-Ren Lin | independent | | | Association | | |
| | Director | 2022/44/02 | 2022/44/02 | | TCC and a star forms land a visual to | _ |
| Zhi-Feng Lin | independent | 2023/11/02 | 2023/11/02 | | ESG aspects: from knowing to | 3 |
| | Director | | | | doing | |
| Jie-Shou Su | independent | | | | | |
| Jie-Silou Su | Director | | | | | |

3.4.4 Operation of Remuneration Committee

1. Profile of Remuneration Committee Members

| | | | | | Date: 05/31/2023 |
|------------------------------------|------------------|---|-------------------|--|--|
| Title(Note 1) | Criteria Name | Professional Qualification and Work Experiences (Note 2) | | Criteria for Independence (Note 3) | Number of Other Public Companies in which the Individual is Concurrently Serving as Remuneration Committee Member |
| Independent Director (Chairman) | Eliza Wang | Please see page 8 "Disclosure of Directors Professional Qualifications and | (1) (2) (3) | Not an employee of the Company or any of its affiliates; Not a director or supervisor of the Company or any of its affiliates; Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the Company or ranks as one of its top ten shareholders; | 0 |

| Independent Director | Yong-Ren Lin | Independence". | (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the managerial officers in the preceding 1 subparagraph, or of any of the above persons in the preceding subparagraphs 2 and 3; (5) Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the Company, ranks as of its top five shareholders, or has representative director(s) serving on the Company's board based on Article 27 of the Company Act; | 0 |
|----------------------|--------------|----------------|--|---|
| Independent Director | Zhi-Feng Lin | | Not a director, supervisor, or employee of a company of which the majority of board seats or voting shares is controlled by a company that also controls the same of the Company; Not a director, supervisor, or employee of a company of which the chairman or CEO (or equivalent) themselves or their spouse also serve as the Company's chairman or CEO (or equivalent); Not a director, supervisor, managerial officers, or shareholder holding five percent or more of the shares of a specified company or institution that has a financial or business relationship with the Company; | 0 |
| Independent Director | Jie-Shou Su | | (9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the Company or to any affiliate of the Company, or a spouse thereof, and the service provided is an "audit service" or a "non-audit service which total remuneration within the recent two years exceeds NT\$500,000". (10) Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company; (11) Not been a person of any conditions defined in Article 30 of the "Company Act". | 0 |

Note 1: Please specify in the form the relevant working years, professional qualifications, experience and independence of the members of each Remuneration Committee. If they are independent directors, please note that refer to page 8 "Disclosure of Directors Professional Qualifications and Independence". Please indicate whether this person is an independent director or others (if the person is chairman, please note).

Note 2: Professional Qualification and Work Experiences: State the professional qualifications and experience of individual Remuneration Committee members.

Note 3: Criteria for Independence: State that the members of the remuneration committee meet the conditions of independence, including but not limited to the self, spouse, relatives within the second degree serve as director or supervisor of the company or its affiliated companies; the number and proportion of company shares held by the self, spouse, relatives within the second degree (or in the name of others); serving as a director, supervisor or employee of a company that has a specific relationship with the company (refer to Article 6, Paragraph 1, Subparagraphs 5 to 8 of the "Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange"); the amount of remuneration for providing business, legal, financial, accounting and other services to the company or its related companies in the last two years.

Note 4: For the disclosure method, please refer to the best practice reference example on the website of the Corporate Governance Center of TWSE.

- 2. Remuneration Committee Operation
 - (1) The Remuneration Committee is currently comprised of 4 members.
 - (2) Current Remuneration Committee Member Terms: Sept. 9, 2021, through June 4, 2024; the committee convened 4 meetings (A) in 2023, of which attendance is as follows:

| Title | Name | Attendance in Person (B) | Attendance by Proxy | Attendance Rate (%) (B/A) | Remarks |
|------------------------------|--------------|--------------------------|------------------------|------------------------------|--------------------------------------|
| Committee Member/Chairman | Eliza Wang | 4 | 0 | 100% | Re-appointed on September 9, 2021 |
| Committee Member | Yong-Ren Lin | 4 | 0 | 100% | Newly appointed on September 9, 2021 |
| Committee Member | Zhi-Feng Lin | 4 | 0 | 100% | Newly appointed on September 9, 2021 |
| Committee Member | Jie-Shou Su | 3 | 1 | 75% | Newly appointed on September 9, 2021 |

Other documentation:

- 1. If the Board of Directors do not adopt or amend the recommendations of the Remuneration Committee, it shall state the date of the Board of Directors, the period, the contents of the motion, the results of the resolutions of the Board of Directors and the company's handling of the opinions of the Remuneration Committee (e.g. the recommendations adopted by the Board of Directors about remuneration are better than those of the Remuneration Committee, the circumstances and reasons for their differences shall be specified): None.
- 2. If a member has objections or reservations and has a record or written statement, the date, part of the remuneration committee, the contents of the motion, the views of all members, and the handling of the views of the members shall be specified: None.
- 3. The composition and responsibilities of the Remuneration Committee:
 - (1) All the members of the Remuneration Committee are in conformity with the professional qualifications and work experience stipulated in Article 5 of the "Measures of Competence of the Remuneration Committee", and compliant with Article 6 of the "Measures of Competence of the Remuneration Committee". (2)Responsibilities:
 - A. To establish and regularly review the policies, systems, standards, and structures of performance evaluation and remuneration of directors, supervisors and managers.
 - B. Regularly assess and determine the remuneration of directors, supervisors and managers.
 - C. Review the Company's procedures and make recommendations for amendments from time to time.

Note: (1) If any member of the Remuneration Committee resigns before the end of the year, the date of resignation shall be indicated in the remarks column. The actual attendance rate (%) shall be calculated based on the number of meetings of the Remuneration Committee and the actual number of attendance during the term of office.

(2) Before the end of the year, if there is a re-election of the Remuneration Committee, the new and old members of the Remuneration Committee shall be filled in, and the remarks column shall indicate whether the member is the old, new or renewal and the date of re-election. The actual attendance rate (%) shall be calculated based on the number of meetings of the Remuneration Committee and the actual number of attendance during the term of office.

3. Remuneration Committee discussions and resolutions:

| Meeting date | Agenda and subsequent actions | Results Communicated | Company reaction base on the opinion of Remuneration Committee |
|--|--|---------------------------------------|--|
| Year 4: the 5rd Committee meeting 2023/01/25 | The proposals for year-end bonus payments for managerial officers. | Approved by all members in attendance | The board of directors supported and approved all the items proposed by Remuneration Committee |
| Year 4: the 6rd Committee meeting 2023/03/16 | Allocation of the remuneration of the directors serving during year 2023 in accordance with the articles of regulations of the Company. | Approved by all members in attendance | The board of directors supported and approved all the items proposed by Remuneration Committee |
| Year 4: the /rd | The proposal of the adjustment of managerial officers' salary for year 2023. Review the details of the remuneration paid to the Board of directors. | Approved by all members in attendance | The board of directors supported and approved all the items proposed by Remuneration Committee |
| Year 4: the 8rd Committee meeting 2023/11/02 | Review the details of dividends for managers and employees. | Approved by all members in attendance | The board of directors supported and approved all the items proposed by Remuneration Committee |

3.4.5 Fulfillment of Sustainable Development and Deviations from the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies"

| | Implementation Status (Note1) | | | Deviations from the |
|---|-------------------------------|---------------------------|--|---|
| Evaluation Criteria | Yes | es No Explanation (Note2) | | "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies " and Reasons |
| 1. Has the Company established a Sustainable Development unit (full- or part-time), with a senior manager authorized by the Board of Directors to handle and report related activities to the Board of Directors? | | V | At present, the company plans to promote sustainable development by the general manager office. It is expected to establish an organizational structure by the end of 2024 and report the operation status to the board of directors every year. | None |
| 2. Does the company follow principles of materiality in evaluating the risks of environmental, social, and corporate governance, and establish relevant policies or strategies? | V | | Environment: (1) The company has listed environmental management, greenhouse gases, energy conservation and carbon reduction as the company's continuous improvement targets, and strives for continuous improvement through increasing resources and cutting costs, so as to ensure sustainable production and assume more social and environmental responsibilities. (2)The company also actively introduces and develops more environmentally friendly operating processes and products in the manufacturing process, products, services and concepts to meet various green requirements of customers and sales countries on energy resource management, climate change, RoHS and toxic chemical substances, as a guideline for continuous improvement and sustainable operation, with the goal of achieving the ultimate green industry. (3)The internal management is also committed to maintaining environmental control inside and outside the plant, reducing | |

| | | | Implementation Status (Note1) | Deviations from the |
|---------------------|--|----|--|--|
| Evaluation Criteria | | No | Explanation (Note2) | "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies " and Reasons |
| | | | environmental impact, and continuously implementing 5S management campaign to optimize the plant environment and work efficiency. 2. Product safety: A. Quality is the core responsibility and principle of every employee. By establishing a good corporate quality culture, the company continues to improve the quality management of innovative products and services with innovation and rigorous design and development capabilities. B. In recent years, through the introduction of ISO9001 and other quality management systems, the company has constructed complete and rigorous key processes such as "design and development", "supplier management", "process control", "quality control" and "efficiency service". Analysis technology, continuous proposal and improvement, in order to ensure the quality of the company's products, maintain the company's competitive advantage and achieve the win-win goal of customer satisfaction. 3. Corporate Governance: Through the establishment of governance organization and the implementation of an internal control mechanism, to ensure that all personnel and operations of the company truly comply with relevant laws and regulations. | |
| 3.Environment | | | The company will implement the introduction of the | Although there is no |

| | | | Implementation Status (Note1) | Deviations from the |
|---|---|----|---|--|
| Evaluation Criteria | | No | Explanation (Note2) | "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies " and Reasons |
| (1)Does the Company establish proper environmental management systems in line with its industry characteristics? | | V | Environmental. Management Systems, EMS (ISO 14001) in 2023, and plans to obtain a third-party certification. The management department of the company is responsible for the maintenance and implementation of the management system, the promotion of environmental protection concepts and internal and external education. | relevant system, in practice, the company's management department is gradually implementing it |
| (2)Is the Company committed to improving the utilization efficiency of various resources and using recycled materials with a low environmental footprint? | V | | In order to improve the utilization efficiency of raw materials and reduce the environmental impact, the company's treatment is as follows: 1. Waste Management and Resource Recycling: In order to achieve the maximum benefits of effective waste management and resource recovery and sustainable utilization, the company first focus on waste reduction, effectively and surely classify, recycle, reuse and properly dispose of, and continue to improve waste. Storage, Shipping and Handling and Environmental Impact. 2. In order to accurately grasp the flow of waste, in addition to carefully selecting qualified waste disposal and recycling manufacturers, the management department regularly checks the legality of the waste disposal process, so as to take responsibility for the supervision of waste management. 3. The oil used for cutting machines in the factory is recycled as much as possible, and the waste gas collection and recovery system is adopted to reduce the exhaust gas discharged to the outside and reduce the impact on the environment. | None |

| | | | Implem | entation Statu | ıs (Note1) | | Deviations from the |
|---|---|----|---|--|-----------------------|-------------------------------------|--|
| Evaluation Criteria | | No | | Explanatio | on (Note2) | | "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons |
| (3)Does the Company evaluate the impact of climate change on the Company's current and future potential risks and opportunities, and adopt measures to respond to climate-related issues? | V | | In response to the possible impact of climate change, the company actively identifies the risks brought by climate change (such as water shortage, power shortage, typhoon, earthquake, etc.), and continuously controls the operation impact and damage caused by extreme climate. In response to various disaster risks that may affect operations, the company has formulated relevant continuous operation plans and has appropriate countermeasures to reduce the impact on operations after disasters occur, and to resume operations quickly. | | | | None |
| (4)Does the company collect information on greenhouse emissions, water consumption, and total weight of waste in the past two years, and | | | The company's sta consumption, and as follows: | _ | | | These already Included in the operation plan to meet the sustainable |
| formulate policies on greenhouse gas reduction, water usage reduction, or other waste | | | | Greenhouse emissions (tons CO2e) | Water usage (tons) | Hazardous waste output (tons) | development goals. |
| management policies? | | | 2022 | 5,680 | 35,496 | 34.20 | |
| | | | 2021 | 6,065 | 40,515 | 40.00 | |
| | | | Y to Y increase/decrease | -6.35% | -12.39% | -14.50% | |
| | | | The company cont equipment, using velectrical appliance | variable freque | ency motors, en | ergy-saving | |

| Evaluation Criteria | | | Deviations from the | |
|---|---|----|--|---|
| | | No | Explanation (Note2) | "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies " and Reasons |
| | | | order to implement the reduction of resources and energy, and try our best to recycle and reuse. The company's greenhouse gas inventory issue has been included in the agenda of the board meeting on 2022/05/05, and the planning of greenhouse gas inventory and reduction targets has been included in the company's management and operation plan to reduce greenhouse gas emissions. | |
| 4. Social Responsibilities (1) Does the Company formulate appropriate management policies and procedures in accordance with relevant regulations and international human rights conventions? | V | | The company does abide by the labor base law and relevant laws and regulations, as well as international human rights conventions, such as gender equality, the right to work and the prohibition of discrimination, and has set up an employee welfare committee to supervise and protect the welfare of employees. | None |
| (2)Does the company formulate and implement reasonable employee benefits (including remuneration, vacation, and other benefits), and appropriately reflect operating performance or results in employee remuneration? | V | | The company provides employee benefits including three holidays (Chinese New Year, Dragon Boat Festival and Mid-Autumn Festival) bonus, Labor Day bonus, patent bonus, yearend party and lottery activities, group insurance (accident insurance and occupational disaster), business travel insurance, wedding and funeral subsidies, child care allowances for employees under the age of six to attend kindergartens and other related benefits. In additional, the employee welfare committee provides employees with domestic and foreign travel, birthday gifts, maternity subsidies, and employee discounts in various special stores. Employees' vacations are in accordance with the Labor | None |

| Evaluation Criteria | | | Implementation Status (Note1) | Deviations from the |
|---|--|----|--|---|
| | | No | Explanation (Note2) | "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies " and Reasons |
| (3)Does the Company provide a safe and healthy working environment, and provide training on safety and health for its employees on a regular basis? | | | Standards Act. The salary standard for new recruits is determined according to the educational experience conditions of the talents required by the position. After employment, employees will be evaluated, trained, and promoted according to their performance. Article 22 of the Company's Articles of incorporation stipulates that if company makes a profit in a year (defined as pre-tax benefits before deducting employee compensation and remuneration to directors and supervisors), it shall provide not less than 2% of employee compensation. In accordance with the Employee Bonus Distribution Policy, employee bonuses are evaluated based on the performance of departments, positions, and individuals. The company is committed to providing a safe and healthy working environment for employees, promoting health promotion, providing sound physical and mental programs, and regularly implementing safety and health education for employees. The company has an occupational safety office to coordinate the handling of occupational safety and health related businesses. In the future, it plans to introduce ISO 45001 occupational safety management system certification. There was no major occupational disaster in this report year, and the health examination activities for employees were held regularly every year to ensure the physical and mental health | |

| | | | Implementation Status (Note1) | Deviations from the |
|--|---|----|--|--|
| Evaluation Criteria | | No | Explanation (Note2) | "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies " and Reasons |
| | | | and safety of employees. | |
| (4).Does the Company establish effective career development programs for its employees? | V | | The company provides professional education and training according to the work in charge, arranges internal or external training courses, and improves the functions of employees. | None |
| (5).With respect to customer health and safety of products and services, customer privacy, marketing, and labeling, does the Company comply with relevant regulations and international standards, and formulate related consumer protection policies and appeal procedures? | V | | The company attaches importance to customers' opinions. In addition to daily visits, it also provides a product contact window and email on the company's website, and sets up a special area for interested parties to provide channels for complaints or suggestions. The company also adheres to the principle of good faith to properly handle and give feedback to protect customers' rights. | None |
| (6). Does the Company have a supplier management policy that requires suppliers to comply with and implement relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights? | | | Tantalum, tin, tungsten and gold contained in the company's products do not use "conflict minerals" mined from African regions / countries. The supplier shall conduct a detailed review of the origin and regulation of these minerals and shall provide the client, upon request, with the specifications for its review. | None |

| | | | Implementation Status (Note1) | Deviations from the | |
|--|---|----|--|--|--|
| Evaluation Criteria | | No | Explanation (Note2) | "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies " and Reasons | |
| 4. Social Issues | | | | | |
| (1) Does the Company set policies and procedures in compliance with regulations and internationally recognized human rights principles? | | | The Company does comply with the Labor Standard Law and related regulations as well as international human rights conventions (e.g. gender equality, the right to work, and the prohibition of discrimination). The Company has a Staff Welfare Committee to monitor and safeguard the welfare of employees. | None | |
| (2) Has the Company established appropriately managed employee welfare measures (include salary and compensation, leave and others), and link operational performance or achievements with employee salary and compensation? | V | | The Company provides gift certificates on the three special holidays, May first Labor Day gifts, patent bonuses, annual end-of-year party with lottery activities, group insurance (accident insurance, occupational disaster), subsidies for business travel, birthdays, maternity leaves, kindergarten babysitting, and all other kinds of special stores to enjoy employee discounts. | None | |
| (3) Does the Company provide employees with a safe and healthy working environment, with regular safety and health training? | V | | The Company regularly conducts employee health check-ups and special health check-ups (e.g. noise). | None | |
| (4) Has the Company established effective career development training plans? | V | | The Company provides professional education and training in accordance with the work of each person in charge, arranges internal or external training courses, and enhances the functions of its employees. | None | |
| (5) Does the company comply with the relevant laws and international standards with regards to customer health and safety, customer privacy, | | | The Company values customer opinions. In addition to daily visits, the company's website provides contact information (email) under the designated stakeholder webpage. The | | |
| and marketing and labeling of products and services, and implement consumer protection | | | Company set ups complaints or discussion channels. The Company also upholds the principle of integrity to properly | None | |

| | | | Implementation Status (Note1) | Deviations from the |
|---|-----|----|--|--|
| Evaluation Criteria | Yes | No | Explanation (Note2) | "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies " and Reasons |
| and grievance policies? | | | handle the complaints and provide feedback to protect customer rights. | |
| (6) Does the company formulate a supplier management policy that requires suppliers to follow relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and the implementation? | V | | The tantalum, tin, tungsten and gold contained in the Company's products do not use conflict minerals mined from African regions or countries. Suppliers should conduct detailed reviews of the sources and regulations of these minerals and should provide customers with the specifications for their reviews at their request. | None |
| 5. Does the company prepare corporate social responsibility reports and other reports that disclose non-financial information by following international reporting standards or guidelines? Does the company obtain third party assurance or certification for the reports above? | | V | Relevant information about corporate social responsibility is revealed in the Company's annual report and website. The Company will consider preparing the corporate social responsibility report in line with the international guidelines. | The Company has not yet prepared a corporate responsibility report, but the Company's implementation is consistent with the same ideal without significant differences in the good will to the society and the environment |

^{6.} If the Company has established the corporate social responsibility principles based on "the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies", please describe any discrepancy between the Principles and their implementation: No deviations - The Company has not yet established a corporate responsibility principles, but the Company's implementation is consistent with the same ideal without significant differences in the good will to the society and the environment

| | | | Implementation Status (Note1) | Deviations from the | | | |
|---------------------|-----|----|-------------------------------|------------------------------|--------|--------|----------|
| | | | | "Sustainable Development | | | |
| Evaluation Criteria | Yes | No | 5 1 1 (0 1 2) | Best Practice Principles for | | | |
| | | | es No | res No | res No | res No | res NO |
| | | | | Companies " and Reasons | | | |

- 7.Other important information to facilitate a better understanding of the company's implementation of corporate social responsibility:
 - (1) The Company's recruitment and appointment do not discriminate due to gender or race. The Company actively provides job opportunities to disadvantaged groups. For the rights and interests of employees, our Company is in accordance with the provisions of the regulations, while providing employees with a good working environment.
 - (2) In terms of environmental protection, the company is in accordance with the relevant provisions of the Environmental Protection Act. In order to avoid environmental pollution caused by production, for the rights and interests of employees, the Company is in accordance with the provisions of the regulations, while providing employees with a good working environment.
 - (3) The investors' rights and interests: The Company always maintains the channels of communication, and upholds the principle of integrity to disclose information in real-time in order to safeguard the rights and interests of investors.
- Note 1: If checked "Yes", please indicate the important policies, strategies, measures and implementations adopted; Yet if checked "No", please explain the reasons and explain the plans for the future implementation of relevant policies, strategies and measures. Regarding Evaluation Criteria 1 and 2, TWSE/TPEx listed companies should describe the governance and supervision structure of sustainable development, including but not limited to management guidelines, strategy and goal formulation, review measures, etc. It also describes the company's risk management policies or strategies for environmental, social and corporate governance issues related to operations, and its assessment status.
- Note 2: The principle of materiality refers to those who have a significant impact on corporate investors and other stakeholders on environmental, social and corporate governance issues.

3.4.6 The State of the Company's Performance in the Area of Ethical Corporate Management, Any Variance from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, and the Reason for Any Such Variance:

| Assessment Item | | | Implementation Status | Non-implementation |
|---|---|----|---|--------------------|
| | | No | Summary | and Its Reason(s) |
| 1.Establishment of ethical corporate management policies | | | | |
| and programs (1) Does the company have a clear ethical corporate management policy approved by its Board of Directors, and bylaws and publicly available documents addressing its corporate conduct and | V | | The Company has established "Integrity of Management Regulations" and publicized on the company's website. The President's Office is responsible for developing and implementing the ethical management policies and preventive | In Compliance |
| ethics policy and measures, and commitment | | | measures. | |

| | | | Implementation Status | Non-implementation | |
|--|-----|----|---|---------------------------|--|
| Assessment Item | Yes | No | Summary | and Its Reason(s) | |
| regarding implementation of such policy from the Board of Directors and the top management team? (2) Whether the company has established an assessment mechanism for the risk of unethical conduct; regularly analyzes and evaluates within a business context, the business activities with a higher risk of unethical conduct; has formulated a program to prevent unethical conduct with a scope no less than the activities prescribed in paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies? | V | | The Company discloses the Integrity of Management Regulations on the company's website and annual report as well as carries out relevant education and training for employees. | In Compliance | |
| (3) Does the company clearly set out the operating procedures, behavior guidelines, punishment and appeal system for violations in the plan to prevent unethical conduct, implement it, and regularly review and revise the plan? | V | | The Company makes various precautionary measures in "Integrity of Management Regulations," such as prohibiting from providing, promising, demanding or receiving any form of improper benefit, directly or indirectly. | In Compliance | |
| 2.Ethic Management Practice (1) Does the company assess the ethics records of whom it has business relationship with and include business conduct and ethics related clauses in the business contracts? | V | | When the Company signs contracts with others, we fully understand the other parties' state of business integrity. To implement the Company's integrity business policy, if we ever find that our business transactions or partners have dishonest behaviors, we will immediately stop such business dealings. | In Compliance | |
| (2) Does the company set up a dedicated unit to promote ethical corporate management under the board of directors, and regularly (at least once a year) report to the board of directors on its ethical | V | | The Presidents' Office is responsible for the integrity management. The Company has not set up regular report to the Board of Directors on its implementation of integrity management. | directors have been under | |

| | | | Implementation Status | Non-implementation | |
|---|-----|----|--|--------------------|--|
| Assessment Item | Yes | No | Summary | and Its Reason(s) | |
| corporate management policy and plans to prevent unethical conduct and monitor implementation? (3) Does the company establish policies to prevent conflict of interests, provide appropriate communication and complaint channels and implement such policies properly? | V | | The Company provides dedicated e-mail that is set up as a channel for reporting. | In Compliance | |
| (4) Does the company have effective accounting and internal control systems in place to enforce ethical corporate management? Does the internal audit unit follow the results of unethical conduct risk assessments and devise audit plans to audit the systems accordingly to prevent unethical conduct or hire outside accountants to perform the audits? | V | | The Audit Office of the Company is responsible for providing regular and irregular audits of the Company's operating results. The Audit Office also inspects and evaluates organizational activities. The relevant audit reports are sent to independent directors and supervisors for review. | In Compliance | |
| (5)Does the company provide internal and external ethical corporate management training programs on a regular basis? | V | | The Company arranges external integrity management related education courses for directors and supervisors to attend annually. We also disclose relevant regulations on the Company's website, while educating our internal staff about our ethical code of conducts from time to time. | In Compliance | |
| 3.Implementation of Complaint Procedures (1) Does the company establish specific complaint and reward procedures, set up conveniently accessible complaint channels, and designate responsible individuals to handle the complaint received? | V | | The Company provides employee opinion boxes and has a designated webpage on the company's website for complaints submissions. The submitted complaints is accepted by responsible personnel. The reporting channels shall not be hindered by the location and time, so this reporting channels shall always be open. | In Compliance | |

| | | | Implementation Status | Non-implementation |
|---|-----|----|---|--------------------|
| Assessment Item | Yes | No | Summary | and Its Reason(s) |
| (2) Does the company establish standard operation procedures for investigating the complaints received, follow-up measures taken after investigating and ensuring such complaints are handled in a confidential manner? | V | | The Company assigns responsible personnel to process the submitted complaints to prevent whistleblowers' identities from exposing, so the investigation always is carried out confidentially. | In Compliance |
| (3) Does the company adopt proper measures to prevent a complainant from retaliation for his/her filing a complaint? | V | | The Company provides employee the advice boxes and designated webpage for complaints submission. We protect the identities and privacy of the whistleblowers, and the non-prosecutors are not subject to any unfair treatment of the matter of reporting. | In Compliance |
| 4.Strengthening Information Disclosure Does the company disclose its ethical corporate management policies as well as the results of its implementation on its website and Market Observation Post System ("MOPS")? | V | | The Company has a website to publish company- related events, and has been disclosing relevant information on the Market Observation Post System in accordance with the provisions of the law. | In Compliance |

- 5. If the company has established the ethical corporate management policies based on the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, please describe any discrepancy between the policies and their implementation:

 The Company has established our Integrity of Management Regulations and disclosed this policy on the company website. Our current operation has no deviation to our policy.
- 6. Other important information to facilitate a better understanding of the company's ethical corporate management policies (e.g. review and amend its policies):
 - (1) The Company's "Board of director meeting regulations" has set up a system to avoid the interests of directors. If the directors for board meeting matters, and their own or their representatives of the juridical persons have an interest in the risk of harming the interests of the company, the directors may state their views and answers. However, the directors may not join the discussion and voting. The directors also have to avoid the discussion and voting, and may not act on behalf of other directors to exercise their voting rights
 - (2) The Company has set up "Insider trading prevention management," which states that directors, supervisors, managers and employees shall not

| Assessment Item disclose material information to others, nor inquire | | | Implementation Status | Non-implementation | | | |
|--|--|----|-----------------------|--------------------|--|--|--|
| | | No | Summary | and Its Reason(s) | | | |
| disclose material information to others, nor inq | disclose material information to others, nor inquire into and collect material information that is not relevant to the personal functions of the | | | | | | |
| Company. They also shall not disclose material information internally to companies that are not related to their personal functions, nor may | | | | | | | |
| they disclose material information internally that is not disclosed by the Company as a result of the execution of their business | | | | | | | |

- 3.4.7 If the company has adopted corporate governance best-practice principles or related bylaws, disclose how these are to be searched:

 The Company has established the ethical code of conduct for our Director, Supervisors, and Managers. We also have the meeting regulations for our shareholders and Board of director. We have standard operation procedures to handle Directors' request and our Integrity of Management Regulations. All aforementioned principles are disclosed on our company's website and Market Observation Post System for our investors to understand how we implement and practice our Corporate Governance.
- 3.4.8 Other Important Information Regarding Corporate Governance: None.
- 3.4.9 Internal Control System Execution Status
 - 1. Statement of Internal Control System: Please refer to p. 94 of this report.
 - 2. If CPA was engaged to conduct a special audit of internal control system, provide its audit report: None.
- 3.4.10 Reprimands on the Company and its Staff: In the most recent year and as of the date of publication of the annual report, the Company and its internal personnel are punished according to law, or the Company punishes its internal personnel for violating the provisions of the internal control system. The result of such punishments may have a significant impact on the shareholders' rights and interests or the price of the securities. Please specify the contents of the punishment, the main deficiencies, and the improvements: None.

3.4.11 Major Resolutions of Shareholders' Meeting and Board Meetings in the most recent year and as of the date of publication of the annual report

| Date of major resolutions | Major Resolutions |
|---------------------------|---|
| Year 7: the 13th | (1) To approve managerial officers' year-end bonuses |
| Board meeting | (2) To approve the loan credit extension of Citibank bank |
| 2023/01/12 | (Taiwan) and Endorsements /Guarantees for subsidiary |
| | companies |
| Year 7: the 14th | (1) To approve 2022 remuneration of board of directors |
| Board meeting | (2) To approve 2022 remuneration of employees |
| 2023/03/16 | (3) To approve 2022 Financial Statements |
| | (4) To approve the 2022 business report |
| | (5) To approve the earning distribution of year 2022 |
| | (6) To Approve the evaluation report for independence AQI |
| | and the total remuneration for external auditor in year 2022 |
| | (7) To approve the Internal Control System Statement of year |
| | 2022 |
| | (8) To approve the Uncovering the Shicheng case through |
| | greenhouse gas inventory and verification of subsidiaries |
| | (9) To approve the regulation of "The Shareholders' Proposal |
| | Right and Its Remedies" |
| | (10) To approve the scheduling of 2022 Annual Shareholders' |
| | Meeting |
| | (11) To approve the formulation of operating procedures |
| | related to the acceptance of shareholder proposals and |
| | nomination rights. |
| | (12) Approved the date, time, location and reasons for |
| | convening the 113th regular shareholders' meeting. |
| | (13) By providing Citibank (Taiwan) commercial bank lines and |
| | guarantees to subsidiaries |
| | (14) To approve for a bank financing line from China |
| | Construction Bank through Chongqing Shuanghe. |
| Year 7: the 15th | (1) To approve financial statements of 2023 Q1 |
| Board meeting | (2) To approve the loan credit extension of Chinatrust bank and |
| 2023/05/04 | Endorsements / Guarantees for subsidiary companies |
| | (3) To approve the schedule of greenhouse gas inventory and |
| | verification disclosure |
| | (4) To approve the setting up a corporate governance officer |
| Year 7: the16th | (1) To approve Increase total investment through Sinher |
| Board meeting | (Vietnam) |
| 2023/06/06 | |

| Shareholders' | (1) To approve 2022 business report and financial statements |
|--------------------------------|---|
| meeting | (2) To approve the scheduling of Annual Shareholders' Meeting |
| 2023/06/29 | |
| | |
| Year 7: the 17th | (1) To approve the financial statements of 2023 Q2 |
| Board meeting 2023/08/10 | |
| 2023/00/10 | |
| Year 7: the 18th | (1) To approve the adjustment of managerial officers' salary |
| Board meeting | (2) To approve remuneration of board of directors, supervisors |
| 2023/09/28 | |
| | |
| Year 7: the 19th | (1) To approve financial statements of 2023 Q3 |
| Board meeting 2023/11/02 | (2) To approve the performance bonus for managerial officers |
| | (3) To approve the internal audit plan in year 2024 |
| Year 7: the 20th Board meeting | (1) To approve the annual budget in year 2023 |
| 2023/12/21 | |
| Year 7: the 21th | (1) To approve managerial officers' year-end bonuses |
| Board meeting | (2) To approve revision of self-evaluation or peer evaluation |
| 2024/01/25 | methods for the board of directors |
| Year 7: the 22th | (1) To approve 2023 remuneration of board of directors |
| Board meeting | (2) To approve 2023 remuneration of employees |
| 2024/03/07 | (3) To approve 2023 Financial Statements |
| | (4) To approve the 2023 business report |
| | (5) To approve the earning distribution of year 2023 |
| | (6) To Approve the evaluation report for independence • AQI |
| | and the total remuneration for external auditor in year 2024 |
| | (7) To approve the Internal Control System Statement of year 2023 |
| | (8) To approve the amendment of "Rules of Procedure for |
| | Board of Directors Meetings" |
| | (9) To elect the ninth Directors |
| | (10) To approve the lifting of non-compete case for new |
| | director |
| | (11)To approve the through formulating and accepting work |
| | related to shareholder proposal rights and nomination |
| | rights |
| | (11) To approve the scheduling of 2024 Annual Shareholders' |
| | Meeting |
| | (12) To approve the loan credit extension of Citibank bank |
| | (Taiwan) and Endorsements /Guarantees for subsidiary |
| V7-11-0011 | companies |
| Year 7: the 23th | (1) To approve financial statements of 2024 Q1 |

| Board meeting | (2) To approve the nomination and review of the list of |
|---------------|---|
| 2024/05/09 | director candidates |
| | (3) To approve the loan credit extension of Chinatrust bank |
| | and Endorsements /Guarantees for subsidiary companies |
| | (4) To approve the general principles of the company's policy |
| | for pre-approving non-assurance services that are |
| | provided by KPMG |
| | (5) To approve the announcement of the appointment of |
| | corporate governance officer |

- 3.4.12 Issues of Record or Written Statements Made by Any Director Dissenting to Important Resolutions Passed by the Board of Directors during 2023 and as of the Date of this Annual Report: None.
- 3.4.13 Resignation or Dismissal of the Company's Key Individuals, Including the Chairman, CEO, and Heads of Accounting, Finance, Internal Audit, Corporate Governance and R&D: None.

3.5 CPA Professional Fees

3.5.1 If non-audit fees paid to the certified public accountant, to the accounting firm of the certified public accountant, and to any affiliated enterprise of such accounting firm are over one quarter or more of the audit fees paid, the fee and service details should be disclosed.

Audit fee information

Unit: NTD\$ thousand

| Name of accounting firm | Names of CPAs | Period covered by the CPA audit | Audit fees | Non-audit fees (Note1) | Total | Remarks |
|-------------------------|-----------------|------------------------------------|------------|---------------------------|-------|---------|
| KDNAC | Szu-Chuan Chien | 2023/01/01 | | | | |
| KPMG Taiwan | Yiu-Kwan Au | ~ | 3,370 | 721 | 4,091 | |
| laiwaii | Chih Chang | 2023/12/31 | | | | |

Note 1: Fees for tax audit report NT\$440, transfer pricing report NT\$250, Education and training expensesNT\$31 •

- 3.5.2 When the company changes its accounting firm and the audit fees paid for the fiscal year in which such change took place are lower than those for the previous fiscal year, the amounts of the audit fees before and after the change and the reasons shall be disclosed: Not Applicable.
- 3.5.3 When the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10 percent or more, the reduction in the amount of audit fees, reduction percentage, and reasons therefor shall be disclosed: None.

3.6. Replacement of CPA

| Year | Previous Accountants | Replaced Accountants | Reasons and explanations for replacement |
|------|----------------------|----------------------|--|
| 2022 | Szu-Chuan Chien | Szu-Chuan Chien | Regulatory |

| And | And | requirements on |
|--------------|-------------|------------------|
| Hsing-Fu Yen | Yiu-Kwan Au | rotation at KPMG |
| | | Taiwan |

- 3.7. Audit Independence The Board Chairman, President, Mangers responsible of finance or accounting at Sinher have served in the accounting firm or its affiliated companies in the last year: None.
- 3.8. Changes in Shareholding of Directors, Supervisors, and Managers whose Share Ratio Exceeds 10% during the most recent year until the publication of this annual report
 - 3.8.1 Changes in Shareholding of Directors, Supervisors, Managers and Major Shareholders:

| | | | 2022 | As of May 1, 2023 | | |
|-------------------------|----------------------|-----------------------------------|--|-----------------------------------|--|--|
| Title | Name | Holding Increase (Decrease) | Pledged Holding Increase(Decrease) | Holding Increase (Decrease) | Pledged Holding Increase(Decrease) | |
| Chairman | Ting-Hung Su | 0 | 0 | 0 | 0 | |
| Director | King-Tung Huang | (600,000) | 0 | 0 | 0 | |
| Director | Yung-Chang Chiang | 0 | 0 | 0 | 0 | |
| Director | Han-Pin Cheng | 0 | 0 | 0 | 0 | |
| Director | San-Lu Su | 0 | 0 | 0 | 0 | |
| Independent Director | Eliza Wang | 0 | 0 | 0 | 0 | |
| Independent Director | Tung-Shan Lin | 0 | 0 | 0 | 0 | |
| Independent Director | Zhi-Feng Lin | 0 | 0 | 0 | 0 | |
| Independent Director | Jie-Shou Su | 0 | 0 | 0 | 0 | |
| Vice-President | Chien-Liang Lin | 0 | 0 | 0 | 0 | |
| Vice-President | Shi-Jie Hung | 0 | 0 | 0 | 0 | |
| Associate Director | Chen-Chia Chang | 0 | 0 | 0 | 0 | |
| Associate Director | Xiao- Jun Chen | 0 | 0 | 0 | 0 | |
| Manager | Chen-Jung Chen | 0 | 0 | 0 | 0 | |
| Manager | Ching-Hsiang Yeh | 0 | 0 | 0 | 0 | |

3.8.2 Shares Trading with Related Parties: None.

3.8.3 Shares Pledge with Related Parties: None.

3.9 Relationship among the Top Ten Shareholders

As of 4/27/2024

| Name | Current Share | rrent Shareholding | | Spouse's/minor's Shareholding | | holding ominee gement | Name and Relationship Between the Company's Top 10 Shareholders, or Spouses or Relatives Within Two Degrees | | Note |
|----------------------------|---------------|--------------------|-----------|----------------------------------|--------|-----------------------------|--|--|------|
| | Shares | % | Shares | % | Shares | % | Title (or name) | Relationship | |
| Ting-Hung Su | 6,028,359 | 8.10% | 1,521,000 | 2.04% | 0 | 0 | Chin-Hao Chen | Spouse | |
| King-Tung Huang | 2,440,029 | 3.28% | 1,382,884 | 1.86% | 0 | 0 | YAN-ZHI WENG Yi-Chi Huang Yi-Han Huang | Spouse father-daughter father-daughter | |
| Han-Pin Cheng | 1,988,456 | 2.67% | 0 | 0 | 0 | 0 | None | None | |
| Chin-Hao Chen | 1,521,000 | 2.04% | 6,028,359 | 8.10% | 0 | 0 | Ting-Hung Su | Spouse | |
| San-Lu Su | 1,387,398 | 1.86% | 0 | 0 | 0 | 0 | None | None | |
| Yan-Zhi Weng | 1,382,884 | 1.86% | 3,040,029 | 4.09% | 0 | 0 | King-Tung Huang Yi-Han Huang Yi-Chi Huang | Spouse mother-daughter mother-daughter | |
| Yi-Chi Huang | 1,287,381 | 1.73% | 0 | 0 | 0 | 0 | King-Tung Huang YAN-ZHI WENG Yi-Han Huang | Father-daughter daughter-mother sisters | |
| Hefeng United Co., Ltd. | 1,250,000 | 1.68% | 0 | 0 | 0 | 0 | None | None | |
| Yi-Han Huang | 1,103,281 | 1.48% | 0 | 0 | 0 | 0 | King-Tung Huang YAN-ZHI WENG Yi-Chi Huang | daughter -father daughter-mother sisters | |
| Jianliang Lin | 1,071,229 | 1.44% | 0 | 0 | 0 | 0 | None | None | |

3.10 Ownership of Shares in Affiliated Enterprises

As of the publication date of the annual report, the Company's reinvestment activities are defined as the direct investment. There is no case of comprehensive shareholding between the Company's directors, managers and the businesses that are directly or indirectly controlled by the Companies.

4. Capital Overview

4.1 Capital and Shares

4.1.1 Source of Capital

Unit: Shares; NTD\$ Thousands; As of 4/27/2024

| | | | | | | iit. Silaies, NTD3 Tilousaliu | ., | , = = = : |
|------------|-------------------------|-------------|----------------------------|------------|-------------------------------|--|--|------------|
| | | Authorize | ed Capital | Paid-in (| Capital | Remark | | ı |
| Month/Year | Issued Price (NTD\$) | Shares (K) | Amount (NTD\$ thousand) | Shares (K) | Amount (NTD\$ thousand) | Sources of Capital | Capital Increased by Assets Other than Cash | Others |
| 01/2002 | 10 | 1,000,000 | 10,000,000 | 1,000,000 | 10,000,000 | Established with NTD\$10,000,000 | - | Note 1 |
| 08/2007 | 10 | 30,000,000 | 300,000,000 | 2,300,000 | 23,000,000 | Cash increased NTD\$13,000,000 | - | Note 2 |
| 09/2007 | 10 | 30,000,000 | 300,000,000 | 10,000,000 | 100,000,000 | Cash increased NTD\$77,000,000 | - | Note 3 |
| 10/2007 | 18.5 | 30,000,000 | 300,000,000 | 20,000,000 | 200,000,000 | Cash increased NTD\$100,000,000 | - | Note 4 |
| 12/2008 | 10 | 30,000,000 | 300,000,000 | 21,068,000 | 210,680,000 | Capital increased NTD\$10,000,000 by surplus transformation and NTD\$680,000 by employee dividend | ı | Note 5 |
| 12/2009 | 10 22.75 | 30,000,000 | 300,000,000 | 23,378,800 | 233,788,000 | Capital increased NTD\$210,680,000 by surplus transformation, NTD\$1,040,000 by employee dividend, and NTD\$1,000,000 by employee stock options | 1 | Note 6 |
| 04/2010 | 10 35.61 | 50,000,000 | 500,000,000 | 28,402,560 | 284,025,600 | Capital increased NTD\$46,757,600 by surplus transformation and NTD\$3,480,000 by employee dividend | - | Note 7 |
| 08/2010 | 50 | 50,000,000 | 500,000,000 | 29,002,560 | 290,025,600 | Capital increased NTD\$6,000,000 by employee stock options | - | Note 8 |
| 11/2010 | 55 | 50,000,000 | 500,000,000 | 30,602,560 | 306,025,600 | Cash increased NTD\$16,000,000 | - | Note 9 |
| 09/2011 | 10 37.71 | 50,000,000 | 500,000,000 | 36,950,072 | 369,500,720 | Capital increased NTD\$61,205,120 by surplus transformation and NTD\$2,270,000 by employee dividend | - | Note 10 |
| 09/2012 | 10 35.7 | 100,000,000 | 1,000,000,000 | 61,151,618 | 611,516,180 | Capital increased NTD\$203,225,390 and NTD\$36,950,070 by surplus transformation, while increasing NTD\$1,840,000 by employee dividend | - | Note 11 |
| 05/2013 | 63.8 | 100,000,000 | 1,000,000,000 | 67,652,000 | 676,520,000 | Cash increased NTD\$65,003,820 | - | Note 12 |
| 09/2013 | 10 | 100,000,000 | 1,000,000,000 | 74,417,200 | 744,172,000 | Capital increased NTD\$67,652,000 by surplus transformation | - | Note 13 |

Note 1: No. 10501224160 issued by the Ministry of Economic Affairs, R.O.C.

Note 2: No. 09632570690 issued by the Ministry of Economic Affairs, R.O.C

Note 3: No. 09632819490 issued by the Ministry of Economic Affairs, R.O.C

Note 4: No. 09632955600 issued by the Ministry of Economic Affairs, R.O.C

Note 5: No. 09733481091 issued by the Ministry of Economic Affairs, R.O.C Note 6: No. 09835039670 issued by the Ministry of Economic Affairs, R.O.C

Note 7: No. 0993077530 issued by the executive authority of the Taipei government

Note 8: No. 0993144845 issued by the executive authority of the Taipei government

Note 9: No. 0993169111 issued by the executive authority of the Taipei government

Note 10: No. 1005058473 issued by the executive authority of the Taipei government

Note 11: No. 1010031981 issued by the Securities and Futures Bureau, FSC, R.O.C

Note 12: No. 1020010393 issued by the Securities and Futures Bureau, FSC, R.O.C

Note 13: No. 1020027480 issued by the Securities and Futures Bureau, FSC, R.O.C

As of 4/27/2024; Unit: Shares

| | Д | authorized Share Capital | | |
|---------------|---------------|--------------------------|-------------|--------------|
| Type of Stock | Issued Shares | Un-issued Shares | Total | Remarks |
| Common Stock | 74,417,200 | 25,582,800 | 100,000,000 | Listed Stock |

4.1.2 Status of shareholders

As of 4/27/2024; Unit: Shares

| Shareholders Status Quantity | Governmental Organizations | | Other juridical persons | Individuals | Foreign Institutional Shareholders and Individuals | Total |
|------------------------------------|-------------------------------|---------|-------------------------------|-------------|--|------------|
| Number of shareholders | 0 | 5 | 254 | 34,263 | 47 | 34,569 |
| Holding Shares | 0 | 769,460 | 3,438,982 | 68,452,529 | 1,756,229 | 74,417,200 |
| Holding Stake | 0% | 1.03% | 4.62% | 91.99% | 2.36% | 100.00% |

4.1.3 Shareholding Distribution Status (NTD\$10 per share)

As of 4/27/2024; Unit: Shares

| Class of Shareh | nolding | Number of Shareholders | Shareholding | Percentage |
|-----------------|---------|------------------------|--------------|------------|
| 1~ 9 | 999 | 26,639 | 1,031,126 | 1.69 |
| 1,000~ 5 | 5,000 | 6,293 | 12,889,341 | 17.32 |
| 5,001~ 10 | 0,000 | 834 | 6,588,529 | 8.85 |
| 10,001~ 1 | 5,000 | 272 | 3,528,993 | 4.74 |
| 15,001~ 2 | 0,000 | 179 | 3,314,106 | 4.45 |
| 20,001~ 3 | 0,000 | 137 | 3,505,077 | 4.71 |
| 30,001~ 4 | 0,000 | 53 | 1,905,616 | 2.56 |
| 40,001~ 5 | 0,000 | 43 | 1,967,800 | 2.64 |
| 50,001~ 10 | 00,000 | 61 | 4,429,912 | 5.95 |
| 100,001~ 20 | 00,000 | 24 | 3,523,054 | 4.73 |
| 200,001~ 40 | 00,000 | 11 | 3,463,591 | 4.65 |
| 400,001~ 60 | 00,000 | 5 | 2,488,117 | 3.34 |
| 600,001~ 80 | 00,000 | 5 | 3,755,752 | 5.05 |
| 800,001~ 1,0 | 000,000 | 3 | 2,566,169 | 3.45 |
| 1,000,001 or | over | 10 | 19,460,017 | 26.17 |
| Total | | 34,569 | 74,417,200 | 100.00% |

| Shareholding Shareholders' name | Shares | Percentage |
|---------------------------------|-----------|------------|
| Ting-Hung Su | 6,028,359 | 8.10% |
| King-Tung Huang | 2,440,029 | 3.28% |
| Han-Pin Cheng | 1,988,456 | 2.67% |
| Chin-Hao Chen | 1,521,000 | 2.04% |
| San-Lu Su | 1,387,398 | 1.86% |
| YAN-ZHI WENG | 1,382,884 | 1.86% |
| Yi-Chi Huang | 1,287,381 | 1.73% |
| Hefeng United Co., Ltd. | 1,250,000 | 1.68% |
| Yi-Han Huang | 1,103,281 | 1.48% |
| Jianliang Lin | 1,071,229 | 1.44% |

4.1.5 Market Price, Net Worth, Earnings, and Dividends per Share

| Year Item | | | 2022 | 2023 | Current Year to April 30, 2023 (Note 8) |
|------------------------|--|---------------------------|--------|--------|---|
| Market Price per | Highest | | 42.15 | 39.80 | 36.20 |
| Share | Lowest | | 32.80 | 34.40 | 33.05 |
| (Note 1) | Average | | 38.21 | 36.39 | 34.13 |
| Net Worth per | Before dist | ribution | 47.99 | 46.03 | 45.53 |
| Share (Note 2) | After distri | bution | 46.24 | 45.03 | - |
| Earnings per | Weighted average shares (1,000 shares) | | 74,145 | 73,617 | 73,617 |
| Share | Earnings p | er Share(Note 3) | 2.77 | 0.05 | 0.25 |
| | Cash Dividend | | 1.75 | 1 | - |
| Dividends per | Stock | before fixing | 0 | 0 | - |
| Share | Dividends | adjusted | 0 | 0 | - |
| (Note) | Accumulate Dividends(N | ed Undistributed Jote 4) | 0 | 0 | 0 |
| 5 | Price/Earn | ings Ratio(Note 5) | 13.52 | 729.20 | - |
| Return on | Price/Dividend Ratio(Note 6) | | 21.40 | 36.46 | - |
| Investment Analysis | Ra | te(Note 7) | 4.67% | 2.74% | - |

Note: The 2023 surplus distribution plan has been adopted by the board of directors.

Note 1: List the highest and lowest market prices of ordinary shares in each year, and calculate the average market price of each year according to the transaction value and volume of each year.

- Note 2: Please fill in the form based on the number of shares issued at the end of the year and in accordance with the resolution of the next board meeting or the next annual shareholders' meeting.
- Note 3: If a retroactive adjustment is required due to such circumstances as free allotment of shares, the earnings per share before and after the adjustment shall be listed.
- Note 4: If the conditions for the issuance of equity securities stipulate that the unpaid dividends in the current year can be accumulated until the surplus is issued in the year, the accumulated and unpaid dividends up to the current year shall be disclosed separately.
- Note 5: Price/Earnings Ratio: average stock price divided by the company's earnings per share for current year.
- Note 6: Price/Dividend Ratio: average stock price divided by cash dividend per share for current year
- Note 7: Cash Dividend Yield Rate: cash dividend per share divided by average stock price for current year
- Note 8: Net worth per share and earnings per share should be filled with the information checked (reviewed) by the CPA in the most recent quarter up to the printing date of the annual report; other fields should be filled with the information of the current year up to the printing date of the annual report.

4.1.6 Dividend Policy and Implementation Status

1. Dividend Policy:

The Company's annual final accounts, if including net profit after tax for the current period, are arranged in the following order:

- 1-1. To make up for losses that have been made in previous years;
- 1-2. To list and settle 10% of the legal surplus reserve until the accumulated amount has reached the total capital of the Company;
- 1-3. To include or reverse the special surplus reserve in accordance with the operational needs of the company and the provisions of the law;
- 1-4. To distribute the dividends to shareholders. The distribution shall be based on the net profit after tax of the current period of the annual final accounts, deducting the balance of the first and third payments. The dividends shall be distributed at a surplus at least 10% after the annual surplus is deducted from the above items. The dividends shall be distributed by the board of directors in accordance with the development of the company together with the undistributed surplus in previous years. Lastly, the dividends shall be submitted as a motion by the directors to the committee of shareholders for resolved distribution.

The Company will take into account the company's environment and growth. In response to future capital needs, financial structure, surplus situation or balanced and stable dividend policy, the Company will consider the capital needs and the dilution of earnings per share to adopt a suitable method for share dividend or cash dividend, of which the cash dividend is at least 10% of the total dividend issued.

2. Proposed Distribution of Dividend of year 2023:

The motion for surplus distribution was approved by the Board of Directors on 2024/3/7. The remaining distributable surplus shall be distributed according to the table below after the Company's 10% legal surplus reserve and the special surplus reserve as mentioned in the impairment of equity in 2023.

| Assigned items | Amount (NTD\$) |
|--|----------------|
| Shareholders' dividend (earnings distribution cash at \$1 per share) | 73,617,200 |
| The total number of allocated items | 73,617,200 |

- 4.1.7 Effect Upon Business Performance and EPS Resulting of Stock Dividend Distribution Proposed at the Shareholders' Meeting: The Company has not disclosed its financial forecasting, so it is not applicable.
- 4.1.8 Compensation of Directors and Employees

The Company's provisions on employee remuneration and remuneration of the board are as follows:

- 1. Percentages or ranges of remuneration of employees and directors under the Articles of Incorporation:
 If the company has profits in each year (i.e. pre-tax benefits that have not yet been deducted from the remuneration of the assigned employees and the remuneration of the directors), the remuneration (at least 2%) of the employees and the remuneration of the directors with at least 1% shall be made. However, if the company has accumulated losses, including adjustments to unassigned earnings, the amount of compensation should be retained in advance.
 The remuneration of the former employee may be offered in stock or cash, while the payment shall include a subordinate company employee subject to certain
 - conditions, which shall be determined by the Board of Directors.

 The first two items shall be decided by the Board of Directors and reported to the shareholders' meeting.
- 2. The Basis for estimating the amount of remuneration of employees and directors, for calculating the number of shares to be distributed as employee remuneration, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated amount, for the current period.
 - (1) If, within the period after the financial reporting period, there is a material change between the amount issued by the board of directors and the amount originally estimated, where such amount meets the criteria for revised financial report as stipulated in Article 6 of the Regulations on the Implementation of the Securities Exchange Law, the Company shall redo the financial report.
 - (2) If there is a difference between the amount of remuneration paid by employees and directors and the amount estimated at the balance sheet of the annual financial report, the amount of the difference shall be treated in accordance with the change in the accounting estimate and shall be classified as the profit or loss for the following year, without affecting the financial report that has been recognized.

- 3. Remuneration approved by the board of directors:
 - (1) The amount of remuneration paid in cash or stock to a director and employees:

2023

Unit: NTD\$ thousand

| | Resolution of Board meeting Director | The amount recognized by the financial report | Difference |
|-------------------------|--|---|------------|
| Employee remuneration | \$530 | \$530 | \$0 |
| Directors' remuneration | 0 | 0 | 0 |
| = | \$530 | \$530 | 0 |

- (2) The amount of employee's remuneration paid in stock and the ratio of the total amount of net benefit after tax and total employee remuneration for the current period: To be paid in cash during 2023, so it is not applicable.
- 4. The actual division of remuneration of employees and directors in the previous year (including the number of shares, amount, and share price). The difference between each aforementioned item and the remuneration of recognized employees and directors, with description of the amount, reasons, and handlings of such differences:
 - (1)Actual distribution of 2022 employee remuneration and remuneration of Directors and Supervisors:

2022

| | | Un | it: NTD\$ thousand |
|--------------------------|---------------|------------------|--------------------|
| | Resolution of | The amount | |
| | Board meeting | ecognized by the | Difference |
| | Director | financial report | |
| Employee Remuneration | \$14,739 | \$14,739 | \$0 |
| Directors remuneration | 2,412 | 2,412 | 0 |
| | \$17,151 | \$17,151 | \$0 |

- (2) There is no difference between the actual distribution of employee remuneration as well as the remuneration of the directors for the year 2022 and the amount recognized in the financial report.
- 4.1.9 Repurchase of Common Stock from the most recent year until the publication of this report: None.
- 4.2 Company Bonds: None.
- 4.3 Preferred Shares: None.
- 4.4 Global Depository Receipts: None.
- 4.5 Employee Stock Options: None.
- 4.6 New Shares Issuance in Connection with Mergers and Acquisitions: None.
- 4.7 Financing Plans and Implementation: None.

5. Operation Highlights

5.1 Business Activities

5.1.1 Business Scope:

1. Business Activities and Revenue Breakdown:

The company's main business is the research and development, manufacturing, and sales of the hinge components and metal products.

The Company's main products and the revenue breakdown of year 2023:

Unit: NTD\$ thousand

| Year | 202 | 3 |
|---|--------------|------------|
| Product Name | Sales amount | Percentage |
| Hinge Components | 1,878,844 | 98.44% |
| mold components (internal and external) | 9,937 | 0.52% |
| Others | 19,754 | 1.04% |
| Total | 1,908,535 | 100.00% |

2. The company's current merchandise items:

The company's main products are hinge components and other metal-structured products. Products are used in notebook computers, endpoint sales systems (POS machines), AIO, physical projectors, and other hinge/structural products. Among them, laptop hinge is the main sales products. The internal and external mold components are for the internal components of the laptops, the frame structure of the laptops or tablets, and the structure and hinge of the plugin tablets.

3. New products and services under development:

Besides the continuous refinement of the notebook computer hinge, the Company collaborates with customers to develop a variety of different hinges based on clients' request. For now, we not only have the original ultra-thin / multi-axis folding / track types but also invest in the development of foldable screens and dual-screen shafts.

In addition, with the development of thinness and touch function of the laptop, we have invested in the development of thin hinge based on MIM process parts in response to the market. At present, we have 9 sintering furnaces and 29 ejaculation machines, and have imported robotic arm equipment to increase production capacity and process capability.

5.1.2 Industry Overview:

1. Macroeconomic conditions:

Hinge components are used in electronics, computers, IC (information and communications), and other products as the linked axes. The hinge is commonly seen in notebook computers, AIO all-in-one machine, 2-in-1 tablets/laptops, LCD monitor, physical projector, and other products. Since the development of the hinge structure and that of 3C industry, there are more functions and novel appearances besides the basic functional requirements. More convenient usages are available for users, so the application of the hinge became more extensive.

Because about 90% of the Company's hinge component products are used in notebook computers, our industry and the laptop industry are inextricable. We further analyze the current situation and development of the notebook computer industry as follows:

In 2023, the global economy suffered from multiple uncertainties, geopolitical conflicts, changes in monetary policies, and the impact of high inflation globally, which had a complex impact and challenge on the operation of enterprises. As a result, the demand for the laptop market in 2023 was weak, and the annual shipment volume was only 166 million units, a year-on-year decrease of 10.8%, but the decline was less severe than in 2022.

According to DIGITIMES Research's April 2024 production and sales survey data, global NB shipments in the first quarter of 2024 were better than expected, declining by 3.5% compared with the fourth quarter of 2023; compared with the same period in 2023, they increased by 12.2%. This is mainly due to the destocking of major laptop manufacturers in 2023 and the favorable conditions of slowing inflation, global laptop shipments have slightly rebounded. The expected quarterly growth for the second quarter of 2024 is 2.2%, which is expected to decline by 5.1% compared to the same period last year.

In recent years, the application of artificial intelligence (AI) has gradually become the focus of enterprise management. This has not only sparked a wave internationally, but also attracted widespread attention in Taiwan.

AI PC has also become the development focus of the personal computer (PC) industry. Major chip manufacturers such as Intel and AMD partnered with laptop brands to launch a series of new products with built-in AI acceleration engines. The addition of the Neural Processing Unit (NPU) means that personal computers no longer rely solely on the CPU or GPU to display performance, but can also use AI functions to more accurately calculate workloads and share the power consumption of the entire machine, and are paired with the Microsoft Windows 11 operating system. The Copilot shortcut keys bring consumers an efficient and energy-saving usage experience.

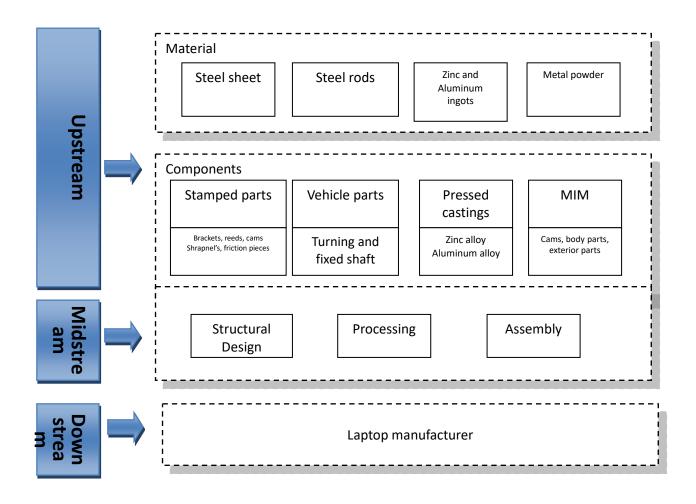
At present, users of AI PC should focus on high-end business needs and content creators. At the initial stage, the growth space of AI PC penetration will still be relatively limited, and related software innovation applications are the key to whether AI PC can drive the growth of global laptop shipments in the future.

2. The connection of industry's up-, mid-, and downstream

The Company's main products are NB hinge components and their parts. As a supplier of key components for notebook industry in the supply chain, the Company works as the upstream of the notebook industry. Our midstream includes manufacturers for design, manufacture, and assembly of the notebook computers (e.g. Quanta, Compal, Wistron, Inventec, and Pegatron). Lastly, our downstream are NB brands such as HP, Dell, Acer, Asus, Lenovo, Xiaomi, and Fujitsu.

For the analysis of NB hinge industry's supply chain, the NB hinge parts are composed of stamped parts, lathe parts, pressed castings, and MMIM parts. The stamped parts are used for stamp molding, such as brackets, reeds, shrapnel and friction plates, while the lathe parts are manufactured and processed via lathe and turnery into turning and fixed shafts. Pressed castings are the components of zinc and aluminum alloy. MIM (Metal Powder Injection Molding) is the metal-powder-mixed plastic injection molding with a sintering furnace, which can make complex shapes or high precision parts. As a result, manufacturers of stamped parts, pressed castings, and MIMs are the upstream suppliers of the NB hinge industry. Manufacturers of hinge parts purchase steel sheets, steel wire rods, zinc or aluminum ingots, or metal powders from raw material suppliers to process and manufacture the aforementioned hinge parts. Therefore, steel materials, zinc or aluminum ingots, or metal powders are the upstream materials for the NB hinge industry. Midstream of NB hinge industry is responsible for working with downstream customers to develop NB structure design. With mechanical structure design, a number of institutional components could assemble into a hinge product that meet customers' criteria of tolerance, torque and product lifespan via testing. The midstream of the industry is responsible of finalizing the hinge product, while the downstream companies are the developers of the NB systems.

The company was founded with a focus on the design and development of NB hinge product as the midstream company in the NB industry. With the changes in the global NB industry supply chain, the Company began to accelerate our vertical and horizontal integration to expand our scale, so the Company is moving towards NB hinge parts manufacturing. Now we have been involved with the manufacturing of NB hinge products main components such as stamped parts, lathe parts, pressed casting parts, and MIM parts. Thus, the Company's industrial positioning expanded from the NB hinge industry midstream to upstream. Below picture illustrates the up-, mid-, and down-streams of the NB hinge industry:



3. Product development trends and competition

(1)Product trends:

In the notebook computer market, external look and computer functionality as well as quality are important factors for the consumers besides price. Light weight and thin exterior design are the trend of notebook computers. When facing high competition in the market, brands continue to introduce a variety of new features, such as dual-screen, 5G communication, and other functions. The hinge components are still indispensable laptop components, regardless of the change in shape or the design of the new features.

In recent years, the technology, resources, and infrastructure of artificial intelligence (AI) have become increasingly mature, making the application of AI a focus of development in various industries. The personal computer (PC) industry is also actively developing related applications. Microsoft launched a new feature called "AI Explorer" in October 2023 as a major update to the Windows 11 personal computer operating system. And major chip manufacturers such as Intel, Qualcomm, and AMD have all launched AI PC chips that integrate NPUs.

With the launch of software operating platform or integrated chip, NB brand manufacturers have launched products with built-in AI. At present, due to the high computing efficiency and the price of related components, the products are mainly for high-end business needs, and the penetration rate of AI PC is still

relatively limited. But with the rapid evolution of software and hardware technologies related to AI PCs, AI PCs will be the key driver of global laptop growth in the future.

(2)Competition:

The Company's hub components and parts are mainly used in notebook computers. The current market competitors include Shin Zu Shing Co., Ltd., Jarllytec Co. Ltd., Lian Hong Art Co., Ltd., Fositekand Co. and other companies. We all have a certain market share in the industry.

As the notebook computer industry facing competitive pressure of price cost down, in order to master the stability of parts supply and to effective control quality and cost, the Company has invested in the process and production of parts to maintain the company's performance and profits.

5.1.3 Research and Development Overview

1. Research and development expenses from the most recent year until the publication of the report:

| Year | 2023 | 2024 Q1 |
|-----------------------------------|-----------|---------|
| Research and development expenses | 90,167 | 18,060 |
| Net operating revenue | 1,908,535 | 415,863 |
| As a % of total revenue | 5% | 4% |

Unit: NTD\$ Thousand

2. R&D Accomplishments in the most recent year and as of the publication of the annual report:

Dual-axis hinge, thin NB hinge, hidden hinge, multi-segment torque hinge, transformative hinge, one-piece frame mold components, internal and external structural mold components.

- 5.1.4 Long- and short-term business development plan
 - 1. Short term plan
 - ① Continuously develop innovative products to increase added value and maintain the market share of NB hinge.
 - ② Cooperate with customers' global layout and develop new business locations.
 - ③ Implement the automated production process to reduce the demand for manpower.
 - 4 Maintain manufacturing capacity of hinge parts to control costs.
 - 2. Long term plan
 - ① Continuously invest in technology research and development to enhance the Company's competitiveness.
 - ② Arrange the obtainment of patent rights and intellectual property rights.
 - 3 Strength the planning and collaboration between production process and R&D

design to enhance product quality and value.

4 Expand MIM product line to meet customers' demand.

5.2 Market and Sales Overview

5.2.1 Market Analysis

1. Main product (service) distribution regions:

Unit: NTD\$ Thousand

| Year | 202 | 22 | 20 |)23 |
|--------------|-----------|------------|-----------|------------|
| Region | Sales | Percentage | Sales | Percentage |
| Domestic | 146,897 | 6.51% | 123,211 | 6.45% |
| Asia-Pacific | 2,108,804 | 93.49% | 1,775,843 | 93.05% |
| others | - | - | 9,481 | 0.50% |
| Total | 2,255,701 | 100.00% | 1,908,535 | 100.00% |

2. Market Shares:

The company's main products are hinge products for notebook computers. In 2023, the company's NB hub shipment was about 25,974 thousand sets. According to DIGITIMES' estimation, the global notebook computer shipment in 2023 was 166 million units (the detachable 2-in-1 model is defined as tablet, which is not included in NB Statistics). The company has a certain market share in hub products for notebook computers.

3. Future market supply and demand and growth potential

In the first quarter of 2024, global NB shipments (excluding detachable models) were better than expected, with a decline of only 3.5% compared to the previous quarter, significantly better than the traditional seasonal average of around 15% decline in the past; compared to the same period in 2023, it grew by 12.2%, marking the second consecutive season of annual growth. The main reason is that brand manufacturer clearance has come to an end in the fourth quarter of 2023. Although the North American consumer market is still off-season in the first quarter of 2024, the European and Chinese markets are relatively supportive. In addition, some channels have pulled in goods ahead of expected cost increases, resulting in better than expected performance in the first quarter.

Looking forward to the second quarter of 2024, consumption in mature markets is still in the off-season effect, but the North American education bidding and commercial market will bring certain growth momentum. Microsoft's terminal-side offline Copilot application will be put on the market before Qualcomm WoA (Windows on Arm), but the initial brand shipping momentum is relatively conservative, and the subsequent market performance remains to be seen.

AI PC-related software and hardware technologies are evolving rapidly, which is expected to drive a wave of laptop replacements. Currently, AI PCs that can only run cloud Copilot have been launched by Intel Meteor Lake.

The model using Qualcomm's Snapdragon X Elite (code name Hamoa) is expected to be published in May, 2024, and it is the first model that can execute

terminal-side Copilot (on device Copilot). It is expected that the launch of the Intel Lunar Lake processor in the fourth quarter of 2024 will further drive the growth of AI PC.

Overall, in the first half of 2024, as major notebook manufacturers gradually decrease their inventories, as well as under the favorable conditions of slowing inflation, coupled with the generational change of Microsoft operating systems, in order to promote system security upgrades for enterprise users and drive the demand for replacing old and new laptops. According to TrendForce's expectations, the laptop market demand will improve quarter by quarter in 2024, and the global notebook computer market will show moderate growth, with an annual growth rate of approximately 3.6%, and is estimated to reach 172 million units.

4. Competitive benefits

- ① The research and development team has deep professional and practical experience and strong innovation ability
- ② Master a number of key technology patents
- ③Completed vertical integration of manufacturing to maintain the selfmanufacturing rate of parts
- 4 Rich and different mold design and development capabilities
- 5. Favorable and unfavorable factors to long-term development and countermeasures
 - ①.Favorable factors
 - A. Master the hinge parts to control product quality and supply stability
 With the price of notebook computer products becoming more affordable, in
 order to maintain the gross margin and to ensure product quality and supply
 stability, the Company expanded its operation to upstream parts manufacturing
 to vertically integrate and strengthen the mastery of key components.
 - B. provide professional development and design capabilities and technology in response to the variability of products
 Hinge components used for the computer are the bearings for opening and closing the laptops, so the hinge's precision and lifespan are the keys to the brands for its company image. As the product cycle is shortened for laptops with continuously new laptops developed, the Company must be able to quickly develop high-quality products to grasp the timing. Therefore, the key factors for industry's achievements are professional R&D capabilities and technology.
 - ②.Unfavorable factors and countermeasures
 - A. The problem of absent workers and increased wages year by year in mainland China, resulting in a relative increase in production costs

 The Company needs more manpower for the assembly line located in mainland China. In recent years, such issue has become the norm in China's coastal areas due to the return of workers to their hometowns for employment. Therefore, with the issue of lack of worker coupled with the growth of mainland China's economy, the annual wage costs are expected to increase year by year.

 Countermeasures:
 - a. To reduce the pressure on labor costs by improving production processes and

increasing productivity.

- b. Import automated production processes to reduce operator dependency.
- B. The global notebook computer industry is becoming increasingly competitive, compressing the gross profit of the industry

Due to the fast-advancing technology, the speed of information technology product development is enhanced, so the industry becomes increasingly competitive. Consumer electronics, such as laptops, are becoming more affordable, which results in the reduction of the laptop components' price.

Countermeasures:

- a. By strengthening vertical integration and controlling operating expenses, the self-control ratio of parts can be maintained and the Company's cost control capabilities can be enhanced.
- b. Develop niche products to maintain the Company's competitiveness.
- c. Develop a market for non-NB products.

5.2.2 The important use and production process of the main products

1. Important Applications of main products

The company's main products are notebook computers' hinge components and their parts. The main purpose of hinge components is for the laptop screen and hinge junction shaft to linked bases.

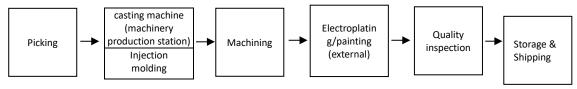
- 2. Production process for main products:
 - A. Manufacturing process for hinge parts (stamped parts)



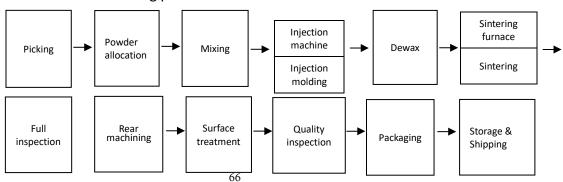
B. Manufacturing process for hinge parts (lathe parts)



C. Manufacturing process for hinge parts (pressed castings)

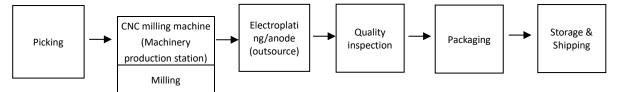


D. Manufacturing process for MIM

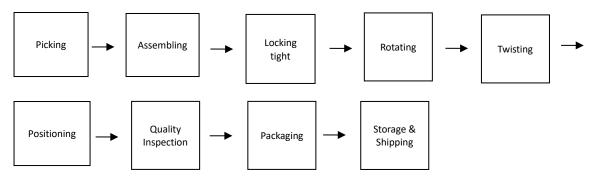


-

E. Manufacturing process for hinge parts (milling parts)



F. Manufacturing process for hinge components



5.2.3 Supply Status of Main Materials:

| Main Materials | Main suppliers | Supply Status | | | |
|-----------------|---|---------------|--|--|--|
| Diete | Gaowanchang Armor Plate Limited Company 、 Gint | Good | | | |
| Plate | materials Company | | | | |
| Ti.a.aa.uta | Kunshan Ximneter Precision Electronic Co., Ltd \ | Caad | | | |
| Turning parts | Chongqing Bishan Yachang Precision Hardware Co., Ltd. | Good | | | |
| Metal Injection | Metal Injection Suzhou Minfa precision electronic technology CO., | | | | |
| parts | ITD - Kongkoo Motal tachnology/Shanghai) CO ITD | | | | |

5.2.4 Major Suppliers and Customers:

1. The name of the supplier which accounted for more than 10% of the total purchase amount in any of the most recent two years with the amount and proportion of its purchase and the explanation for the increase or decrease:

Unit: NTD\$ thousand

| Item | 2022 | | | | 2023 | | | | | 2024 Q1 | | | |
|------|---------------------------------|---------|--|---|-----------------|---------|--|--|-----------------|---------|--|---|--|
| | Name | Amount | Ratio of net purchase for the full year (%) | Relati onshi p with the issuer | Name | Amount | Ratio of net purchase for the full year (%) | Relati onshi p with the issuer | Name | Amount | Ratio of net purchase for the full year (%) | Relat ionsh ip with the issue r | |
| 1 | Suzhou Xi'enbi Electronic | 71,995 | 13 | Na | SUZHOU CNP | 68,042 | 13 | Na | SUZHOU CNP | 16,753 | 11 | Na | |
| 2 | Chongqing Qunrong | 57,980 | 11 | Na | EBEST | 58,158 | 11 | Na | - | - | 1 | Na | |
| | Other | 407,704 | 76 | - | Other | 400,194 | 76 | - | Other | 138,678 | 89 | - | |
| | Net Purchase | 537,679 | 100 | - | Net Purchase | 526,394 | 100 | - | Net Purchase | 155,431 | 100 | - | |

The purchase amount of SUZHOU CNP reached 13% and EBEST reached 11%, due to the need for product structure design, and reduction in net purchase in 2023.

2. The name of the customer who sold more than 10 percent of the total sales in the last two years (with the amount and proportion of their sales):

Unit: NTD\$ thousand

| Item | | 20: | 22 | | 2023 | | | | 2024 Q1 | | | |
|------|--------------|-----------|--|---|--------------|-----------|--|---|--------------|---------|--|---|
| | Name | mount | Net sales ratio for the full year (%) | Relatio nship with the issuer | Name | Amount | Net sales ratio for the full year (%) | Relatio nship with the issuer | Name | Amount | Net sales ratio for the full year (%) | Relati onship with the issuer |
| 1 | 16600 | 652,685 | 29 | Na | 16600 | 575,105 | 30 | Na | 16600 | 156,118 | 38 | Na |
| 2 | 00107 | 461,728 | 20 | Na | 00107 | 445,604 | 23 | Na | 00107 | 91,116 | 22 | Na |
| 3 | 00303 | 315,354 | 14 | Na | 00303 | 214,496 | 11 | Na | 00303 | 41,926 | 10 | Na |
| | Other | 825,934 | 37 | - | Other | 673,330 | 36 | - | Other | 126,703 | 30 | - |
| | Net sales | 2,255,701 | 100 | - | Net sales | 1,908,535 | 100 | - | Net sales | 415,863 | 100 | - |

The proportion of customer sales did not change much between 2023 and 2022.

5.2.5 Production in the Last Two Years:

Unit: K set; NTD\$ thousands

| | | | | • | t. 10 JCt, 111 Dq | e |
|--------------------------------------|----------|--------|-----------|---|-------------------|-----------|
| Year | | 2022 | | 2023 | | |
| Major Products | Capacity | Output | Amount | Capacity | Output | Amount |
| Hinge components and mold components | 110,000 | 65,219 | 1,690,520 | 110,000 | 51,428 | 1,514,817 |
| Total | 110,000 | 65,219 | 1,690,520 | 110,000 | 51,428 | 1,514,817 |

5.2.6 Sales in the Last Two Years

Unit: K set; NTD\$ thousands

| Year | | 2 | 2022 | | 2023 | | | | |
|---|----------|--------|----------|-----------|----------|--------|----------|-----------|--|
| Sales | Lo | cal | Exp | ort | L | ocal | Export | | |
| Major Products | Quantity | Amount | Quantity | Amount | Quantity | Amount | Quantity | Amount | |
| Hinge components | 652 | 26,858 | 66,650 | 2,183,555 | 401 | 16,384 | 51,776 | 1,862,460 | |
| Mold components (internal and external) | - | 1 | 593 | 31,792 | - | - | 309 | 9,937 | |
| Others | 1 | 8,602 | 119 | 4,894 | 802 | 7,837 | 826 | 11,917 | |
| Total | 653 | 35,460 | 67,362 | 2,220,241 | 1,203 | 24,221 | 52,911 | 1,884,314 | |

5.3 Human Resources Information of the most recent two years until the publication of this annual report

| Ye | Year | | 2023 | 2024 (as of April 30) |
|---------------------|-----------------------------|-------|-------|--------------------------|
| | Direct Labor | 1,173 | 1,122 | 1,195 |
| Number of employees | Indirect Labor | 405 | 404 | 420 |
| employees | Total | 1,578 | 1,526 | 1,615 |
| Avera | ge Age | 35.74 | 36.08 | 36.5 |
| Average Yea | Average Years of Service | | 4.27 | 4.05 |
| | Ph.D. | 0 | 0 | 0 |
| | Masters | 1.08 | 1.05 | 1.05 |
| | Bachelor's | 15.15 | 15.47 | 13.99 |
| Education | Senior High School | 28.33 | 28.05 | 25.70 |
| | Below Senior High School | 55.45 | 55.44 | 59.26 |

Note: The number of employees is the total of the entire corporation.

5.4 Environmental Protection Expenditure

- 5.4.1 According to the decree, a person who are responsible for applying for a permit for the establishment of a pollution facility or a pollution emission permit or paying the cost of pollution prevention and control or setting up a special unit for environmental protection shall apply for, pay or set up a description of the circumstances:
 - The Company does not produce waste water or air pollution during the production process, so it is not required to obtain a pollution facility installation permit or pollution discharge permit, nor the Company should pay for pollution prevention and control costs or set up environmental protection unit personnel.
- 5.4.2 List the company's investment in the main equipment to prevent and control environmental pollution as well as their use and possible benefits: None.
- 5.4.3 Explain that in the last two years and as of the publication date of the public instruction manual, the company has improved the history of environmental pollution. With those who have a pollution dispute, the Company should explain the handlings of the past cases:

 None.
- 5.4.4 In the last two years and as of the publication date of the public statement, explain the losses suffered by the Company as a result of pollution to the environment (including compensation and environmental protection inspection results of environmental regulations' violations). The explanation shall set out the date of punishment, the assigned number of the punishment, the violation of the provisions of the regulations, the contents of the violation of the regulations, and the contents of the disciplinary action. The Company shall disclose the estimated amount and response measures that may occur

- in the present and future. If it is not reasonable to estimate, the Company shall state that it cannot reasonably estimate the facts: None.
- 5.4.5 Description of the current pollution situation and its impact on the Company's surplus, competitive position, and capital expenditure. The description shall also include the Company's projected significant environmental capital expenditure for the next two years: None.

5.5 Labor Relations

- 1. Employee Welfare Measures: The Company sets up an employee welfare committee and provides employee benefits such as travel, birthday gifts, wedding and funeral benefits and child care allowance.
- 2. Retirement System and Its Implementation Status: The Company is in accordance with the provisions of the Labor Standards Law and regularly allocates labor retirement reserves and saved them in Taiwan bank. With the new retirement system officially launched on July 1 of 2005, under the Labor Pensions Ordinance, the Company shall not withdraw less than 6% of the monthly wage of the workers to the labor pension account if they choose the new system.
- 3. The situation of the agreement between employers and employees and the measures for the protection of the rights and interests of employees: The provisions of the Company are in accordance with the Labor Standards Law as a guideline. So far, such relationships work well.
- 4. Employee training and their training status: The Company is in accordance with the needs of various functions to arrange professional on-job training courses for employees to develop diverse professional ability and capable talents. In 2023, the total number of hours of education and training for employees was 974 hours, of which the cost of external training was NTD\$85 thousand. The education and training courses included the upgrading of professional ability, quality standards, labor health and safety as well as related laws and regulations of various departments.
- 5.5.2 In the last two years and as of the publication date of the public statement, the Company's losses suffered as a result of labor disputes (including labor inspection results in violation of the Labor Standards Law) shall include the date of disposition, the assigned number of the disposition, the violation of the provisions of the regulations, the contents of the violation of the regulations, and the contents of the disciplinary action. The Company shall disclose the estimated amount and response measures that may occur in the present and future if it is not possible to reasonably estimate the facts: None.

5.6. Cybersecurity Management

- 5.6.1. Describe the cybersecurity risk management framework, cybersecurity policies, comprehensive management plan and investments in resources for cybersecurity management
 - 1. Cybersecurity risk management framework

 At present, the information section of the management department is the

authority and responsibility unit of the company's cybersecurity, with one information supervisor and two professional information engineers responsible for formulating policies, planning measures, and implementing relevant operations. The internal audit department of the company is the audit unit of the cybersecurity system, and regularly audits the security every year; if any deficiencies are found, the audited unit will be required to propose relevant improvement plans, and the improvement results will be regularly tracked to reduce internal cybersecurity risks.

2. Cybersecurity policies

The information security authority and responsible unit of the company shall implement relevant information management matters in accordance with operating requirements and relevant laws and regulations, maintain the normal operation of the organization and processes, and ensure the confidentiality, integrity, availability and legality of the process. Besides the main machine room, the management scope is extended to all employees in the organization, the maintenance operation system and external maintenance management personnel, so as to master the information operation and management process and meet various safety requirements and expectations, so as to avoid improper use, leakage, alteration, destruction and other events of data caused by human negligence, deliberate or natural disasters, which will bring various possible risks and hazards to the company. In addition, it also regularly inspects whether there are risks in the asset security process every year, and makes adjustments and improvements according to the company's environmental conditions, so as to achieve the balance and maximize the benefits of management and control.

3. Comprehensive management plan

In order to protect the security of the company's cyber environment, the company has built various cybersecurity equipment and systems to take measures to reduce cybersecurity threats and risks. The company's cybersecurity measures and management methods are divided into six major items, which are described as follows:

(1)Asset and equipment safety management

The cybersecurity unit makes a list of the company's software and hardware assets, and regularly checks the assets, maintains the correctness of the content, and safely eliminates inapplicable assets and equipment.

(2) Network security management

The company has a firewall to prevent hackers from illegal intrusion and QoS attacks to ensure the security of data transmission. For access to the Internet and Internet services, it will identify the security mechanisms, service levels and management requirements of all Internet services based on needs, and formulate Internet service policies. Mobile devices and remote work management require encrypted data transmission through VPN to avoid illegal capture.

(3) Virus protection and management

Regularly detect and update the vulnerability of the internal server system every week, and regularly filter the spam mechanism to prevent viruses or spam, and build anti-virus software to prevent viruses, hackers, garbage and malicious programs.

(4)System access control

The company has incorporated the user application for registration and cancellation removal operation specifications. The cybersecurity unit assigns access authority configuration and change control, and reviews them every six months. The above events are recorded, kept and regularly reviewed the event log of the user or manager's login and logout activities, exceptions, errors and information security events in the system.

(5)The continuous operation of internal systems

The company is equipped with uninterruptible power supply and voltage stabilization equipment to avoid unexpected power outages to maintain the normal operation of the system; regular restoration drills once a year, in order to provide services immediately after the system service is stopped, so as to increase the resilience of the company's continuous operation of the system. And formulate an information backup policy, perform daily backup copies of information and system images, and perform multi-point backups to enhance backup security and daily inspection operations.

- (6)Information security publicity and education training

 The cybersecurity unit authority distributes cybersecurity e-mails from time to time to improve the cybersecurity awareness of colleagues, and holds cybersecurity education and training courses for internal and external relevant personnel to enhance the professionalism of colleagues.
- 4. Investments in resources for cybersecurity management
 - (1)Network and hardware equipment: information security firewall, network management switch, mail anti-virus monitoring, spam filtering, online behavior analysis, backup host, etc.
 - (2)Software system: AD domain system, endpoint antivirus monitoring system, backup and restore management software, VPN authentication, multi-point backup operations, etc.
 - (3)Telecom services: multiple ISP lines, Chunghwa Telecom intrusion attack protection services, etc.
 - (4)Manpower input: daily system status inspection, daily regular backup and multi-point backup media storage, irregular information safety publicity, annual system and data recovery drill, etc.
 - (5)Information security certification: the company introduce the information security management system, and obtain ISO27001 related certification
- 5.6.2 List the losses, possible impacts and response measures suffered due to major information security incidents in the most recent year and up to the date of publication of the annual report. If it is impossible to estimate reasonably, the fact that it cannot be reasonably estimated shall be stated.

The company has rigorously implemented information security management related measures and has not suffered any loss due to major information security incidents as of today.

5.7 Important Contracts

| Nature of contract | Contracting parties | Contract commencement and expiration dates | Main content | Limitation clauses |
|----------------------------------|--|--|---|--|
| Short-term borrowings | Citi Bank Taipei & Shanghai | 2023/1/25-2024/1/31 | Short-term borrowings and financial transactions | Guaranteed by the parent company |
| Short and medium term borrowings | CTBC Bank | 2023/5/5-2024/5/31 | Short and medium term borrowings and financial transactions | Guaranteed by the parent company |
| medium term borrowings | China Construction Bank Corporation | 2023/4/3-2025/9/28 | medium term borrowings | Buildings and construction mortgages |

6. Finance Highlights

6.1 Disclosure of Important Financial Information

- 6.1.1 Condensed Balance Sheet
 - 1. Condensed Balance Sheet (Consolidated) of the last five years International Financial Reporting Standards

Unit: NTD\$ thousands

| | | Unit: NID | | | | | - 7 0110 010 01110 |
|--------------------------|---------------------------|---|-----------|-----------|-----------|-----------|--------------------|
| Ye | ear | Financial Summary for the last five years | | | | | As of March |
| ltem | | 2019 | 2020 | 2021 | 2022 | 2023 | 31, 2024 |
| Current as: | sets | 2,608,292 | 3,110,638 | 2,987,574 | 2,947,883 | 2,704,797 | 2,664,096 |
| Property, F Equipment | | 1,014,741 | 1,122,081 | 1,067,324 | 957,624 | 946,666 | 1,038,112 |
| Intangible | assets | - | - | - | | - | - |
| Other asse | ts | 229,256 | 185,177 | 243,357 | 297,597 | 335,494 | 301,674 |
| Total asset | S | 3,852,289 | 4,417,896 | 4,298,255 | 4,203,104 | 3,986,957 | 4,003,882 |
| Current | Before distribution | 479,593 | 810,520 | 724,636 | 577,600 | 529,727 | 535,481 |
| liabilities | After distribution | 665,636 | 1,033,772 | 873,470 | 706,430 | 603,344 | 535,481 |
| Non-curre | nt liabilities | 76,394 | 68,034 | 82,468 | 92,812 | 68,462 | 116,716 |
| Total | Before distribution | 555,987 | 878,554 | 807,104 | 670,412 | 598,189 | 652,197 |
| liabilities | After distribution | 742,030 | 1,101,806 | 955,938 | 799,242 | 671,806 | 652,197 |
| | ibutable to the parent | 3,296,302 | 3,539,342 | 3,491,151 | 3,532,692 | 3,388,768 | 3,351,685 |
| Share Capi | tal | 744,172 | 744,172 | 744,172 | 744,172 | 744,172 | 744,172 |
| Capital | Before distribution | 440,035 | 440,035 | 440,035 | 440,035 | 440,035 | 440,035 |
| surplus | After distribution | 440,035 | 440,035 | 440,035 | 440,035 | 440,035 | 440,035 |
| Retained | Before distribution | 2,156,035 | 2,390,714 | 2,349,654 | 2,406,701 | 2,281,666 | 2,226,638 |
| earnings | After distribution | 1,969,992 | 2,167,462 | 2,200,820 | 2,277,871 | 2,208,049 | 2,226,638 |
| Other equi | ty | (43,940) | (35,579) | (42,710) | (27,116) | (46,005) | (28,060) |
| Treasury sh | nares | - | - | - | (31,100) | (31,100) | (31,100) |
| Non-contro interests | lling | - | - | - | - | - | - |
| Total | Before distribution | 3,296,302 | 3,539,342 | 3,491,151 | 3,532,692 | 3,388,768 | 3,351,685 |
| equity | After distribution | 3,110,259 | 3,316,090 | 3,342,317 | 3,403,862 | 3,315,151 | 3,351,685 |

Note: The 2023 annual surplus distribution was approved by the board of directors on 2024/03/07

2. Condensed Balance Sheet (Standalone) of the last five years — International Financial Reporting Standards

Unit: NTD\$ thousand

| | | F | inancial Sum | mary for the | last five year | TD\$ thousand |
|-------------|-----------------------------------|-----------|--------------|--------------|----------------|---------------|
| Year | | ' | | | I | <u> </u> |
| lt | em | 2019 | 2020 | 2021 | 2022 | 2023 |
| Curren | t assets | 1,743,680 | 1,981,228 | 1,840,548 | 1,944,284 | ,700,758 |
| | Plant, and oment | 789,780 | 817,296 | 784,438 | 693,322 | 610,537 |
| Intangib | le assets | - | - | - | - | - |
| Other | assets | 1,053,911 | 1,109,235 | 1,137,021 | 1,220,342 | 1,297,131 |
| Total | assets | 3,587,371 | 3,907,759 | 3,762,007 | 3,857,948 | 3,608,426 |
| Current | Before distribution | 214,675 | 300,383 | 189,613 | 233,687 | 152,416 |
| liabilities | After distribution | 400,718 | 523,635 | 338,447 | 362,517 | 226,033 |
| Non-curre | nt liabilities | 76,394 | 68,034 | 81,243 | 91,569 | 67,242 |
| Total | Before distribution | 291,069 | 368,417 | 270,856 | 325,256 | 219,658 |
| liabilities | After distribution | 477,112 | 591,669 | 419,690 | 454,086 | 293,275 |
| owners of | ibutable to the parent pany | 3,296,302 | 3,539,342 | 3,491,151 | 3,532,692 | 3,388,768 |
| Share | Capital | 744,172 | 744,172 | 744,172 | 744,172 | 744,172 |
| Capital | Before distribution | 440,035 | 440,035 | 440,035 | 440,035 | 440,035 |
| surplus | After distribution | 440,035 | 440,035 | 440,035 | 440,035 | 440,035 |
| Retained | Before distribution | 2,156,035 | 2,390,714 | 2,349,654 | 2,406,701 | 2,281,666 |
| earnings | After distribution | 1,969,992 | 2,167,462 | 2,200,820 | 2,277,871 | 2,208,049 |
| Other | equity | (43,940) | (35,579) | (42,710) | (27,116) | (46,005) |
| Treasur | y shares | - | - | - | (31,100) | (31,100) |
| | ntrolling rests | - | - | - | | - |
| Total | Before distribution | 3,296,302 | 3,539,342 | 3,491,151 | 3,532,692 | 3,388,768 |
| equity | After distribution | 3,110,259 | 3,316,090 | 3,342,317 | 3,403,862 | 3,315,151 |

Note: The 2023 annual surplus distribution was approved by the board of directors on 2024/03/07

6.1.2 Condensed Statement of Comprehensive Income

1. Condensed Statement of Comprehensive Income (Consolidated) - International Financial Reporting Standards

Unit: NTD\$ thousand

| | Unit: N1D\$ thousand | | | | | | |
|--|----------------------|---|-----------|-----------|-----------|-------------------|--|
| Year | Fir | Financial Summary for the last five years | | | | | |
| Item | 2019 | 2020 | 2021 | 2022 | 2023 | March 31, 2024 | |
| Operating Revenue | 2,247,357 | 2,940,744 | 3,045,850 | 2,255,701 | 1,908,535 | 415,863 | |
| Gross Profit | 633,369 | 980,930 | 695,958 | 449,276 | 313,100 | 61,863 | |
| Operating Income | 307,782 | 655,253 | 314,315 | 99,518 | (22,632) | (14,524) | |
| Non-operating Income and Expenses | (35,542) | (110,178) | (43,961) | 179,707 | 54,283 | 37,856 | |
| Profit Before Income Tax | 272,240 | 545,075 | 270,354 | 279,225 | 31,651 | 23,332 | |
| Net Profit of continued-operating units | 207,093 | 420,879 | 181,942 | 205,462 | 3,813 | 18,589 | |
| Losses of discontinued- units | - | - | - | - | - | - | |
| Net Profit | 207,093 | 420,879 | 181,942 | 205,462 | 3,813 | 18,589 | |
| Other Comprehensive income (loss) for the period, Net of Income Tax | (46,978) | 8,204 | (6,881) | 16,013 | (18,907) | 17,945 | |
| Total Comprehensive income | 160,115 | 429,083 | 175,061 | 221,475 | (15,094) | 36,534 | |
| Net Profit Attributable to Owners of the Parent Company | 207,093 | 420,879 | 181,942 | 205,462 | 3,813 | 18,589 | |
| Net Income (Loss) Attributable to Non- controlling Interests | - | - | - | - | - | - | |
| Total Comprehensive Income Attributable to Owners of the Parent Company | 160,115 | 429,083 | 175,061 | 221,475 | (15,094) | 36,534 | |
| Total Comprehensive Income Attributable to Non-Controlling Interests | - | - | - | - | - | - | |
| Earnings Per Share | 2.78 | 5.66 | 2.44 | 2.77 | 0.05 | 0.25 | |

2. Condensed Statement of Comprehensive Income (Individual) - International Financial Reporting Standards

Unit: NTD\$ thousand

| Year | Financial Summary for the last five years | | | | | |
|--|---|-----------|-----------|---------|----------|--|
| Item | 2019 | 2020 | 2021 | 2022 | 2023 | |
| Operating Revenue | 1,467,895 | 1,467,341 | 1,056,402 | 795,301 | 720,719 | |
| Gross Profit | 909,306 | 783,174 | 422,110 | 251,961 | 236,358 | |
| Operating Income | 727,212 | 572,375 | 211,207 | 64,682 | 72,835 | |
| Non-operating Income and Expenses | (455,043) | (58,097) | 20,249 | 186,153 | (63,820) | |
| Profit Before Income Tax | 272,169 | 514,278 | 231,956 | 250,835 | 9,015 | |
| Net Profit of continued- operating units | 207,093 | 420,879 | 181,942 | 205,462 | 3,813 | |
| Losses of discontinued- units | - | - | - | - | - | |
| Net Profit | 207,093 | 420,879 | 181,942 | 205,462 | 3,813 | |
| Other Comprehensive income (loss) for the period, Net of Income Tax | (46,978) | 8,204 | (6,881) | 16,013 | (18,907) | |
| Total Comprehensive income | 160,115 | 429,083 | 175,061 | 221,475 | (15,094) | |
| Net Profit Attributable to Owners of the Parent Company | 207,093 | 420,879 | 181,942 | 205,462 | 3,813 | |
| Net Income (Loss) Attributable to Non- controlling Interests | - | - | - | - | - | |
| Total Comprehensive Income Attributable to Owners of the Parent Company | 160,115 | 429,083 | 175,061 | 221,475 | (15,094) | |
| Total Comprehensive Income Attributable to Non-Controlling Interests | - | - | - | - | - | |
| Earnings Per Share | 2.78 | 5.66 | 2.44 | 2.77 | 0.05 | |

- 6.1.3 Independent auditors' names and their audit opinions for the past five years:
 - 1. Independent auditors' names and their audit opinions for the past five years:

| Year | CPA firm | Name of CPA | Audit Opinion |
|------|-------------|----------------------------------|----------------------|
| 2019 | KPMG Taiwan | Kuan-Ying Kuo and Hsing-Fu Yen | No Reserved Opinions |
| 2020 | KPMG Taiwan | Kuan-Ying Kuo and Hsing-Fu Yen | No Reserved Opinions |
| 2021 | KPMG Taiwan | Szu-Chuan Chien and Hsing-Fu Yen | No Reserved Opinions |
| 2022 | KPMG Taiwan | Szu-Chuan Chien and Yiu-Kwan Au | No Reserved Opinions |
| 2023 | KPMG Taiwan | Szu-Chuan Chien and Yiu-Kwan Au | No Reserved Opinions |

2. If there is a change of accountants in the last five years, below listed the company, the previous and replaced accountants, and the reasons for such replacement:

| Yea | Year Previous Accountants | | Replaced Accountants | Reasons and explanations for |
|-----|---------------------------|--------------------------|-------------------------|------------------------------|
| 100 | 41 | Trevious / teeduritarits | Replaced / Recountaines | replacement |
| 202 |) 1 | Kuan-Ying Kuo And | Szu-Chuan Chien And | Regulatory requirements on |
| 202 | .1 | Hsing-Fu Yen | Hsing-Fu Yen | rotation at KPMG Taiwan |
| 202 | 12 | Szu-Chuan Chien And | Szu-Chuan Chien and | Regulatory requirements on |
| 202 | 22 | Hsing-Fu Yen | Yiu-Kwan Au | rotation at KPMG Taiwan |

6.2 Financial analysis for the last five years

6.2.1. Consolidated Financial Statements-Employing International Financial Reporting Standards (IFRS)

| Year Item | | Financial Analysis for the last five years | | | | | As of |
|-----------------------|--|--|----------|--------|--------|--------|-------------------|
| | | 2019 | 2020 | 2021 | 2022 | 2023 | March 31, 2024 |
| Financial | Debt to assets ratio | 14.43 | 19.89 | 18.78 | 15.95 | 15.00 | 16.29 |
| structure (%) | Ratio of long-term capital to property, plant, and equipment | 332.37 | 321.49 | 334.82 | 378.59 | 365.20 | 334.11 |
| | Current ratio | 543.86 | 383.78 | 412.29 | 510.37 | 510.60 | 497.51 |
| Solvency (%) | Quick ratio | 482.19 | 317.09 | 352.63 | 454.32 | 459.20 | 438.47 |
| | times interest earned | 1,355.43 | 8,136.45 | 155.05 | 73.66 | 6.88 | 21.52 |
| | Trade receivable turnover (times) | 2.12 | 2.47 | 2.41 | 2.37 | 2.65 | 2.52 |
| | Average collection period (day) | 172.16 | 147.77 | 151.45 | 154.00 | 137.73 | 144.84 |
| | Inventory turnover (times) | 5.22 | 4.84 | 4.98 | 4.95 | 5.60 | 4.98 |
| Operating performance | Trade payable turnover (times) | 8.54 | 6.80 | 7.39 | 9.26 | 9.14 | 73.29 |
| | Average days in sales | 69.92 | 75.41 | 73.29 | 73.73 | 65.17 | 7.03 |
| | Property, plant, and equipment turnover (times) | 2.12 | 2.75 | 2.78 | 2.23 | 2.00 | 1.68 |
| | Total assets turnover (times) | 0.56 | 0.71 | 0.70 | 0.53 | 0.47 | 0.42 |
| | Return on total assets (%) | 5.15 | 10.18 | 4.21 | 4.91 | 0.20 | 1.96 |
| | Return on equity ($\%$) | 6.19 | 12.31 | 5.18 | 5.85 | 0.11 | 2.21 |
| Profitability | Pre-tax income to paid-in capital (%) | 36.58 | 73.25 | 36.33 | 37.52 | 4.25 | 12.54 |
| | Profit ratio (%) | 9.21 | 14.31 | 5.97 | 9.11 | 0.20 | 4.47 |
| | Earnings per share (NTD\$) | 2.78 | 5.66 | 2.44 | 2.77 | 0.05 | 0.25 |
| | Cash flow ratio (%) | 80.60 | 29.58 | 69.12 | 143.89 | 42.74 | 10.01 |
| Cash flow | Cash flow adequacy ratio ($\%$) | 105.43 | 81.55 | 91.33 | 112.63 | 111.34 | 106.39 |
| | Cash reinvestment ratio (%) | 3.28 | 1.31 | 6.73 | 16.68 | 2.53 | 1.38 |
| Leverage | Operation leverage | 1.56 | 1.25 | 1.57 | 2.73 | (5.45) | (1.38) |
| | Financial leverage | 1.00 | 1.00 | 1.01 | 1.04 | 0.81 | 0.93 |

Reasons for each ratio change in the last two years: (information exempted for any change that does not reach 20% of increase or decrease)

^{1.} Decrease in times interest earned due to decrease in net profit.

^{2.} Operating performance ratio: Decrease in Return on total assets Return on equity Pre-tax income to paid-in capital and Profit ratio due to operating revenue gross margin and net profit decreased.

^{3.} Decrease in cash flow ratio and cash reinvestment ratio total: due to decrease in net cash flows from operating activities

^{4.} The decrease in operating leverage to a negative number is due to the operating loss.

6.2.2. Individual financial statement - employing International Financial Reporting Standards (IFRS)

| | Year | Financial Analysis for the last five years | | | | |
|---------------|--|--|-----------|-----------|-----------|----------|
| Item | | 2019 | 2020 | 2021 | 2022 | 2023 |
| Financial | Debt to assets ratio | 8.11 | 9.43 | 7.20 | 8.43 | 6.09 |
| | Ratio of long-term capital to property, plant, and equipment | 427.04 | 441.38 | 455.41 | 522.74 | 566.06 |
| | Current ratio | 812.24 | 659.57 | 970.69 | 832.00 | 1,115.87 |
| Solvency | Quick ratio | 713.96 | 583.21 | 853.07 | 749.61 | 1,004.03 |
| (%) | times interest earned | 1,355.07 | 34,286.20 | 25,773.89 | 22,804.18 | 1,127.88 |
| | Trade receivable turnover (times) | 4.91 | 2.20 | 1.48 | 1.99 | 3.02 |
| | Average collection period (day) | 74.31 | 165.81 | 246.62 | 183.41 | 120.86 |
| | Inventory turnover (times) | 2.78 | 3.22 | 2.90 | 2.67 | 2.74 |
| Operating | Trade payable turnover (times) | 23.96 | 12.08 | 8.33 | 9.39 | 10.07 |
| performance | Average days in sales | 131.52 | 113.48 | 43.82 | 136.70 | 133.21 |
| | Property, plant, and equipment turnover (times) | 1.78 | 1.83 | 1.32 | 1.08 | 1.11 |
| | Total assets turnover (times) | 0.39 | 0.39 | 0.28 | 0.21 | 0.19 |
| | Return on total assets (%) | 5.53 | 11.23 | 4.74 | 5.39 | 0.10 |
| | Return on equity (%) | 6.19 | 12.31 | 5.18 | 5.85 | 0.11 |
| Profitability | Pre-tax income to paid-in capital (%) | 36.57 | 69.11 | 31.17 | 33.71 | 1.21 |
| | Profit ratio (%) | 14.11 | 28.68 | 17.22 | 25.83 | 0.53 |
| | Earnings per share (NTD\$) | 2.78 | 5.66 | 2.44 | 2.77 | 0.05 |
| | Cash flow ratio (%) | 145.92 | 55.01 | 289.57 | 287.77 | 104.00 |
| Cash flow | Cash flow adequacy ratio ($\%$) | 98.49 | 84.86 | 95.52 | 130.25 | 129.74 |
| | Cash reinvestment ratio (%) | 1.42 | (0.53) | 8.16 | 13.40 | 0.80 |
| | Operation leverage | 1.19 | 1.23 | 1.66 | 3.04 | 2.30 |
| Leverage | Financial leverage | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | | | | | | |

reasons for each ratio change in the last two years: (information exempted for any change that does not reach 20% of increase or decrease)

- 1. A decrease in the debt to asset ratio indicates a decrease in total liabilities.
- 2. The increase in current ratio and quick ratio is due to the decrease in current liabilities.
- 3. Decrease in times interest earned :due to
- 4. Increase in trade receivables turnover and Decrease in the average cash collection days of accounts receivable: due to decrease in the average amount of accounts receivable.
- 5. Operating performance ratio: decrease in Return on total assets · Return on equity · Pre-tax income to paid-in capital and Profit ratio due to operating revenue · gross margin and net profit decreased.
- 6.Derease in cash flow ratio and cash flow reinvestment ratio: due to the decrease in net cash flow from operating activities
- 7. Decrease in operating leverage: due to the decrease in operating Revenue.

1. Financial structure

- (1)Debt ratio = total liabilities / total assets.
- (2)Ratio of long-term capital to property, plant, and equipment = (total shareholders' equity + non-current liabilities) / net property, plant, and equipment.

2. Solvency

- (1)Current ratio = current assets / current liabilities.
- (2)Quick ratio = (current assets inventories prepaid expenses) / current liabilities.
- (3)Interest earned ratio = earnings before interest and taxes / interest expenses.

3. Operating performance

- (1) Trade receivables turnover (including accounts receivable and the operation-generated receivable checks) = net sales / average trade receivables (including accounts receivable and the operation-generated receivable checks).
- (2) Average collection period (day) = 365 / Trade receivable turnover.
- (3)Inventory turnover = cost of sales / average inventory.
- (4)Trade Payment Turnover (including accounts payable and the operation-generated payable checks) = cost of sales / Average Trade Payables (including accounts payable and the operation-generated payable checks).
- (5) Average days in sales = 365 ∕ Inventory turnover.
- (6) Property, plant, and equipment turnover = net sales / average net property, plant, and equipment.
- (7)Total assets turnover = net sales ✓ average total assets.

4. Profitability

- (1)Return on total assets = [net income + interest expenses×(1 effective tax rate)] / average total assets.
- (2) Return on stockholders' equity = net income / average total shareholders' equity.
- (3)Profit ratio = net income / net sales.
- (4)Earnings per share = (net income attributable to shareholders of the parent preferred stock dividend) / weighted average number of shares outstanding. (Note4)

5. Cash flow

- (1) Cash flow ratio = Cash flow provided by operating activities / current liabilities.
- (2)Cash flow adequacy ratio = five-year sum of cash flow from operations / five-year sum of: (capital expenditures + inventories additions + Cash dividend).
- (3)Cash flow reinvestment ratio = (Cash flow provided by operating activities Cash dividend) / (gross property, plant, and equipment + long-term investments + other non-current assets + working capital). (Note5)

6. Leverage:

- (1)Operation leverage = (net sales variable cost) / income from operations (Note6).
- (2)Financial leverage = income from operations / (income from operations interest expenses).

6.3 Reviewer Report of the Audit committee: Please refer to p.95.

6.4 Consolidated Financial Statements for the Most Recent Year (certified by Independent

Auditors): Please refer to p.97-148.

- 6.5 Standalone Financial Statements for the Most Recent Year (certified by Independent Auditors): Please refer to p.149-198.
- 6.6 Financial Difficulties for the Company and its Affiliates during the most recent year until the publication of this annual report: None.

7. Review and Analysis of Financial Conditions, Financial Performance, and Risk Management

7.1 Financial conditions

Unit: NTD\$ thousand

| Year | 2022 | 2023 | Diffe | rence |
|--|--------------|-----------|-----------|---------|
| Item | 2022 Item | | Amount | % |
| Current assets | 2,947,883 | 2,704,797 | (243,086) | (8.25) |
| Non-current assets | 1,255,221 | 1,282,160 | 26,939 | 2.15 |
| Total assets | 4,203,104 | 3,986,957 | (216,147) | (5.14) |
| Current liabilities | 577,600 | 529,727 | (47,873) | (8.29) |
| Non-current liabilities | 92,812 | 68,462 | (24,350) | (26.24) |
| Total liabilities | 670,412 | 598,189 | (72,223) | (10.77) |
| Share capital | 744,172 | 744,172 | 0 | 0.00 |
| Capital surplus | 440,035 | 440,035 | 0 | 0.00 |
| Retained earnings | 2,406,701 | 2,281,666 | (125,035) | (5.20) |
| The exchange difference converted by foreign financial institution | (27,116) | (46,005) | (18,889) | 69.66 |
| Treasury shares | (31,100) | (31,100) | 0 | 0.00 |
| Stockholders' equity | 3,532,692 | 3,388,768 | (143,924) | (4.07) |

The main reasons, relevant impacts, and future response plans for the major changes in the Company's assets, liabilities, and equity in the last two years (those with changes of more than 20% in the previous and last periods as well as the degree of such change amounting to NTD\$10,000,000):

- 1. Decrease in non-current liabilities: due to decrease in Deferred tax liabilities.
- 2. The exchange difference converted by foreign financial institution: due to the impact of changes in international exchange rates.

7.2 Financial performance

Unit: NTD\$ thousand

| Year | | | Differe | ence |
|-----------------------------------|-----------|-----------|-----------|----------|
| Item | 2022 | 2023 | Amount | % |
| operating revenue | 2,255,701 | 1,908,535 | (347,166) | (15.39) |
| operating cost | 1,806,425 | 1,595,435 | (210,990) | (11.68) |
| gross profit | 449,276 | 313,100 | (136,176) | (30.31) |
| operating expenses | 349,758 | 335,732 | (14,026) | (4.01) |
| operating income | 99,518 | (22,632) | (122,150) | (122.74) |
| non-operating income and expenses | 179,707 | 54,283 | (125,424) | (69.79) |
| profit before income tax | 279,225 | 31,651 | (247,574) | (88.66) |
| income tax expense | 73,763 | 27,838 | (45,925) | (62.26) |
| net profit | 205,462 | 3,813 | (201,649) | (98.14) |

The main reasons, relevant impacts, and future response plans for the major changes in the Company's assets, liabilities, and equity in the last two years (those with changes of more than 20% in the previous and last periods as well as the degree of such change amounting to NTD\$10,000,000):

Explanation of the increased or decreased ratio:

- 1. Decrease in gross profit: due to the decrease in operating revenue and gross margin.
- 2. Decrease in operating income: due to the decrease in operating revenue and gross margin.
- 3. Increase in non-operating income: due to the exchange gains from the exchange rate fluctuations in the current period.
- 4. Decrease in profit from continuing operations before tax \(\) tax expense and Profit: Due to decrease in operating income.

Sales forecast & future plan for predicted financial and operational impacts:

In 2022, due to the Ukrainian-Russian War, the price of fuel and food raised; coupled with the impact of the continued interest rate hike in the United States, global inflation reduced consumption. Although global inflation will ease in 2023, it will still be at a high point, and global NB shipments will still decline sharply in the first quarter. In the second quarter, due to the destocking of brand channels, the recession in the European and North American markets is expected to stabilize. The Chinese market is expected to increase demand in the second half of the year due to the unblocking of the epidemic. After

comprehensive consideration, the company estimates that the sales volume in 2023 will decrease by about 12% compared with that in 2022.

7.3 Cash Flow

7.3.1. Cash flow analysis:

Unit: NTD\$ thousand Cash inflow (outflow) Change Item 2022 2023 Amount % operation activities 831,084 226,386 (604,698)(72.76)investment activities (90,971)(200,884)(109,913)120.82 fundraising activities (287,496)(124,220)163,276 (56.79)

Explanation of the increased or decreased ratio:

- (1) Decrease in net cash inflow of the operation activities: due to the decrease in profit before income tax ; Accounts receivable and inventories affected cash inflows and decreased.
- (2) Increase in net cash outflow of the investment activities: due to the Increase in purchasing buildings, plants, and equipment in 2023.
- (3) Decrease in cash outflow of the fundraising activities: due to the repayment of short term loans and Increase in long-term borrowings in 2023.
- 7.3.2. Improvement Plan for insufficient liquidity: the Company did not have such case.
- 7.3.3. Cash flow analysis for the coming year:

Unit: NTD\$ thousand

| | Net | | | Leverage of cash surplus (deficit) | | | | |
|--|--|------------------|---------------------------|------------------------------------|-------------------------------|--|--|--|
| Estimated Cash balance of 01/01/2023 | cash inflow from the operation activities (whole year) | Net cash flow | Cash surplus (deficit) | Investment plan | Finance management plan | | | |
| 1,734,159 | 200,000 | (207,596) | 1,526,563 | - | - | | | |

Analysis of cash flow changes in the next year:

- (1) operation activities: due to the expected increase in profits over the coming year.
- (2) investment activities: due to the expected purchase of additional property, plant and equipment.
- (3) fundraising activities: due to the expected issuance of cash dividends Analysis for the leverage of cash surplus (deficit) leverage: Not applicable.

7.4 Major Capital Items and their Impacts: None.

7.5 Investment Policy, Main Reasons of Investment Profit or Loss, and Improvement Plan of the most recent year with Investment Strategy of the coming year

- 7.5.1. Company's Reinvestment Policy: based on the principle of taking into account the development needs of the industry and the company's future growth factors. Also, the policy would in line with the customers' global supply chain layout in order to expand the scale of the Company's operation.
- 7.5.2. The main reason for the profit or loss: The Company's investment income recognized by the equity method in 2023 is NTD \$112,636 thousand, which is mainly due to the operating profit of the overseas investment companies.
- 7.5.3. Investment plan for the coming year: None.

7.6 Risk Analysis and Assessment

- 7.6.1 Effects of Changes in Interest Rates, Foreign Exchange Rates and Inflation on Corporate Finance, and Future Response Measures:
 - (1) Impact of interest rate changes on the company's profit and response measures:

 Annual interest expense was NTD\$5,382 thousand. The changes in interest rates only had little impact on the company's revenue and profitability.
 - (2) Impact of exchange rate changes on the company's profit and response measures: The Company's products are mainly priced in US dollars, so currency exchange rate changes have certain impacts on revenue and profit. The Company is currently taking natural risk aversion measures. The exchange gain in 2023 was NTD\$25,451 thousand representing net operating income and net profit after tax ratios of 1.33% and 667.48% respectively. Specifically, our response measures are:
 - A. Through close contact with the bank, consult and pay attention to expert opinion at any time. Also, collect all kinds of financial information, including obtaining the bank's views on exchange rate trends and related information in order to fully understand the exchange rate dynamics in real time.
 - B. After the Company estimates or receives the foreign exchange payment, the financial personnel shall consider the demand situation of the Company's funds, estimate the direction of future changes in the foreign exchange market, and consider whether to hedge through the pre-sale of forward foreign exchange with a safe-haven nature.
 - (3) Impact of inflation on the company's profit and response measures:

 The Company is always aware of inflation in order to adjust the prices of products and raw material inventory. So far, inflation has not affected the Company's operations.
- 7.6.2 Policies, Main Causes of Gain or Loss and Future Response Measures with Respect to High-risk, High-leveraged Investments, Governing Loaning of Funds, Making of Endorsement / Guarantees, and Derivatives Transactions:

The Company did not engage in any high-risk or high-leveraged investments. Regarding to Policies of "Governing Loaning of Funds and Making of Endorsements/Guarantees of Subsidiaries," the relevant capital loans and other persons, endorsement guarantees and derivative commodity transactions are handled in accordance with the policies and response measures set out in the Company's "Access or Disposition Asset Handling Procedures", "Funds Loans and Other People's Operating Procedures" and "Endorsement Guarantee Operating Procedures."

7.6.3 Summary of Major Future R&D Projects and Corresponding Budget

In terms of innovative structural design, with customer demand and changes in market trends, the Company actively invests in research and development of human capital, special manufacturing, and new assembly processes to apply to the hinge of ultra-thin laptops, 360-degree flip, and special modeling appearance. In the field of folding laptops and folding phones, we see opportunities in the coming years, which will be the focus of future technology research and development. We hope to achieve usable structures and forms in more brands and effectively increase product profits.

The Company uses a variety of existing process technology advantages, combined with the design and development of technical capabilities, to integrate our vertical production model. In a highly competitive environment, the Company aims to achieve the goal of business performance, stable market share, and resilient competitiveness. The Company also expects to invest approximately NTD\$92,936 thousand in research and development costs in 2024.

- 7.6.4 Effects of and Response to Changes in Policies and Regulations Relating to Corporate Finance and Sales: None.
- 7.6.5 Effects of and Response to Changes in Technology and the Industry Relating to Corporate Finance and Sales: None.
- 7.6.6 The Impact of Changes in Corporate Image on Corporate Risk Management, and the Company's Response Measures: None.
- 7.6.7 Expected Benefits from, Risks Relating to and Response to Merger and Acquisition Plans: None.
- 7.6.8 Expected Benefits from, Risks Relating to and Response to Factory Expansion Plans: None.
- 7.6.9 Risks Relating to and Response to Excessive Supplies and/or Concentrated Customers in the Market: None.
- 7.6.10 Effects of, Risks Relating to and Response to Large Share Transfers or Changes in Shareholdings by Directors, Supervisors, or Shareholders with Shareholdings of over 10%: None.
- 7.6.11 Effects of, Risks Relating to and Response to the Changes in Management Rights: None.
- 7.6.12 Effects of, Risks Relating to and Response to Litigation or Non-litigation Matters by Directors, Supervisors, President, Substantive Responsible Personnel, or Shareholders and subordinate companies with Shareholdings of over 10% when such matter would have significant impacts on shareholders' equity or securities prices (including the handling of the facts of the matter, the amount, the commencement of litigation, the main parties involved): None.
- 7.6.13 Other major risks and responses: None.

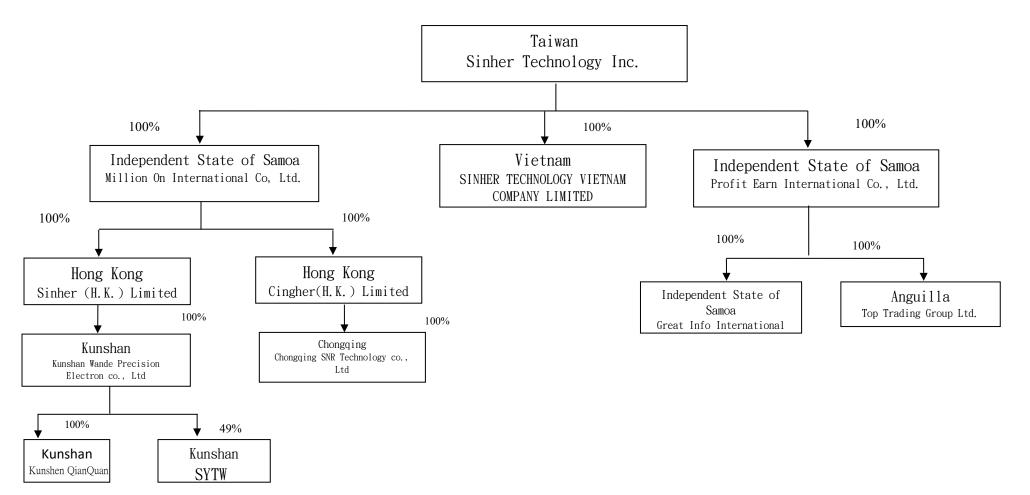
7.7 Other Important Issues: None.

8. Special Disclosure

8.1 Summary of Affiliated Companies

- 8.1.1 The consolidated report of the affiliated companies:
 - 1. Affiliated companies organization chart:

04/30/2024; Unit: shareholding percentage (%)



2. Basic information of affiliated companies:

04/30/2024; Unit: NTD\$ thousand

| Company name | Date of Incorporation | Location | Capital Receivable (thousand) | Major operation or production |
|---|-----------------------|--|-------------------------------------|--|
| Sinher Technology Inc. | 2002/1/18 | No. 27-1, Lane 169, Kangning Street, Xizhi District, New Taipei City | NTD744,172 | R&D, manufacturing, and sales of hinge components |
| Million On International Co., Ltd. | 2007/7/26 | Independent State of Samoa | USD23,800 | General Investment |
| SINHER TECHNOLOGY VIETNAM COMPANY LIMITED | 2023/05/08 | VIETNAM | USD 7,000 | Manufacturing, and sales of hinge components |
| Profit Earn International Ltd. | 2008/6/6 | Independent State of Samoa | - | General Investment |
| Sinher (H.K) Limited | 2007/11/22 | Hong Kong | USD10,600 | General Investment |
| Cingher (H.K.) Limited | 2010/12/31 | Hong Kong | USD13,200 | General Investment |
| Great Info International Co., Ltd. | 2008/5/19 | Independent State of Samoa | - | Sales of hinge components |
| Top Trading Group Ltd. | 2010/5/24 | Anguilla | - | Sales of hinge components |
| Kunshan Wanhe Precision Electronics Co., Ltd. | 2006/12/8 | Kunshan City, Jiangsu Province | USD10,600 | Manufacturing and sales of hinge components |
| Chongqing Shuanghe Technology Co., Ltd. | 2011/5/9 | Bishan District, Chongqing City | USD13,200 | Manufacturing and sales of hinge components |
| Kunshen QianQuan | 2016/5/25 | Kunshan City, Jiangsu Province | CNY2,700 | Manufacturing and sales of hinge components |
| Suzhou SYTW | 2021/05 | Kunshan City | CNY 20,000 | manufacturing and selling fans related productions |

^{3.} Presumed to have the same shareholders for the controlled (over shares) and subordinated parties: None.

^{4.} The covered industries of the overall affiliated companies' operation: Please refer to the basic information of the affiliated companies.

5. Director, Supervisors, and President of each affiliated companies:

04/30/2024; Unit: share

| | | | Shareh | olding |
|--|---------------------------------|--|------------|--------------------|
| Company name | Title | Name or representative | Share | Shareholding ratio |
| Sinher Technology Inc. | Board Chairman and President | Ting-Hung Su | 6,028,359 | 8.10 |
| | Director | King-Tung Huang | 2,440,029 | 3.28 |
| | Director | Yung-Chang Chiang | 901,007 | 1.21 |
| | Director | Han-Pin Cheng | 1,988,456 | 2.67 |
| | Director | San-Lu Su | 1,387,398 | 1.86 |
| | Independent Director | Eliza Wang | 0 | 0 |
| | Independent Director | Yong-Ren Lin | 0 | 0 |
| | Independent Director | Zhi-Feng Lin | 0 | 0 |
| | Independent Director | Jie-Shou Su | 0 | 0 |
| Million On International Co., Ltd. | Director | Sinher Technology Inc. legal representative: Ting-Hung Su | 23,800,000 | 100 |
| SINHER TECHNOLOGY VIETNAM COMPANY LIMITED | Director | Sinher Technology Inc. legal representative: Ting-Hung Su | (Note) | 100 |
| Profit Earn International Co., Ltd. | Director | Sinher Technology Inc. legal representative: Ting-Hung Su | 0 | 100 |
| Sinher (H.K) Limited(Note) | Director | Million On International Co., Ltd. legal representative: Ting-Hung Su | 10,600,000 | 100 |
| Cingher (H.K.) Limited(Note) | Director | Million On International Co., Ltd. legal representative: Ting-Hung Su | 13,200,000 | 100 |
| Great Info International Co,Ltd. | Director | Profit Earn International legal representative: Ting-Hung Su | 0 | 100 |
| Top Trading Group Ltd. | Director | Profit Earn International Ltd. | 0 | 100 |

| | | legal representative: Ting-Hung Su | | |
|---|--------------------|---|--------|-----|
| Kunshan Wanhe Precision Electronics Co., Ltd.(Note) | Director/President | Sinher (H.K.) Limited legal representative: Ting-Hung Su | (Note) | 100 |
| Chongqing Shuanghe Technology Co., Ltd.(Note) | Director/President | Cingher (H.K.) Limited legal representative: Ting-Hung Su | (Note) | 100 |
| Kunshen QianQuan(Note) | Director/President | Kunshan Wanhe Precision Electronics Co., Ltd. legal representative: King-Tung Huang | (Note) | 100 |
| Suzhou SYTW | President | Chaoxun Li | (Note) | 49 |

Note: Not a Ltd. Company type, so the share amount is not applicable.

6. Operation Highlights of each affiliated company

12/31/2023; Unit: NTD\$ thousand

| Company Name | Capital Stock | Total assets | Total liabilities | Net Worth | Operating revenue | Income (Loss) from operations | Net Income (loss) After tax | Earnings per share (NTD) After tax |
|--|------------------|--------------|----------------------|-----------|-------------------|-------------------------------------|-----------------------------------|--|
| Sinher Technology Inc. | 744,172 | 3,608,426 | 219,658 | 3,388,768 | 720,719 | 72,835 | 3,813 | 0.05 |
| Million On International Co., Ltd. | 727,957 | 990,140 | 0 | 990,140 | 0 | 0 | (84,686) | 3.26 |
| SINHER TECHNOLOGY VIETNAM COMPANY LIMITED | 217,077 | 211,816 | 36 | 211,780 | 0 | (1,105) | 83 | (Note1) |
| Profit Earn International Co., Ltd. | 0 | 1,257 | 0 | 1,257 | 0 | 0 | (25,818) | (Note2) |
| Sinher (H.K.) Limited | 325,579 | 882,474 | 0 | 882,474 | 0 | 0 | (65,468) | (Note1) |
| Kunshan Wanhe Precision Electronics Co., Ltd. | 319,176 | 1,162,781 | 283,443 | 879,338 | 1,070,338 | (64,079) | (73,062) | (Note1) |
| Great Info International Co,Ltd. | 0 | 16,532 | 16,449 | 83 | 0 | (26,591) | (26,468) | (Note2) |
| Cingher (H.K.) Limited | 402,378 | 210,926 | 0 | 210,926 | 0 | 0 | (19,218) | (Note1) |

| Chongqing Shuanghe Technology Co., Ltd. | 391,042 | 804,389 | 616,275 | 188,114 | 891,553 | (14,163) | (19,218) | (Note1) |
|--|---------|---------|---------|---------|---------|----------|----------|---------|
| Top Trading Group Ltd. | 0 | 1,173 | 0 | 1,173 | 451 | 577 | 650 | (Note2) |
| Kunshen QianQuan | 13,299 | 7,996 | 7,854 | 142 | 9,665 | 1,961 | 142 | (Note1) |
| Suzhou SYTW | 88,478 | 45,073 | 19,091 | 25,982 | 21,292 | (27,163) | (27,275) | (Note1) |

Note 1: Note applicable for limited companies.

Note 2: Without substantive capital.

8.1.2 Consolidated financial statement for the affiliated companies: None. Please refer to page 96 of this report for the consolidated financial

statement disclaimer of the affiliated companies.

8.1.3 Reports of the affiliated companies: None.

- 8.2 Private Placement of Securities: None.
- 8.3 Shares Held or Sold by Subsidiaries during the most recent year until the publication of this annual report: None.
- 8.4 Other Essential Supplementary Information: None.
- 8.5 Other Significant Events Affecting Shareholders' Rights and Interests or Securities' Prices relevant to Securities and Exchange Law Article 36, paragraph 2, subparagraph 2 during the most recent year until the publication of this annual report: None.

A Statement on Internal Control

Date: March 7, 2024

Based on the findings of a self-assessment, Sinher Technology Inc. (hereinafter, the "Company") states the following with regard to its internal control system during year 2023: 1. The Company is fully aware that establishing, operating, and maintaining an internal control system are the responsibility of its Board of Directors and managers. The Company has established such a system aimed at providing reasonable assurance regarding the achievement of objectives in the following categories: (1) effectiveness and efficiency of operations (including profitability, performance, and safe-guarding of assets), (2) reliability, timeliness, transparency, and regulatory compliance of reporting, and (3) compliance with applicable laws, regulations and bylaws. 2. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing the three objectives mentioned above. Moreover, the effectiveness of an internal control system may be subject to changes of environment or circumstances. Nevertheless, the internal control system of the Company contains self-monitoring mechanisms, and the Company promptly takes corrective actions whenever a deficiency is identified. 3. The Company evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the "Regulations Governing Establishment of Internal Control Systems by Public Companies" promulgated by the Securities and Futures Bureau of the Financial Supervisory Commission (hereinafter, the "Regulations"). The criteria adopted by the Regulations identify five constituent elements of internal control based on the process of management control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communications, and (5) monitoring activities. Each constituent element further contains several items. Please refer to the Regulations for details. 4. The Company has evaluated the design and operating effectiveness of its internal control system according to the aforesaid criteria. 5. Based on the results of the evaluation mentioned in the preceding paragraph, the Company believes that, as of December 31, 2023, its internal control system (including its supervision of subsidiaries), was effective in design and operation, and reasonably assured the achievement of the above-stated objectives. 6. This Statement will be an essential content of the Company's Annual Report for the year 2023 and Prospectus, and will be publicly disclosed. Any false-hood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchanged Act. 7. This Statement has been passed by the Board of Directors in their meeting held on March 7, 2024, with 0 of the 9 attending directors expressing dissenting opinions, and the remainder all affirming the content of this Statement.

Sinher Technology Inc.

CEO: Ting-Hung Su

Chairman: Ting-Hung Su

Sinher Technology Inc.

Audit Committee's Review Report

Date: Mar 7, 2024

The Board of Directors has prepared the Sinher Technology Inc.'s ("the Company)" 2023 Financial Statements, Business Report, and proposal for earning distribution. The CPA Szu-Chuan Chien and Yiu-Kwan Au from KPMG were retained to audit the Company's financial statements and have issued an audit report relating to the financial statements. The above Financial Statements, Business Report, and proposal for earning distribution have been examined and determined to be correct and accurate by the Audit Committee members of Sinher Technology Inc. According to Article 14-4 of Securities and Exchange Act and relevant requirement of the Company Law, we hereby submit this report.

Sinher Technology Inc.

Chairman of the Audit Committee: Ms. Eliza Wang

Representation Letter

The entities that are required to be included in the combined financial statements of SINHER TECHNOLOGY INC. as of and for the year ended December 31, 2023 under the Criteria Governing the Preparation of Affiliation Reports, Consolidated Business Reports, and Consolidated Financial Statements of Affiliated Enterprises are the same as those included in the consolidated financial statements prepared in conformity with InternationalFinancial Reporting Standards No. 10 endorsed by the Financial Supervisory Commission, "Consolidated Financial Statements." In addition, the information required to be disclosed in the combined financial statements is included in the consolidated financial statements. Consequently, SINHER TECHNOLOGY INC. and Subsidiaries do not prepare a separate set of combined financial statements.

Company name: SINHER TECHNOLOGY INC.

Chairman: Ting-Hung Su Date: March 7, 2024

Independent Auditors' Report

To the Board of Directors of SINHER TECHNOLOGY INC.:

Opinion

We have audited the consolidated financial statements of SINHER TECHNOLOGY INC. and its subsidiaries ("the Group"), which comprise the consolidated balance sheets as of December 31, 2023 and 2022, and the consolidated statement of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2023 and 2022, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the International FinancialReporting Standards ("IFRSs"), International Accounting Standards ("IASs"), Interpretations developed by the International Financial Reporting Interpretations Committee ("IFRIC") or the former Standing Interpretations Committee ("SIC") endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audit in accordance with the "Regulations Governing Auditing and Certification of Financial Statements by Certified Public Accountants" and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Certified Public Accountants Code of Professional Ethics in Republic of China ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In our judgment, the key audit matters to that should communicate in the audit report are as follows:

1. Valuation of Inventories

Please refer to note (4)(h) "Inventories" for accounting policies with respect to valuating inventories; note (5) "Valuation of inventories" for accounting estimates and uncertainties of affairs for inventory valuation; and to note (6)(c) for the information regarding the estimation of net realizable value of inventories.

Description of key audit matter:

The inventory is measured at the lower of cost or net realizable value. The Group produces the electronic products which are customized with short life cycle; therefore, if the quantities of products manufactured are more than the quantities of customers' order, the book value of inventory may be lower than net realizable value of inventories. Therefore, the valuation of inventories is one of the significant assessment items in our audit procedures.

How the matter was addressed in our audit:

Our main audit procedures for the aforementioned key audit matter included: assessing whether the policies for the inventory valuation of the Group are in accordance with the related accounting standards; inspecting the aging inventory reports; analyzing the changes in the aging reports, as well as testing the classification of the range of the aging and the calculation at the lower of cost ornet realizable value.

2. Operating Revenue

Please refer to note (4)(0) "revenue recognition" for the accounting policies of operating revenue recognition (including revenue recognition of external warehouse).

Description of key audit matter:

The main activities of the Group include researching-developing, manufacturing and selling the parts of hinge. The operating revenue is a significant item for the consolidated financial statements, and the amounts and the changes of operating revenue may affect the users' understanding of the entire financial statements. Therefore, the test of revenue recognition is one of the significant assessment items in our audit procedures.

How the matter was addressed in our audit:

Our main audit procedures for the aforementioned key audit matter included: testing the related controls surrounding revenue recognition in the sales and collection cycle and financial reporting; performing the detailed test of sales; aswell as selectively conducting confirmations on accounts receivables and revenue recognition of external warehouse; evaluating whether the timing of the operating revenue recognition of the Group is in accordance with the related accounting standards.

Other Matter

Sinher Technology Inc. has additionally prepared its parent company only financial statements as of andfor the year's ended December 31, 2023 and 2022, on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the IFRSs, IASs, IFRC, SIC, endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraudor error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Szu-Chuan Chien and Yiu-Kwan Au.

KPMG

Taipei, Taiwan (Republic of China) March 7, 2024

Notes to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance, and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures, and practices to audit such consolidated financial statements are those generally accepted and applied in the Republic of China.

The independent auditors' report and the accompanying consolidated financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language independent auditors' report and consolidated financial statements, the Chinese version shall prevail.

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.) SINHER TECHNOLOGY INC. AND SUBSIDIARIES

Consolidated Balance Sheets

December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars)

| | | December 31, 2 | | December 31, 2 | | | | December 31, 20 | 023 | December 31, 2022 |
|------|---|----------------|----------|----------------|----------|------|---|-----------------|----------|--------------------------|
| | Assets Current assets: | Amount | <u>%</u> | Amount | <u>%</u> | | Liabilities and Equity | Amount | <u>%</u> | Amount % |
| 1100 | Cash and cash equivalents (note (6)(a)) | \$ 1,734,159 | 12 | 1,847,969 | 44 | | Current liabilities: | | | |
| 1170 | Notes receivable and Accounts receivable, net (note (6)(b)) | 677,623 | | | | 2100 | Short-term borrowings (note(6)(i)) | \$ 101,684 | 2 | 151,530 4 |
| | | ŕ | 7 | - | | 2170 | Accounts payable | 187,258 | 5 | 161,684 4 |
| 1310 | Inventories (note (6)(c)) | 260,462 | , | 309,756 | | 2219 | Other payable (note(7)) | 163,641 | 4 | 220,696 5 |
| 1476 | Other current financial assets | 20,706 | | 17,551 | | 2230 | Current tax liabilities | 24,964 | 1 | 43,435 1 |
| 1479 | Other current assets | 11,847 | | 13,952 | | 2280 | Current lease liabilities (note (6)(k)) | 256 | - | 255 - |
| | | 2,704,797 | 68 | 2,947,883 | 70 | 2322 | Long-term borrowings, current portion (note(6)(j) and (8)) | 51,924 | 1 | |
| | Non-current assets: | | | | | | | 529,727 | 13 | 577,600 14 |
| 1550 | Investments accounted for using equity | | | | | | Non-Current liabilities: | | | |
| | method (note (6)(d)) | 14,230 | | 38,113 | | 2570 | Deferred tax liabilities (note (6)(n)) | 65,487 | 2 | 89,559 2 |
| 1600 | Property, plant and equipment (note(6)(e) and (8)) | 946,666 | 24 | 957,624 | 23 | 2580 | Non-current lease liabilities (note (6)(k)) | 1,755 | | 2,010 - |
| 1755 | Right-of-use assets (note (6)(f) | 117,984 | 3 | 64,306 | 2 | 2645 | Guarantee deposits received | 1,220 | | 1,243 - |
| 1760 | Investment property, net (note (6)(g) and (8)) | 101,290 | 3 | 88,078 | 2 | 2043 | Guarantee deposits received | 68,462 | 2 | 92,812 2 |
| 1840 | Deferred tax assets (note (6)(n)) | 50,363 | 1 | 51,579 | 1 | | Total liabilities | 598,189 | | 670,412 16 |
| 1920 | Guarantee deposits paid | 9,038 | - | 7,016 | - | | | 398,189 | 13 | 0/0,412 10 |
| 1990 | Other non-current assets (note (6)(h)) | 42,589 | 1 | 48,505 | 1 | 2110 | Equity: (note (6)(0)) | 744 172 | 10 | 744 173 10 |
| | | 1,282,160 | 32 | 1,255,221 | 30 | 3110 | Ordinary share | 744,172 | | 744,172 18 |
| | | | | | | 3200 | Capital surplus | 440,035 | 11 | 440,035 10 |
| | | | | | | | Retained earnings: | | | |
| | | | | | | 3310 | Legal reserve | 504,399 | 12 | 483,811 12 |
| | | | | | | 3320 | Special reserve | 27,116 | 1 | 42,710 1 |
| | | | | | | 3350 | Unappropriated retained earnings | 1,750,151 | 44 | 1,880,180 45 |
| | | | | | | | | 2,281,666 | 57 | 2,406,701 58 |
| | | | | | | 3410 | Exchange differences on translation of foreign financial statements | (46,005) | (1) | (27,116) (1) |
| | | | | | | 3500 | 0 Treasury shares | (31,100) | (1) | (31,100) (1) |
| | | | | | | | Total equity | 3,388,768 | 85 | 3,532,692 84 |
| | Total assets | \$ 3,986,957 | 100 | 4,203,104 | 100 | | Total liabilities and equity | \$ 3,986,957 | 100 | 4,203,104 100 |

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.)

SINHER TECHNOLOGY INC. AND SUBSIDIARIES

Consolidated Statements of Comprehensive Income

For the years ended December 31, 2023 and 2022

(Expressed in Thousands of New Taiwan Dollars, Except for Earnings Per Common Share)

| | | | 2023 | | 2022 | |
|--------------|--|----|--------------------|------|-----------|------------|
| | | | Amount | % | Amount | % |
| 4100 | Operating revenues (notes (6)(q)) | \$ | 1,908,535 | 100 | 2,255,701 | 100 |
| 5110 | Cost of sales (notes $(6)(c)$, $(6)(m)$, $(6)(r)$, (7) and (12)) | | 1,595,435 | 84 | 1,806,425 | 80 |
| 5900 | Gross profit | | 313,100 | 16 | 449,276 | 20 |
| | Operating expenses (notes (6)(b), (6)(m), (6)(r), (7) and (12)) | | | | | |
| 6100 | Selling expenses | | 100,186 | 5 | 118,087 | 6 |
| 6200 | Administrative expenses | | 145,379 | 7 | 140,090 | 6 |
| 6300 | Research and development expenses | | 90,167 | 5 | 91,581 | 4 |
| | 1 1 | | 335,732 | 17 | 349,758 | 16 |
| 6900 | Net operating income (loss) | | (22,632) | (1) | 99,518 | 4 |
| 0,00 | Non-operating income and expenses: | | (==,00=) | (-) | 77,010 | <u>-</u> _ |
| 7100 | Interest income | | 35,423 | 2 | 14,050 | _ |
| 7190 | Other income | | 14,811 | 1 | 10,036 | _ |
| 7110 | Rental income (notes (6)(1)) | | 13,292 | - | 14,296 | 1 |
| 7230 | Foreign exchange gain (losses), net (note (6)(s)) | | 25,451 | 1 | 151,611 | 7 |
| 7050 | Finance costs | | (5,382) | - | (3,843) | , |
| 7060 | Shares of loss of associates and joint ventures accounted for using | | (3,362) | _ | (3,643) | _ |
| 7000 | equity method(note (6)(d)) | | (14,192) | (1) | (5,101) | |
| 7500 | Miscellaneous disbursements | | (14,192) $(5,762)$ | ` ′ | * ' | _ |
| 7590 7670 | | | , | - | (1,342) | - |
| 7670 | Impairment loss (notes (6)(d)) | | (9,358) | | 170 707 | - 0 |
| 7000 | Due 64 hafana 4an | _ | 54,283 | 3 | 179,707 | 8 |
| 7900 | Profit before tax | | 31,651 | 2 | 279,225 | 12 |
| 7950 | Less: Tax expenses (note $(6)(n)$) | _ | 27,838 | 2 | 73,763 | 3 |
| 0200 | Profit | | 3,813 | - | 205,462 | 9 |
| 8300 | Other comprehensive income: | | | | | |
| 8310 | Items that will not be reclassified subsequently to profit or loss: | | | | | |
| 8311 | Gains (losses) on re-measurements of defined benefit plans | | (2.2) | | | |
| | (notes (6)(m)) | | (23) | - | 524 | _ |
| 8349 | Income tax related to components of other comprehensive income | | | | | |
| | that will not be reclassified subsequently to profit or loss | | | | | |
| | (notes (6)(n)) | _ | (5) | - | 105 | |
| | Components of other comprehensive income that will not be | | | | | |
| | reclassified to profit or loss | _ | (18) | - | 419 | |
| 8360 | Items that will be reclassified subsequently to profit or loss: | | | | | |
| 8361 | Exchange differences on translation | | (23,611) | (1) | 19,493 | 1 |
| 8399 | Income tax related to components of other comprehensive income | | | | | |
| | that will be reclassified subsequently to profit or loss (notes (6)(n)) | _ | (4,722) | - | 3,899 | |
| | Components of other comprehensive income that will be | | | | | |
| | reclassified to profit or loss | | (18,889) | (1) | 15,594 | 1 |
| 8300 | Other comprehensive income | | (18,907) | (1) | 16,013 | 1 |
| 8500 | Comprehensive income | \$ | (15,094) | (1) | 221,475 | 10 |
| | Earnings per common share (note (6)(p)) | | | | | |
| 9750 | Basic earnings per share (expressed in dollars) | \$ | | 0.05 | | 2.77 |
| 9850 | Diluted earnings per share (expressed in dollars) | \$ | | 0.05 | | 2.75 |
| | | | | | | |

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.)

SINHER TECHNOLOGY INC. AND SUBSIDIARIES

Consolidated Statements of Changes in Equity

For the years ended December 31, 2023 and 2022

(Expressed in Thousands of New Taiwan Dollars)

| | | | _ | I | Retained earni | ngs | Exchange differences on | | |
|--|----|-----------------|-----------------|------------------|-----------------|--------------------|---|--------------------|--------------|
| | | dinary hares | Capital surplus | Legal reserve | Special reserve | Ordinary shares | translation of foreign financial statements | Treasury shares | Total equity |
| A1 Balance at January 1, 2022 | \$ | 744,172 | 440,035 | 465,592 | 35,579 | 1,848,483 | (42,710) | <u> </u> | 3,491,151 |
| Appropriation and distribution of retained earnings: | | | | | | | | | |
| B1 Legal reserve appropriated | | - | - | 18,219 | - | (18,219) | - | - | - |
| B3 Special reserve appropriated | | - | - | - | 7,131 | (7,131) | - | - | - |
| B5 Cash dividends of ordinary share | | | | - | - | (148,834) | | - | (148,834) |
| | | | | 18,219 | 7,131 | (174,184) | | - | (148,834) |
| D1 Profit for the year ended December 31, 2022 | | - | - | - | - | 205,462 | - | - | 205,462 |
| D3 Other comprehensive income for the year ended December 31, 2022 | | - | | | | 419 | 15,594 | | 16,013 |
| D5 Total comprehensive income for the year ended December 31, 2022 | | - | | <u>-</u> | | 205,881 | 15,594 | <u>-</u> | 221,475 |
| L1 Purchase of treasury shares | | | | | | | | (31,100) | (31,100) |
| Z1 Balance at December 31, 2022 | | 744,172 | 440,035 | 483,811 | 42,710 | 1,880,180 | (27,116) | (31,100) | 3,532,692 |
| Appropriation and distribution of retained earnings: | | | | | | | | | |
| B1 Legal reserve appropriated | | - | - | 20,588 | - | (20,588) | - | - | - |
| B5 Cash dividends of ordinary share | | - | - | - | - | (128,830) | - | - | (128,830) |
| B17 Reversal of special reserve | | - | | <u>-</u> | (15,594) | 15,594 | | <u>-</u> | - |
| | | - | | 20,588 | (15,594) | (133,824) | | | (128,830) |
| D1 Profit for the year ended December 31, 2023 | | - | - | - | - | 3,813 | - | - | 3,813 |
| D3 Other comprehensive income for the year ended December 31, 2023 | | - | | | | (18) | (18,889) | - | (18,907) |
| D5 Total comprehensive income for the year ended December 31, 2023 | | - | | | | 3,795 | (18,889) | | (15,094) |
| Z1 Balance at December 31, 2023 | \$ | 744,172 | 440,035 | 504,399 | 27,116 | 1,750,151 | (46,005) | (31,100) | 3,388,768 |

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.) SINHER TECHNOLOGY INC. AND SUBSIDIARIES

Consolidated Statements of Cash Flows

For the years ended December 31, 2023 and 2022

(Expressed in Thousands of New Taiwan Dollars)

| | (Expressed in Thousands of New Taiwan Dollars | s) | 2023 | 2022 |
|--------|---|--------|-----------|-----------|
| AAAA | Cash flows from (used in) operating activities: | | | _ |
| A10000 | Profit before tax | \$ | 31,651 | 279,225 |
| A20000 | Adjustments: | | | |
| A20010 | Adjustments to reconcile profit (loss): | | | |
| A20100 | Depreciation expense | | 134,739 | 160,291 |
| A20200 | Amortization expense | | 5,383 | 5,315 |
| A20300 | Expected credit loss | | 351 | (440) |
| A20900 | Interest expense | | 5,382 | 3,843 |
| A21200 | Interest income | | (35,423) | (14,050) |
| A22300 | Shares of loss of associates and joint ventures accounted for using equity method | | 14,192 | 5,101 |
| A23700 | Impairment loss on assets | | 9,358 | - |
| A29900 | Others | | (84) | 2,916 |
| A20010 | Total adjustments to reconcile profit (loss) | - | 133,898 | 162,976 |
| A30000 | Changes in operating assets and liabilities: | | | |
| A31000 | Changes in operating assets: | | | |
| A31150 | Decrease in notes receivable and accounts receivable | | 80,700 | 384,879 |
| A31200 | Decrease in inventories | | 49,294 | 109,935 |
| A31240 | Decrease (increase) in other current assets | | 3,022 | (1,330) |
| A31250 | Decrease (increase) in other current financial assets | | (3,792) | 6,657 |
| A31990 | Others | | (171) | (157) |
| A31000 | Total changes in operating assets | | 129,053 | 499,984 |
| A32000 | Changes in operating liabilities: | | | |
| A32150 | Increase (decrease) in accounts payable | | 25,574 | (66,691) |
| A32180 | Decrease in other payables | | (59,649) | (19,184) |
| A32230 | Decrease in other current liabilities | | - | (3,478) |
| A32000 | Total changes in operating liabilities | | (34,075) | (89,353) |
| A30000 | Total changes in operating assets and liabilities | | 94,978 | 410,631 |
| A20000 | Total adjustments | | 228,876 | 573,607 |
| A33000 | Cash inflow generated from operations | | 260,527 | 852,832 |
| A33100 | Interest received | | 36,060 | 9,908 |
| A33300 | Interest paid | | (4,916) | (3,843) |
| A33500 | Income taxes paid | | (65,285) | (27,813) |
| AAAA | Net cash flows from (used in) operating activities | | 226,386 | 831,084 |
| BBBB | Cash flows from (used in) investing activities: | | | |
| B01800 | Acquisition of investments accounted for using equity method | | - | (43,434) |
| B02700 | Acquisition of property, plant and equipment | | (140,743) | (44,243) |
| B02800 | Proceeds from disposal of property, plant and equipment | | 1,005 | 220 |
| B03700 | Increase in guarantee deposits paid | | (2,022) | (208) |
| B04500 | Acquisition of intangible assets | | (3,010) | (2,675) |
| B05350 | Acquisition of right-of-use assets | | (26,114) | - |
| B05400 | Acquisition of investment properties | | - | (170) |
| B06500 | Increase in other non-current financial assets | | - | 33,164 |
| B06700 | Increase in other non-current assets | - | (30,000) | (33,625) |
| BBBB | Net cash flows from (used in) investing activities | | (200,884) | (90,971) |
| CCCC | Cash flows from (used in) financing activities: | | | |
| C00100 | Increase in short-term borrowings | | 116,478 | 187,391 |
| C00200 | Decrease in short-term borrowings | | (164,336) | (294,461) |
| C01600 | Proceeds from long-term borrowings | | 57,140 | - |
| C01700 | Repayments of long-term borrowings | | (4,395) | - |
| C03100 | Increase in guarantee deposits received | | (23) | 18 |
| C04020 | Payment of lease liabilities | | (254) | (510) |
| C04500 | Cash dividends paid | | (128,830) | (148,834) |
| C04900 | Payments to acquire treasury shares | | - ' | (31,100) |
| CCCC | Net cash flows from (used in) financing activities | _ | (124,220) | (287,496) |
| DDDD | Effect of exchange rate changes on cash and cash equivalents | _ | (15,092) | 35,861 |
| EEEE | Net increase (decrease) in cash and cash equivalents | | (113,810) | 488,478 |
| E00100 | Cash and cash equivalents at beginning of period | | 1,847,969 | 1,359,491 |
| E00200 | Cash and cash equivalents at end of period | \$ | 1,734,159 | 1,847,969 |
| | - · · · · · · · · · · · · · · · · · · · | | , , | ,- 7 |

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.) SINHER TECHNOLOGY INC. AND SUBSIDIARIES Notes to The Consolidated Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

(1) Company history

Sinher Technology Inc. (the "Company") was incorporated in January, 2002 as a company limited by shares and registered under the Ministry of Economic Affairs, R.O.C. The address of the Company's registered office is No. 27-1, Ln. 169, Kangning St., Xizhi Dist., New Taipei City 221, Taiwan (R.O.C.). The consolidated financial statements comprise the Company and its subsidiaries (together referred to as the "Group" and individually as "Group entities"). Please refer to note 4(C) for related information. The major business activities of the Group are the research, development, manufacturing and sale of hinges. The Company's common shares were listed in June, 2013 on the Taiwan Stock Exchange (TWSE).

(2) Approval date and procedures of the consolidated financial statements

These consolidated financial statements were authorized for issuance by the Board of Directors on March 7, 2024.

(3) New standards, amendments and interpretations adopted

(a) The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. ("FSC") which have already been adopted.

The Company has initially adopted the new amendments, which do not have a significant impact on its consolidated financial statements, from January 1, 2023:

- ·Amendments to IAS 1 "Disclosure of accounting Policies"
- ·Amendments to IAS 8 "Definition of Accounting Estimates"
- Annual to IAS 12 "Deferred Tax related to Assets and Liabilities arising from a Single transaction"

The Company has initially adopted the new amendments, which do not have a significant impact on its consolidated financial statements, from May 23, 2023:

- ·Amendments to IAS 12 "Amended by International Tax Reform Pillar Two Model Rules"
- (b) The impact of IFRSs issued by FSC but not yet effective

The Company assesses that the adoption of the new amendments, effective for annual period beginning on January 1, 2024, would not have a significant impact on its consolidated financial statements:

- ·Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"
- ·Amendments to IAS 1 "Non-current Liabilities with Covenants"
- ·Amendments to IAS 7 and IFRS 7 "Supplier Finance Arrangements"
- ·Amendments to IFRS 16 "Lease Liability in a Sale and Leaseback"
- (c) The impact of IFRSs issued by IASB but not yet endorsed by the FSC

The Company does not expect the other new and amended standards, which have yet to be endorsed by the FSC, to have a significant impact on its consolidated financial statements.

- ·Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets Between an Investor and Its Associate or Joint Venture"
- ·IFRS 17 "Insurance Contracts" and amendments to IFRS17 "Insurance Contracts"

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.) SINHER TECHNOLOGY INC. AND SUBSIDIARIES Notes to The Consolidated Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

• IAS 21 "Lack of exchangeability"

(4) Summary of significant accounting policies

The summary of significant accounting policies adopted in this consolidated financial report is as follows. Unless otherwise specified, the following accounting policies have been consistently applied to all periods of expression in this consolidated financial report.

(a) Statement of compliance

These consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers (hereinafter referred to as "the Regulations") and IFRSs, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations endorsed and issued into effect by the Financial Supervisory Commission, R.O.C.

(b) Basis of preparation

(i) Basis of measurement

Except for the following significant accounts, the consolidated financial statements have been prepared on the historical cost basis:

- 1) Financial instruments measured at fair value through profit or loss is measured at fairvalue;
- 2) The defined benefit liabilities (or assets) are measured at fair value of the plan assets less the present value of the defined benefit obligation, limited as explained in note (4)(p).

(ii) Functional and presentation currency

The functional currency of each Group entities is determined based on the primary economic environment in which the entities operate. The consolidated financial statements are presented in New Taiwan Dollar, which is the Company's functional currency. All financial information presented in New Taiwan Dollar has been rounded to the nearest thousand.

(c) Basis of consolidation

(i) Principle of preparation of the consolidated financial statements

The consolidated financial statements comprise the Company and subsidiaries. Subsidiaries are entities controlled by the Group. The Group 'controls' an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases. Intragroup balances and transactions, and any unrealized income and expenses arising from intragroup transactions are eliminated in preparing the consolidated financial statements.

The Group attributes the profit or loss and each component of other comprehensive income to the owners of the parent and to the non-controlling interests, even if this results in the noncontrolling interests having a deficit balance.

The Group prepares consolidated financial statements using uniform accounting policies for like transactions and other events in similar circumstances. Changes in the Group's ownership

Notes to The Consolidated Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received will be recognized directly in equity, and the Group will attribute it to the owners of the parent.

(ii) List of subsidiaries in the consolidated financial statements

List of subsidiaries in the consolidated financial statements include:

| | | | Shareholding | | |
|--------------------------------|--|----------------------------------|--------------|----------|------|
| Name of | | | December | December | |
| investor | Name of subsidiary | Nature of operation | 31, 2023 | 31, 2022 | Note |
| The Company | Million On International Co., Ltd. (MOI) | General investing | 100% | 100% | |
| The Company | Sinher Technology Vietnam Company Limited (Sinher Vietnam) | Manufacturing and selling hinges | 100% | -% | Note |
| MOI | Sinher (H.K.) Limited | General investing | 100% | 100% | |
| MOI | Cingher (H.K.) Limited | General investing | 100% | 100% | |
| Sinher (H.K.) Limited | Kunshan Wanhe Precision Electron Co., Ltd. (Kunshan Wanhe) | Manufacturing and selling hinges | 100% | 100% | |
| Cingher (H.K.) Limited Ltd. | Chongqing SNR Technology Co., (Chongqing SNR) | Manufacturing and selling hinges | 100% | 100% | |
| The Company | Profit Earn International Co., Ltd. (Profit) | General investing | 100% | 100% | |
| Profit | Great Info International Co., Ltd. (Great Info) | Selling of hinges | 100% | 100% | |
| Profit | Top Trading Group Limited(Top Trading) | Selling of hinges | 100% | 100% | |
| Kunshan Wanhe | Kunshan Qianquan Precision Metal Co., Ltd. (Qianquan) | Manufacturing and selling hinges | 100% | 100% | |

Note: Sinher Vietnam is a newly established subsidiary in May 2023.

(d) Foreign currencies

(i) Foreign currency transactions

Transactions in foreign currencies are translated into the respective functional currencies of the Group entities at the exchange rates at the dates of the transactions. At the end of each subsequent reporting period, monetary items denominated in foreign currencies are translated into the functional currencies using the exchange rate at that date. Nonmonetary items denominated in foreign currencies that are measured at fair value are translated into the functional currencies using the exchange rate at the date that the fair value was determined. Non-monetary items denominated in foreign currencies that are measured based on historical cost are translated using the exchange rate at the date of the transaction. Exchange differences are generally recognized in profit or loss.

(ii) Foreign operations

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated into the presentation currency at the exchange rates at the reporting date. The income and expenses of foreign operations are translated into the presentation currency at the average exchange rate. Exchange differences are recognized in other comprehensive income.

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(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

When a foreign operation is disposed of such that control, significant influence or joint control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Group disposes of any part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interest. When the Group disposes of only part of investment in an associate of joint venture that includes a foreign operation while retaining significant or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

When the settlement of a monetary item receivable from or payable to a foreign operation is neither planed nor likely in the foreseeable future, foreign currency gains and losses arising from such items are considered to form part of a net investment in the foreign operation and are recognized in other comprehensive income.

(e) Classification of current and non-current assets and liabilities

An asset is classified as current under one of the following criteria, and all other assets are classified as non-current.

- (i) It is expected to be realized, or intended to be sold or consumed, in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is expected to be realized within twelve months after the reporting period; or
- (iv) The asset is cash or a cash equivalent unless the asset is restricted from being exchanged orused to settle a liability for at least twelve months after the reporting period.

A liability is classified as current under one of the following criteria, and all other liabilities are classified as non-current.

An entity shall classify a liability as current when:

- (i) It is expected to be settled in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is due to be settled within twelve months after the reporting period; or
- (iv) The Group does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by issuing equity instruments do not affect its classification.

(f) Cash and cash equivalents

Cash comprises cash on hand and demand deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes are recognized as cash equivalents.

(g) Financial instruments

Accounts receivables and debt securities issued are initially recognized when they are originated. All other financial assets and financial liabilities are initially recognized when the Company becomes a party to the contractual provisions of the instrument. A financial asset (unless it is an accounts

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For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

receivable without a significant financing component) or financial liability is initially measured atfair value plus, for an item not at fair value through profit or loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue. An accounts receivable without a significant financing component is initially measured at the transaction price.

(i) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

On initial recognition, a financial asset is classified as measured at amortized cost. Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

1) Financial assets measured at amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are subsequently measured at amortized cost, which is the amount at which the financial asset is measured at initial recognition, plus/minus, the cumulative amortization using the effective interest method, adjusted for any loss allowance. Interest income, foreign exchange gains and losses, as well as impairment, are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

2) Impairment of financial assets

The Group recognizes loss allowances for expected credit losses (ECL) on financial assets measured at amortized cost (including cash and cash equivalents, notes and accounts receivables, other receivable, guarantee deposit paid and other financial assets).

The Group measures loss allowances at an amount equal to lifetime ECL, except for the following which are measured as 12-month ECL:

- · debt securities that are determined to have low credit risk at the reporting date; and
- other debt securities and bank balances for which credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Group's historical experience and informed credit assessment as well as forward-looking information.

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itis more than 30 days past due.

The Group considers a financial asset to be in default when the financial asset is more than 90 days past due or the debtor is unlikely to pay its credit obligations to the Group infull.

The Group considers a debt security to have low credit risk when its credit risk rating is equivalent to the globally understood definition of "investment grade which is considered to be BBB- or higher per Standard & Poor's, Baa3 or higher per Moody's or twA or higher per Taiwan Ratings".

Lifetime ECL are the ECL that result from all possible default events over the expected life of a financial instrument.

12-month ECL is the portion of ECL that results from default events that are possible within the 12 month after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months).

The maximum period considered when estimating ECL is the maximum contractual period over which the Group is exposed to credit risk.

ECL is a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e the difference between the cash flows due to the Group in accordance with the contract and the cash flows that the Group expects to receive). ECL is discounted at the effective interest rate of the financial asset.

At each reporting date, the Group assesses whether financial assets carried at amortized cost is credit-impaired. A financial asset is "credit-impaired" when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Evidence that a financial asset is credit-impaired includes the following observable data:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or being more than 90 days past due;
- the lender of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession that the lender would not otherwise consider;
- it is probable that the borrower will enter bankruptcy or other financial reorganization; or
- the disappearance of an active market for a security because of financial difficulties.

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

The gross carrying amount of a financial asset is written off when the Group has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. For corporate customers, the Group individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery. The Group expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's procedures for recovery of amounts due.

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3) Derecognition of financial assets

The Group derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Group enters into transactions whereby it transfers assets recognized in its statement of balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

(ii) Financial liabilities and equity instruments

1) Classification of debt or equity

Debt and equity instruments issued by the Group are classified as financial liabilities or equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

2) Equity instrument

An equity instrument is any contract that evidences residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued are recognized as the amount of consideration received, less the direct cost of issuing.

3) Treasury Shares

When shares recognized as equity are repurchased, the amount of the consideration paid, including directly attributable costs, is recognized as a deduction from equity. Repurchased shares are classified as treasury shares. When treasury shares are sold or reissued subsequently, the amount received is recognized as an increase in equity, and the resulting surplus or deficit on the transaction is recognized in capital surplus or retained earnings (if the capital surplus is not sufficient to cover the deficiency).

4) Financial liabilities

Financial liabilities classified as measured at amortized cost are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on derecognition is also recognized in profit or loss.

5) Derecognition of financial liabilities

The Group derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Group also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

On derecognition of a financial liability, the difference between the carrying amount of a financial liability extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

6) Offsetting of financial assets and liabilities

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(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

Financial assets and financial liabilities are offset and the net amount presented in the statement of balance sheet when, and only when, the Group currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

(h) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost of inventories is calculated using the weighted average method, and includes expenditure incurred in acquiring the inventories, production or conversion costs, and other costs incurred in bringing them to their present location and condition. In the case of manufactured inventories and work in progress, cost includes an appropriate share of production overheads based on normal operating capacity.

Net realizable value is the estimated selling price in the ordinary course of business, less theestimated costs of completion and selling expenses.

(i) Investment in associates

Associates are those entities in which the Group has significant influence, but not control or jointly control, over the financial and operating policies.

Investments in associates are accounted for using the equity method and are recognized initially at cost. The cost of the investment includes transaction costs. The carrying amount of the investment in associates includes goodwill arising from the acquisition less any accumulated impairment losses.

The consolidated financial statements include the Group's share of the profit or loss and other comprehensive income of those associates, after adjustments to align the accounting policies with those of the Group, from the date on which significant influence commences until the date on which significant influence ceases. The Group recognizes any changes of its proportionate share in the investee within capital surplus, when an associate's equity changes due to reasons other than profit and loss or comprehensive income, which did not result in changes in actual significant influence.

Gains and losses resulting from transactions between the Group and an associate are recognized only to the extent of unrelated Group's interests in the associate.

When the Group's share of losses of an associate equals or exceeds its interest in associates, it discontinues recognizing its share of further losses. After the recognized interest is reduced to zero, additional losses are provided for, and a liability is recognized, only to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of the associate.

The Group discontinues the use of the equity method and measures the retained interest at fair value from the date when its investment ceases to be an associate. The difference between the fair value of retained interest and proceeds from disposing, and the carrying amount of the investment at the date the equity method that was discontinued is recognized in profit or loss. The Group accounts for all the amounts previously recognized in other comprehensive income in relation to that investment on the same basis as would have been required if the investee had directly disposed of the related assets or liabilities. If a gain or loss previously recognized in other comprehensive income would be reclassified to profit or loss (or retained earnings) on the disposal of the related assets or liabilities, the Group reclassifies the gain or loss from equity to profit or loss (or retained earnings) (as a reclassification adjustment) when the equity method is discontinued.

When the Group subscribes to additional shares in an associate at a percentage different from its existing ownership percentage, the resulting carrying amount of the investment will differ from the amount of the Group's proportionate interest in the net assets of the associate. The Group records such a difference as an adjustment to investments with the corresponding amount charged or credited

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to capital surplus. The aforesaid adjustment should first be adjusted under additional paid-in capital. If the additional paid-in capital resulting from changes in ownership interest is not sufficient, the remaining difference is debited to retained earnings. If the Group's ownership interest is reduced due to the additional subscription to the shares of associate by other investors, the proportionate amount of the gains or losses previously recognized in other comprehensive income in relation to that associate will be reclassified to profit or loss on the same basis as would be required if the associate had directly disposed of the related assets or liabilities.

(j) Investment property

Investment property is a property held either to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services or for administrative purposes. Investment property is measured at cost on initial recognition and subsequently at cost less accumulated depreciation and accumulated impairment loss. Depreciation expense is calculated based on the depreciation method, useful life, and residual value which are the same as those adopted for property, plant and equipment.

Any gain or loss on disposal of an investment property (calculated as the difference between the net proceeds from disposal and the carrying amount) is recognized in profit or loss.

Rental income from investment property is recognized as other revenue on a straight-line basis over the term of the lease. Lease incentives granted are recognized as an integral part of the total rental income, over the term of the lease.

(k) Property, plant and equipment

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost, which includes capitalized borrowing costs, less accumulated depreciation and any accumulated impairment losses.

If significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognized in profit or loss.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Group.

(iii) Depreciation

Depreciation is calculated on the cost of an asset less its residual value and is recognized in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment.

Land is not depreciated.

The estimated useful lives of property, plant and equipment for current and comparative periods are as follows:

1) Buildings: 3~30 years

2) Machinery equipment: 3~10 years

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3) Office and other equipment: 3~9 years

Buildings and equipment constitutes mainly building, mechanical and electrical power equipment and its related facilities, etc. Each such part is depreciated based on its useful life.

Depreciation methods, useful lives and residual values are reviewed at each annual reporting date and adjusted if appropriate.

(iv) Reclassification to investment property

A property is reclassified to investment property at its carrying amount when the use of the property changes from owner-occupied to investment property.

(1) Leases

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

(i) As a leasee

The Group recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, ifthat rate cannot be reliably determined, and the Group's incremental borrowing rate. Generally, the Group uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- 1) fixed payments, including in substance fixed payments;
- 2) variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;

The lease liability is measured at amortized cost using the effective interest method. It is remeasured when:

- 1) there is a change in future lease payments arising from the change in an index or rate; or
- 2) there is a change of its assessment on whether it will exercise an extension or termination option; or
- 3) there is any lease modifications

When the lease liability is remeasured, other than lease modifications, a corresponding

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adjustment is made to the carrying amount of the right-of-use asset, or in profit and loss if the carrying amount of the right-of-use asset has been reduced to zero.

When the lease liability is remeasured to reflect the partial or full termination of the lease for lease modifications that decrease the scope of the lease, the Group accounts for the remeasurement of the lease liability by decreasing the carrying amount of the right-of-use asset

To reflect the partial or full termination of the lease, and recognize in profit or loss any gain or loss relating to the partial or full termination of the lease.

The Group presents right-of-use assets that do not meet the definition of investment and lease liabilities as a separate line item respectively in the statement of financial position.

The Group has elected not to recognize right-to-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and lease of low value assets, including office equipment, dormitory, vehicles and parking space. The Group recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

As a practical expedient, the Group elects not to assess all rent concessions that meets all the conditions as follows are lease modifications or not:

- 1) the rent concessions occurring as a direct con sequence of the COVID-19 pandemic;
- 2) the change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change;
- 3) any reduction in lease payments affects only payments originally due on or before 30 June 2022; and
- 4) there is no substantive change to other terms and conditions of the lease.

In accordance with the practical expedient, the effect of the change in the lease liability is reflected in profit or loss in the period in which the event or condition that triggers the rent concession occurs.

(ii) As a leasor

When the Group acts as a lessor, it determines at lease commencement whether each lease is a finance lease or an operating lease. To classify each lease, the Group makes an overall assessment of whether the lease transfers to the lessee substantially all of the risks and rewards of ownership incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then the lease is an operating lease. As part of this assessment, the Groupconsiders certain indicators such as whether the lease is for the major part of the economic life of the asset.

When the Group is an intermediate lessor, it accounts for its interests in the head lease and the sub-lease separately. It assesses the lease classification of a sub-lease with reference to the right-of-use asset arising from the head lease. If a head lease is a short-term lease to which the Group applies the exemption described above, then it classifies the sub-lease as an operating lease.

(m) Intangible assets

(i) Recognition and measurement

Goodwill arising on the acquisition of subsidiaries is measured at cost, less accumulated impairment losses.

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Expenditure on research activities is recognized in profit or loss as incurred.

Development expenditure is capitalized only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Group intends to, and has sufficient resources to, complete development and to use or sell the asset. Otherwise, it is recognized in profit or loss as incurred. Subsequent to initial recognition, development expenditure is measured at cost, less accumulated amortization and any accumulated impairment losses.

Other intangible assets that are acquired by the Group and have finite useful lives are measured at cost less accumulated amortization and any accumulated impairment losses.

(ii) Subsequent Expenditure

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognized in profit or loss as incurred.

(iii) Amortization

Amortization is calculated over the cost of the asset, less its residual value, and is recognized inprofit or loss on a straight-line basis over the estimated useful lives of main intangible asset, computer software, other than goodwill, from the date that they are available for use. The estimated useful lives of computer software for the current and comparative periods are 1~10

Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

Impairment of non-financial assets (n)

At each reporting date, the Group reviews the carrying amounts of its non-financial assets (other than inventories and deferred tax assets) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. Goodwill is tested annually for impairment.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs. Goodwill arising from a business combination is allocated to CGUs or groups of CGUs that are expected to benefit from the synergies of the combination.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount.

Impairment losses are recognized in profit or loss. They are allocated first to reduce the carrying amount of any goodwill allocated to the CGU, and then to reduce the carrying amounts of the other assets in the CGU on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that

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would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

(o) Revenue from contracts with customers

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring goods or services to a customer. The Group recognizes revenue whenit satisfies a performance obligation by transferring control of a good to a customer. The accounting policies for the Group's main types of revenue are explained below.

(i) Sale of goods

The Group manufactures hinge components and sells them to electronic manufacturers.

The Group recognizes revenue when control of the products has transferred, being when the products are delivered to the customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have beentransferred to the customer, and either the customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Group has objective evidence that all criteria for acceptance have been satisfied.

A receivable is recognized when the goods are delivered as this is the point in time that the Group has a right to an amount of consideration that is unconditional.

(ii) Financing components

The Group does not expect to have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds oneyear. As a consequence, the Group does not adjust any of the transaction prices for the time value of money.

(p) Employee benefits

(i) Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided. Prepaid allocations are recognized as an asset to the extent that they will result in a return of cash or a reduction in future payments.

(ii) Defined benefit plans

The Group's net obligation in respect of defined benefit plans is calculated separately for each the plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Group, the recognized asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income, and accumulated in

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retained earnings within equity. The Group determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset). Net interest expense and other expenses related to defined benefit plans are recognized in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in profit or loss. The Group recognizes gains and losses on the settlement of a defined benefit plan when the settlement occurs.

(iii) Short term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(q) Share-based payment

The grant-date fair value of equity-settled share-based payment arrangements granted to employees is generally recognized as an expense, with a corresponding increase in equity, over the vesting period of the awards. The amount recognized as an expense is adjusted to reflect the number of awards for which the related service and non-market performance conditions are expected to be met, such that the amount ultimately recognized is based on the number of awards that meet the related service and non-market performance conditions at the vesting date.

For share-based payment awards with non-vesting conditions, the grant-date fair value of the share-based payment is measured to reflect such conditions and there is no true-up for differences between expected and actual outcomes.

(r) Income taxes

Income taxes comprise current taxes and deferred taxes. Except for expenses related to business combinations or recognized directly in equity or other comprehensive income, all current and deferred taxes are recognized in profit or loss.

The Group has determined that interest and penalties related to income taxes, including uncertain tax treatment, do not meet the definition of income taxes, and therefore accounted for them under IAS37.

Current taxes comprise the expected tax payables or receivables on the taxable profits (losses) for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax payables or receivables are the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any. It is measured using tax rates enacted or substantively enacted at the reporting date.

Deferred taxes arise due to temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases. Deferred taxes are recognized except for the following:

- (i) Assets or liabilities originally recognized in transactions that are not part of a business combination, and at the time of the transaction.
 - 1) do not affect neither accounting nor taxable profits (losses), and
 - 2) do not generate equal taxable and deductible temporary differences

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- (ii) temporary differences related to investments in subsidiaries, associates and joint arrangements to the extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future; and
- (iii) taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefits will be realized; such reductions are reversed when the probability of future taxable profits improves.

Deferred taxes are measured at tax rates that are expected to be applied to temporary differences when they reserve, using tax rates enacted or substantively enacted at the reporting date, and reflect uncertainty related to income taxes, if any.

Deferred tax assets and liabilities are offset if the following criteria are met:

- (i) the Group has a legally enforceable right to set off current tax assets against current taxliabilities; and
- (ii) the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the sametaxation authority on either:
 - 1) the same taxable entity; or
 - 2) different taxable entities which intend to settle current tax assets and liabilities on a net basis, or to realize the assets and liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

The surtax on the Company's undistributed earnings is recoded as current tax expense in the following year after the resolution to appropriate retained earnings is approved in a stockholders' meeting.

(s) Earnings per share

The Group discloses the Group's basic and diluted earnings per share attributable to ordinary shareholders of the Company. Basic earnings per share are calculated as the profit attributable to ordinary shareholders of the Group divided by the weighted average number of ordinary shares outstanding. Diluted earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding after adjustment for the effects of all potentially dilutive ordinary shares, such as employee compensation.

(t) Operating segments

An operating segment is a component of the Group that engages in business activities from which it may incur revenues and incur expenses (including revenues and expenses relating to transactions with other components of the Group). Operating results of the operating segment are regularly reviewed by the Group's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance. Each operating segment consists of standalone financial information.

(5) Significant accounting assumptions and judgments, and major sources of estimation uncertainty

The preparation of the consolidated financial statements, management has to make judgments, estimates, and assumptions that affect the application of the accounting policies and the reported amounts of assets, liabilities,

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income, and expenses. Actual results may differ from these estimates.

The management continues to monitor the accounting estimates and assumptions. The management recognizes any changes in accounting estimates during the period and the impact of those changes in accounting estimates in the next period.

The critical judgments in applying the accounting policies that have significant effects on the amounts recognized in the financial statements are as follows:

Determination of whether the investee company has substantial control

The Group holds 49% of the voting shares of SuZhou SenYuan TongWei Technology Co., Ltd (hereinafter referred to as SYTW). However, the Group has obtained the directorship of SYTW, and the Group have different industrial categories from that of SYTW. SYTW is led by its management and technical team in its operations and financial activities. The Group does not send personnel to lead the company's finance, personnel and operations and other relevant activities. Therefore, it is determined that the Group only has significant influence on SYTW.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial year is as follows:

(a) Valuation of inventories

As inventories are stated at the lower of cost or net realizable value, the net realizable value of theinventory is mainly determined based on assumptions as to future sales price. Due to the industrial and market changes, there may be changes in the net realizable value of inventories. Please refer to note (6)(c) for further description on the valuation of inventories.

(b) Evaluation of investment impairment using the equity method

The evaluation process of investment impairment using the equity method relies on the subjective judgment of the merged company, including identifying cash generating units and determining the recoverable amount of relevant cash generating units. Changes in the estimated recoverable amount may cause significant impairment or reversal of recognized impairment losses in the future.

(6) Explanation of significant accounts

(a) Cash and cash equivalents

| | De | 2022 | |
|---------------------------------------|----|-----------|-----------|
| Cash on hand | \$ | 662 | 1,665 |
| Checking accounts and demand deposits | | 635,325 | 740,761 |
| Time deposits | | 1,098,172 | 1,105,543 |
| | \$ | 1,734,159 | 1,847,969 |

Please refer to note (6)(s) for the sensitivity analysis for foreign currency of the financial assets and liabilities of the Group.

(b) Notes and accounts receivable

| | De | cember 31, 2023 | December 31, 2022 |
|------------------|----|--------------------|----------------------|
| Notes receivable | \$ | 195 | 296 |

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| | \$ 677,623 | 758,655 |
|----------------------|------------|---------|
| Less: loss allowance | (947) | (1,598) |
| | 678,570 | 760,253 |
| Accounts receivable | 678,375 | 759,957 |

The Group applies the simplified approach to provide for its expected credit losses, i.e. the use of lifetime expected loss provision for all receivables. To measure the expected credit losses, notes and accounts receivables have been grouped based on shared credit risk characteristics and the days past due, as well as the incorporated forward looking information, including the reasonable prediction of historical credit loss experience and future economic situation.

The loss allowance provision was determined as follows:

| T. | | 21 | 20 | 122 |
|-------|-----|----|------|-----|
| Decem | ber | 31 | . 20 | 123 |

| | | Gross carrying amount | | Loss allowance provision | |
|----------------------|-----------|-----------------------|--------|--------------------------|--|
| Aging under 120 days | \$ | 609,428 | 0.019% | 118 | |
| Aging 121~150 days | | 57,618 | 0.059% | 34 | |
| Aging 151~240 days | | 11,054 | 2.940% | 325 | |
| Aging over 241 days | | 470 | 100% | 470 | |
| | <u>\$</u> | 678,570 | | 947 | |

December 31, 2022

| | | Gross carrying amount | | Loss allowance provision | |
|----------------------|-----------|-----------------------|--------|--------------------------|--|
| Aging under 120 days | \$ | 679,404 | 0.010% | 65 | |
| Aging 121~150 days | | 70,066 | 0.026% | 18 | |
| Aging 151~240 days | | 9,318 | 0.537% | 50 | |
| Aging over 241 days | | 1,465 | 100% | 1,465 | |
| | <u>\$</u> | 760,253 | | 1,598 | |

The movements in the allowance for notes and accounts receivable were as follows:

| | 2 | 2023 | 2022 |
|---------------------------------|----|-------|-------|
| Balance on January 1 | \$ | 1,598 | 2,008 |
| Impairment loss recognized | | 351 | (440) |
| Accounts written-off | | (983) | - |
| Foreign exchange (gains) losses | | (19) | 30 |
| Balance on December 31 | \$ | 947 | 1,598 |

As of December 31, 2023 and 2022, the Group did not provide any receivables as collaterals for its loans.

(c) Inventories

| | De | ecember 31, 2023 | December 31, 2022 | |
|------------------|----|---------------------|----------------------|--|
| Raw materials | \$ | 105,934 | 124,666 | |
| Work in progress | | 37,251 | 26,822 | |

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| Finished goods | | 117,277 | 158,268 |
|----------------|-----------|---------|---------|
| | <u>\$</u> | 260,462 | 309,756 |

For the year ended 2023 and 2022, the details of cost of goods sold were as follows:

| | De | cember 31, 2023 | December 31, 2022 |
|--|----|--------------------|-------------------|
| Cost of goods sold | \$ | 1,563,407 | 1,774,400 |
| Loss for market price decline and obsolete and slow-moving inventories | | 22,596 | 27,876 |
| Loss from inventory scrapped | | 18,742 | 18,001 |
| Income from sale of scraps | | (13,777) | (15,727) |
| Unallocated manufacturing overhead | | 3,036 | - |
| Loss on physical inventory | | 1,431 | 1,875 |
| | \$ | 1,595,435 | 1,806,425 |

As of December 31, 2023 and 2022, the Group did not provide any inventories as collateral for its loans

- (d) Investments accounted for using equity method
 - (i) The components of investments accounted for using equity method at the reporting date were as follows:

| | December 31, | December 31, | |
|------------|------------------|--------------|--|
| | 2023 | 2022 | |
| Associates | <u>\$ 14,230</u> | 38,113 | |

(ii) The Group's financial information on investments accounted for using the equity method that are individually insignificant was as follows, These financial information is included in the financial statements:

| | December 31, 2023 | December 31, 2022 | |
|--|--------------------|----------------------|--|
| The carrying amount of individually insignificant associates' equity | <u>\$ 14,230</u> | 38,113 | |
| | December 31, 2023 | December 31, 2022 | |
| Attributable to the Group: | | | |
| Loss from continuing operations | <u>\$ (14,192)</u> | (5,101) | |

(iii) In August 2022, the Group obtained 49% share subscription rights of SuZhou SenYuan TongWei Technology Co., Ltd. (hereinafter referred to as "SYTW) from non-related parties for free, and invested \$43,434 thousand in cash in September 2022, with a shareholding ratio of 49%. The Group has not assigned employees to direct the financial, HR and operation activities of SYTW. Therefore, the Group does not have absolute power and ability to direct the relevant activities and changes in remuneration of SYTW. Based on the above, the Group only has significant influence on SYTW.

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- (iv) The difference between the Group's investment amount in SYTW and its net equity value is included in the book value of the investment. On December 31, 2023, the Group assessed that the recoverable amount of the investment was lower than the book value, so an impairment loss of \$9,358 thousand was recognized and recorded under the impairment loss.
- (v) Disclosures of contingent liability:

The Group does not have any contingent liabilities with other investors for joint ventures or contingent liabilities arising from individual obligations for liabilities of associates.

(vi) Pledged:

As of December 31, 2023 and 2022, The Group did not provide any investment accounted for using equity method as collateral for its loans.

(e) Property, plant and equipment

The cost, depreciation, and impairment of the property, plant and equipment of the Group were as follows:

| | | Land | Buildings and construction | Machinery equipment | Office and other facilities equipment | Unfinished construction and equipment under acceptance | Total |
|---|--------|---------|----------------------------------|------------------------|---------------------------------------|--|-----------|
| Cost: | | | | | | | |
| Balance on January 1, 2023 | \$ | 362,813 | 549,654 | 650,121 | 66,187 | 4,425 | 1,633,200 |
| Additions | | - | 3,275 | 17,315 | 1,829 | 120,452 | 142,871 |
| Reclassification to investment property | | - | (21,557) | - | - | - | (21,557) |
| Disposals | | - | (10,331) | (98,590) | (8,680) | - | (117,601) |
| Effect of movements in exchang rates | e | - | (6,272) | (5,116) | (638) | (2,242) | (14,268) |
| Reclassifications | _ | - | 450 | 1,963 | 996 | (3,811) | (402) |
| Balance on December 31, 2023 | \$ | 362,813 | 515,219 | 565,693 | 59,694 | 118,824 | 1,622,243 |
| Balance on January 1, 2022 | \$ | 362,813 | 574,407 | 820,054 | 58,926 | 26,884 | 1,843,084 |
| Additions | | - | 1,545 | 12,697 | 12,195 | 15,813 | 42,250 |
| Disposals | | - | (33,761) | (216,181) | (8,964) | - | (258,906) |
| Effect of movements in exchang rates | e | - | 5,167 | 3,499 | 519 | 317 | 9,502 |
| Reclassifications | | - | 2,296 | 30,052 | 3,511 | (38,589) | (2,730) |
| Balance on December 31, 2022 | | 362,813 | 549,654 | 650,121 | 66,187 | 4,425 | 1,633,200 |
| Depreciation and impairments loss: | | | | | | | |
| Balance on January 1, 2023 | \$ | - | 233,757 | 399,142 | 42,677 | - | 675,576 |
| Depreciation for the year | | - | 29,334 | 87,762 | 9,593 | - | 126,689 |
| Reclassification to investment property | | - | (1,857) | - | - | - | (1,857) |
| Disposals | | - | (10,331) | (98,183) | (8,568) | - | (117,082) |
| Effect of movements in exchang rates | ge | - | (3,287) | (3,931) | (531) | - | (7,749) |
| Balance on December 31, 2023 | \$ | | 247,616 | 384,790 | 43,171 | | 675,577 |
| Balance on January 1, 2022 | \$ | - | 231,238 | 502,557 | 41,965 | - | 775,760 |
| Depreciation for the year | | - | 34,160 | 109,842 | 9,050 | - | 153,052 |
| Disposals | | - | (33,761) | (215,967) | (8,772) | - | (258,500) |
| Effect of movements in exchange | ge | - | 2,120 | 2,710 | 434 | - | 5,264 |

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| rates | | | | | | |
|------------------------------|---------------|---------|---------|--------|---------|-----------|
| Balance on December 31, 2022 | \$ - | 233,757 | 399,142 | 42,677 | - | 675,576 |
| Book value: | | | | | | |
| Balance on December 31, 2023 | \$ 362,813 | 267,603 | 180,903 | 16,523 | 118,824 | 946,666 |
| Balance on January 1, 2022 | \$ 362,813 | 343,169 | 317,497 | 16,961 | 26,884 | 1,067,324 |
| Balance on December 31, 2022 | \$ 362,813 | 315,897 | 250,979 | 23,510 | 4,425 | 957,624 |

In 2023, subsidiaries Sinher Vietnam and Kunshan Wanhe commissioned non-related parties to build factories due to operational needs, with total contract prices of \$131,031 thousand and \$138,377 thousand, respectively. As of December 31, 2023, the above-mentioned prices have been paid for \$26,206 thousand and \$83,026 thousand, respectively.

(i) Pledged as collateral

As of December 31, 2023, the Group provides partial property, plant and equipment pledged as collaterals for long-term borrowings and loan commitments of the Group, please refer to note (8) for details. As of December 31, 2022, the Group did not provide any assets pledged as collaterals.

(ii) Reclassified to investment property

The Group has leased part of its plants to a third party, the use right in recognition of the lease right is reclassified as investment property at its carrying amount, please refer to note (6)(g)

(f) Right-of-use assets

The Group leases many assets including land and vehicles. Information about leases for which the Group as a leasee is presented below:

| | | Land | Vehicles | Total |
|---|-----------|---------|----------|---------|
| Cost: | | | | |
| Balance on January 1, 2023 | \$ | 71,865 | - | 71,865 |
| Additions | | 27,759 | - | 27,759 |
| Reclassified to investment property | | (1,040) | - | (1,040) |
| Transfer-in from other non-current assets | | 33,625 | - | 33,625 |
| Decrease | | (1,806) | - | (1,806) |
| Effect of movements in exchange rates | | (2,816) | - | (2,816) |
| Balance on December 31, 2023 | <u>\$</u> | 127,587 | | 127,587 |
| Balance on January 1, 2022 | \$ | 70,859 | 3,080 | 73,939 |
| Decrease | | - | (3,080) | (3,080) |
| Effect of movements in exchange rates | | 1,006 | - | 1,006 |
| Balance on December 31, 2022 | <u>\$</u> | 71,865 | _ | 71,865 |
| Accumulated depreciation and impairments: | | | | |
| Balance on January 1, 2023 | \$ | 7,559 | - | 7,559 |
| Depreciation for the period | | 2,479 | - | 2,479 |
| Reclassified to investment property | | (104) | - | (104) |
| Decrease | | (161) | - | (161) |
| Effect of movements in exchange rates | | (170) | - | (170) |
| Balance on December 31, 2023 | <u>\$</u> | 9,603 | - | 9,603 |

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| Balance on January 1, 2022 | \$ | 5,413 | 2,828 | 8,241 |
|---------------------------------------|-----------|---------|----------|---------|
| Depreciation for the period | | 2,072 | 252 | 2,324 |
| Decrease | | - | (3,080) | (3,080) |
| Effect of movements in exchange rates | | 74 | <u> </u> | 74 |
| Balance on December 31, 2022 | <u>\$</u> | 7,559 | _ | 7,559 |
| Carry amounts: | | | | |
| Balance on December 31, 2023 | <u>\$</u> | 117,984 | <u> </u> | 117,984 |
| Balance on January 1, 2022 | <u>\$</u> | 65,446 | 252 | 65,698 |
| Balance on December 31, 2022 | <u>\$</u> | 64,306 | _ | 64,306 |

(i) Land

- In June, 2013, Kunshan Wanhe acquired the land leasehold rights in Kuanshan City Jiangsu Province, PRC, to construct plants. The total land leasehold rights during the period from 2013 to 2055 amounted to CNY 13,587 thousand (approximately NTD 54,079 thousand), all the amounts were paid.
- 2) On March 30, 2011, Chongqing SNR acquired the land leasehold rights with the government Chongqing City, PRC, to construct plants. The total land leasehold rights during the period from 2013 to 2063 amounted to CNY 5,565 thousand (approximately NTD 23,259 thousand), and all the amounts were paid.
- 3) In August 2023, Sinher Vietnam acquired the land leasehold rights with the Tien Hai County, Thai Binh province, Vietnam, to construct plants. The total land leasehold rights during the period from 2023 to 2067 amounted to VND 47,234,000 thousand (approximately NTD 59,789 thousand), and the entire amount were paid.
- 4) The Group has leased part of its plants to a third party, so the land use right in recognition of the lease right is reclassified as investment property at its carrying amount, please refer to note (6)(g).

(g) Investment property

Investment property comprises properties that are owned by the Group, right-of-use assets in recognition of lease rights and leased to a third party under operating leases. The leases of investment properties contain an initial non-cancellable lease term of one year.

For all investment property for leasing, the rental income is fixed under contracts.

Information about investment properties is presented below:

| | ldings and istruction | Land | Total |
|--|--------------------------|-------|---------|
| Cost or deemed cost: | | | |
| Balance on January 1, 2023 | \$ 88,960 | 5,153 | 94,113 |
| Transfer-in from property, plant and equipment and right-of-use assets | 21,557 | 1,040 | 22,597 |
| Effect of movements in exchange rates | (1,970) | (111) | (2,081) |
| Balance on December 31, 2023 | \$ 108,547 | 6,082 | 114,629 |
| Balance on January 1, 2022 | \$ 87,502 | 5,078 | 92,580 |
| Addition | 170 | - | 170 |

SINHER TECHNOLOGY INC. AND SUBSIDIARIES Notes to The Consolidated Financial Statements

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| Effect of movements in exchange rates | | 1,288 | 75 | 1,363 |
|--|-----------|---------------|-----------|---------|
| Balance on December 31, 2022 | \$ | 88,960 | 5,153 | 94,113 |
| Depreciation and impairments loss: | | | | |
| Balance on January 1, 2023 | \$ | 5,577 | 458 | 6,035 |
| Depreciation for the period | | 5,445 | 126 | 5,571 |
| Transfer-in from property, plant and equipment and right-of-use assets | | 1,857 | 104 | 1,961 |
| Effect of movements in exchange rates | | (216) | (12) | (228) |
| Balance on December 31, 2023 | \$ | 12,663 | 676 | 13,339 |
| Balance on January 1, 2022 | \$ | 780 | 339 | 1,119 |
| Depreciation for the period | | 4,800 | 115 | 4,915 |
| Effect of movements in exchange rates | | (3) | 4 | 1 |
| Balance on December 31, 2022 | \$ | 5,577 | 458 | 6,035 |
| Carry amounts: | | | | |
| Balance on December 31, 2023 | \$ | <u>95,884</u> | 5,406 | 101,290 |
| Balance on January 1, 2022 | <u>\$</u> | 86,722 | 4,739 | 91,461 |
| Balance on December 31, 2022 | <u>\$</u> | 83,383 | 4,695 | 88,078 |
| Fair Value: | | | | |
| Balance on December 31, 2023 | | | <u>\$</u> | 198,516 |
| Balance on January 1, 2022 | | | <u>\$</u> | 121,640 |
| Balance on December 31, 2022 | | | <u>\$</u> | 176,675 |

Since the Group no longer uses part of the plant, it decided to lease plants to third parties. Therefore, the Group transferred the plants and the land use right in recognition of the lease right from property, plant and equipment and right-of-use asset to investment properties, respectively. Please refer to notes (6)(e), (6)(f) for related information.

Each lease contract includes the original non-cancellable lease term, and its subsequent lease term is negotiated with the lessee without charging contingent rent. Please refer to notes (6)(1).

The fair value of investment property is based on the evaluation of independent appraisers (with relevant recognized professional qualifications and recent relevant experience in the location and type of investment real estate being evaluated).

As of December 31, 2023, the Group provides partial investment property pledged as collaterals for long-term borrowings and loan commitments of the Group, please refer to note (8) for details. As of December 31, 2022, the Group did not provide any investment property pledged as collaterals.

(h) Other non-current assets

| | 2023 | 2022 | |
|---|--------------|--------|--|
| Prepayment of right-of-use land | \$ - | 33,625 | |
| Prepayment for contract signing of factory building | 30,000 | - | |
| Other | 12,589 | 14,880 | |
| Total other non-current assets | \$ 42,589 | 48,505 | |

December 31.

December 31.

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On November 3, 2022, the Board of Directors approved to invest in a new factory in Vietnam in order to coordinate with the adjustment of the customers' production base. The Group signed a land use-of-right lease agreement with Vietnamese land developers on December 2022, and paid 50% of the advance payment of \$33,625 thousand, which is not yet completed due to the legal procedures related to the establishment of the Vietnam plant investment and the acquisition of the land use-of-right, and is classified as other current assets. As of December 31, 2023, the subsidiary Sinher Vietnam has completed its establishment registration, and the prepayment of right-of-use land mentioned above have been transferred to investment accounted for using equity method.

The Group signed a factory purchase and sale contract with a non-related party on August 2023, with a total price of \$82,500 thousand. As of December 31, 2023, the cumulative payment was \$30,000 thousand. The transfer procedures have not been completed and are listed under other non-current assets.

(i) Short-term borrowings

| | | December 31, 2023 | | | |
|--------------------------------|----------|--------------------------|----|---------|--|
| | | Range of | | | |
| | Currency | interest rates | | Amount | |
| Unsecured bank loans | USD | 2.37~5.57% | \$ | 101,684 | |
| Unused short-term credit lines | | | \$ | 429,596 | |

| | December 31, 2022 | | | |
|--------------------------------|--------------------------|----------------|-------------------|--|
| | | Range of | | |
| | Currency | interest rates | Amount | |
| Unsecured bank loans | USD | 0.79~4.56% | \$ 151,530 | |
| Unused short-term credit lines | | | <u>\$ 379,795</u> | |

- (i) For information on the Group's liquidity risk, please refer to note (6)(s).
- As of December 31, 2023 and 2022, the Group provides endorsements and guarantees for the (ii) credit loans and the credit lines of the subsidiaries of the Group, please refer to note (13)(a) for details.
- (iii) As of December 31, 2023 and 2022, the Group did not provide any assets pledged as collaterals.

Ling-term borrowings (j)

| | mber 31, 2023 | December 31, 2022 |
|------------------------|------------------|----------------------|
| Secured bank loans | \$ 51,924 | - |
| Less: current portion | 51,924 | |
| Total | \$ | |
| Unused credit lines | \$ 121,156 | <u>-</u> |
| Range of interest rate | 2.90% | |

(i) The balance of long-term loans as of December 31, 2023, and future repayments are as follows:

| Term | | Amounts | | |
|------------------------------|----|---------|--|--|
| $2024/01/01 \sim 2024/12/31$ | \$ | 51,924 | | |

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- (ii) For information on the Group's liquidity risk, please refer to note (6)(s)
- (iii) The Group provides assets pledged as collaterals for the credit loans and the credit lines of the Group, please refer to note (8) for details.

(k) Lease liabilities

The lease liabilities of the Group were as follows:

| | De | cember 31, 2023 | December 31, 2022 |
|---|-----------|--------------------|-------------------|
| Current | \$ | 256 | 255 |
| Non-current | \$ | 1,755 | 2,010 |
| For maturity analysis, please refer to note 6(s). | | | |
| The amounts recognized in profits or losses were as follows: | | 2023 | 2022 |
| Interest on lease liabilities | \$ | 8 | 11 |
| Expenses relating to short-term leases | \$ | 5,640 | 6,740 |
| Expenses relating to leases of low-value assets, | | | |
| (excluding short-term leases of low-value assets) | \$ | 181 | 181 |
| Covid-19-Related Rent Concessions, | | | |
| (recognized in other income) | <u>\$</u> | <u> </u> . | 33 |
| The amounts recognized in the statement of cash flows for the Company was as follows: | | 2023 | 2022 |
| Total cash outflow for leases | <u>\$</u> | 6,083 | 7,409 |

(i) Leases of land and vehicles

The Group leases land and vehicles, with lease terms of 1 to 50 years. The Group sub-leases to some of its right-of-use assets under operating leases; please refer to note 6(1).

(ii) Other leases

The Group leases office equipment, dormitories, vehicles and parking space with contract terms of one year. Sine these leases are short-term. The Group has elected not to recognize right-of-use assets and lease liabilities for these leases.

(1) Operating lease - as lessor

The Group subleased several properties, vehicles and parking space. The Group has classified these leases as operating leases, because it does not transfer substantially all of the risk and rewards incidental to the ownership of the assets, or these leases are short-term leases and are adapted for exemption. For the years ended December 31, 2023 and 2022, the income recognized in profit or loss under operating lease were \$13,292 thousand and \$14,296 thousand, respectively.

(m) Employee benefits

(i) Defined benefit plans

Reconciliations of defined benefit obligation at present value and plan asset at fair value of the Group are as follows:

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| | ember 31, 2023 | December 31, 2022 |
|--|-------------------|-------------------|
| Present value of the defined benefit obligations | \$ 2,438 | 2,364 |
| Fair value of plan assets | (3,167) | (2,945) |
| Net defined benefit liabilities (assets) | \$ (729) | (581) |

The Group makes defined benefit plan contributions to the pension fund account at the Bank of Taiwan that provides pensions for employees upon retirement. The plans entitle a retired employee to receive an annual payment based on years of service and average salary for the six months prior to retirement.

1) Composition of plan assets

The Group allocates pension funds in accordance with the Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund, and such funds are managed by the Bureau of Labor Funds, Ministry of Labor. With regard to the utilization of the funds, minimum earnings shall be no less than the earnings attainable from two-year time deposits with interest rates offered by local banks.

The Group's Bank of Taiwan labor pension reserve account balance amounted to \$3,167 thousandat the end of the reporting period. For information on the utilization of the labor pension fund assets including the asset allocation and yield of the fund, please refer to the website of the Bureau of Labor Funds, Ministry of Labor.

2) Movements in present value of the defined benefit obligations

The movements in present value of defined benefit obligations for the Group were as follows:

| | , , , , , , , , , , , , , , , , , , , | 2023 | 2022 |
|---|---------------------------------------|-------|-------|
| Defined benefit obligation at January 1 | \$ | 2,364 | 2,675 |
| Current service costs and interest | | 40 | 16 |
| Remeasurement in net defined benefit liabilities (assets) | | | |
| -Actuarial loss (gain) arising from: financial | | | |
| assumptions | | 34 | (327) |
| Defined benefit obligation at December 31 | \$ | 2,438 | 2,364 |

3) Movements of defined benefit plan assets

The movements in the present value of the defined benefit plan assets for the Group were as follows:

| | | 2023 | 2022 |
|--|------|-------|-------|
| Fair value of plan assets at January 1 | \$ | 2,945 | 2,575 |
| Interest income | | 52 | 16 |
| Remeasurement in net defined benefit liabilities (assets) — Return on plan assets excluding inte | rest | | |
| income | | 11 | 197 |
| Contributions paid by the employer | | 159 | 157 |
| Fair value of plan assets at December 31 | \$ | 3,167 | 2,945 |

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4) Movements of the effect of the asset ceiling

As of December 31, 2023 and 2022, the Group did not have any movements of the effect of the asset ceiling.

5) Expenses recognized in profit or loss

The expenses recognized in profits or losses for the Group were as follows:

| | 2023 | 2022 |
|---|----------------|------|
| Net interest of net liabilities for defined benefit obligations | <u>\$ (12)</u> | |
| Operating cost | (6) | - |
| Administration expenses | (3) | - |
| Research and development expenses | (3) | |
| | <u>\$ (12)</u> | |

6) Re-measurement of net defined benefit liability (asset) recognized in other comprehensive income

The Group's remeasurement of the net defined benefit liabilities (asset) recognized in other comprehensive income for the years ended December 31, 2023 and 2022 was as follows:

| | 7 | 2023 | 2022 |
|-----------------------------------|----|-------|---------|
| Accumulated amount at January 1 | \$ | (725) | (1,249) |
| Recognized during the period | | (23) | 524 |
| Accumulated amount at December 31 | \$ | (748) | (725) |

7) Actuarial assumptions

The principal actuarial assumptions at the reporting date were as follows:

| | December 31, 2023 | December 31, 2022 | |
|-----------------------------|----------------------|----------------------|--|
| Discount rate | 1.625% | 1.750% | |
| Future salary increase rate | 3.000% | 3.000% | |

The expected allocation payment to be made by the Group to the defined benefit plans for the one-year period after the reporting date of 2023 is \$168 thousand.

The weighted average lifetime of the defined benefits plans is 10.42 years.

8) Sensitivity analysis

If the actuarial assumptions had changed, the impact on the present value of the defined benefit obligation shall be as follows:

| Influences benefit ob | |
|--------------------------|-----------------|
| Increased 0.25% | Decreased 0.25% |

December 31, 2023

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(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

| Discount rate | \$ (57) | 59 |
|-------------------------------|------------|------|
| Future salary increasing rate | 57 | (55) |
| December 31, 2022 | | |
| Discount rate | (59) | 62 |
| Future salary increasing rate | 60 | (58) |

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown above. The method used in the sensitivity analysis is consistent with the calculation of pension liabilities in the balance sheets.

There is no change in the method and assumptions used in the preparation of sensitivity analysis for 2023 and 2022.

(ii) Defined contribution plans

The Group allocates 6% of each employee's monthly wages to the labor pension personal account at the Bureau of Labor Insurance in accordance with the provisions of the Labor Pension Act. Under these defined contribution plans, the Company allocates a fixed amount to the Bureau of Labor Insurance without additional legal or constructive obligation.

The pension costs incurred from the contributions to the Bureau of the Labor Insurance amounted to \$8,138 thousand and \$8,384 thousand for the years ended December 31, 2023 and 2022, respectively. The pension expenses recognized by the other subsidiaries included in the consolidated financial statements for the years ended December 31, 2023 and 2022 were amounted to \$43,624 thousand and \$48,735 thousand, respectively.

(n) Income taxes

(i) Income tax expenses

1) The amount of income tax for the years ended December 31, 2023 and 2022 was as follows:

| | 2023 | 2022 |
|---|--------------|--------|
| Current tax expense | | |
| Current period | \$ 41,895 | 52,983 |
| 5% surtax on undistributed earnings | 3,603 | 400 |
| Adjustment for prior periods | 469 | 2,772 |
| | 45,967 | 56,155 |
| Deferred tax expense | | |
| Origination and reversal of temporary differences | (20,344) | 16,238 |
| The difference from unrealized gains (losses) | | |
| taxrates between the trade of companies | 2,215 | 1,370 |
| | (18,129) | 17,608 |
| Income tax expense | \$ 27,838 | 73,763 |
| | | |

2) The amount of income tax recognized in other comprehensive income for 2023 and 2022 was as follows:

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| | | 2023 | 2022 |
|---|-----------|---------|-------|
| Items that may not be reclassified subsequently to profit or loss: | | | |
| Remeasurement from defined benefit plans | \$ | (5) | 105 |
| Items that may be reclassified subsequently to profit or loss: | | | |
| Exchange differences on translation of foreign financial statements | <u>\$</u> | (4,722) | 3,899 |

3) Reconciliation of income tax and profit before tax for 2023 and 2022 is as follows:

| | 2023 | 2022 |
|--|--------------|---------|
| Profit excluding income tax | \$ 31,651 | 279,225 |
| Income tax using the Company's domestic tax rate | \$ 6,330 | 55,845 |
| Effect of tax rates in foreign jurisdiction | (2,245) | 17,818 |
| Under (over) provision in prior periods | 469 | 2,772 |
| Non-deductible expenses | 1,907 | 96 |
| Surtax on undistributed earnings | 3,603 | 400 |
| Tax Incentive | - | (9,090) |
| Other | 17,774 | 5,922 |
| Income tax expense | \$ 27,838 | 73,763 |

(ii) Deferred tax assets and liabilities

The Group has no unrecognized deferred tax assets and liabilities, and then changes in the amount of recognized deferred tax assets and liabilities for 2023 and 2022 were as follows:

| | Investment income recognized under the equity method (overseas) | | Defined benefit plans | Others | Total |
|--|--|----------|-----------------------------|----------|----------|
| Deferred tax liabilities: | | | | | |
| Balance on January 1, 2023 | \$ | 87,392 | 149 | 2,018 | 89,559 |
| Recognized in (profit) or loss | | (22,084) | 35 | (2,018) | (24,067) |
| Recognized in other comprehensive income | | <u>-</u> | (5) | <u> </u> | (5) |
| Balance on December 31, 2023 | \$ | 65,308 | 179 | <u>-</u> | 65,487 |
| Balance on January 1, 2022 | \$ | 78,865 | 13 | - | 78,878 |
| Recognized in (profit) or loss | | 8,527 | 31 | 2,018 | 10,576 |
| Recognized in other comprehensive income | | <u> </u> | 105 | <u>-</u> | 105 |
| Balance on December 31, 2022 | \$ | 87,392 | 149 | 2,018 | 89,559 |

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| | Exchange difference on translation | | Unrealized gross profit | Others | Total |
|--|------------------------------------|---------|----------------------------|---------|---------|
| Deferred tax assets: | | | | | |
| Balance on January 1, 2023 | \$ | 6,583 | 29,565 | 15,431 | 51,579 |
| Recognized in (profit) or loss | | - | (8,861) | 2,923 | (5,938) |
| Recognized in other comprehensive income | <u>\$</u> | 4,722 | | | 4,722 |
| Balance on December 31, 2023 | \$ | 11,305 | 20,704 | 18,354 | 50,363 |
| Balance on January 1, 2022 | \$ | 10,482 | 35,044 | 16,984 | 62,510 |
| Recognized in (profit) or loss | | - | (5,479) | (1,553) | (7,032) |
| Recognized in other comprehensive income | \$ | (3,899) | | | (3,899) |
| Balance on December 31, 2022 | <u>\$</u> | 6,583 | 29,565 | 15,431 | 51,579 |

(iii) The Company's tax returns for the years through 2020 were assessed by the tax authority.

(o) Capital and other equities

As of December 31, 2023 and 2022, the amounts of ordinary shares were \$1,000,000 with par value of \$10 per share, of which 74,417 thousand shares is issued. All issued shares were paid up upon issuance.

Capital surplus (i)

The balances of capital surplus of the Company were as follows:

| | Dec | ember 31, 2023 | December 31, 2022 |
|--|-----|-------------------|----------------------|
| Additional paid in capital | \$ | 431,703 | 431,703 |
| Share-based payment transaction – treasury stock | | 8,332 | 8,332 |
| | \$ | 440,035 | 440,035 |

According to the R.O.C. Company Act, capital surplus can only be used to offset a deficit, and only the realized capital surplus can be used to increase the common stock or be distributed as cash dividends. The aforementioned realized capital surplus includes capital surplus resulting from premium on issuance of capital stock and earnings from donated assets received. According to the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, capital increases by transferring capital surplus in excess of par value should not exceed 10% of the total common stock outstanding.

(ii) Retained Earnings

Following by the Company's article of incorporation stipulates that the Company's profits should be distributed in order of priority as follows:

- A. Offset the prior years' deficits.
- B. Of the remaining balance, 10% is to be appropriated as legal reserve until such retention equals the amount of total capital.
- C. Special reserves are supposed to be set aside or are reversed in accordance with the relevant regulations or depending on the Company's operation.

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D. After the above appropriation, current and prior period earnings that remain undistributed will be proposed for distribution by the Board of Directors, and a meeting of shareholders will be held to decide this matter. The total distribution shall not be less than 10% of the remaining earnings calculated by the above items.

In addition, the whole or part of shareholder dividends and bonuses, capital surplus or legal reserves are distributed in cash. The company authorizes the attendance of more than two-thirds of the directors of the board of directors and the resolution of more than half of the directors present. Such distribution shall be reported to the shareholders' meeting.

The Company will consider the environment, growing level, capital demand in the future, the financial structure, the situation of earnings and the balancing dividend policies. Depending on the capital demand and the dilution for the earning per share, the Company will distribute earnings by cash or by shares, and the amount of cash dividends should not be lower than 10% of the total dividends.

1) Legal reserve

When a company incurs no loss, it may, pursuant to a resolution by a shareholders' meeting, distribute its legal reserve by issuing new shares or by distributing cash and onlythe portion of legal reserve which exceeds 25% of capital may be distributed.

2) Special reserve

When distributing the distributable surplus, the Company will record the net deduction of other shareholders' equity in the current year. The current after-tax net profit is added to the current after-tax net profit and the items other than the current after-tax net profit are included in the current undistributed surplus and the undistributed surplus in the previous period is added to the special reserve; other shareholders' equity accumulated in the previous period is deducted if the amount is not allocated, the special surplus will not be distributed from the undistributed surplus in the previous period. If the amount of other shareholders' equity deductions is reversed later, it can be rescued and distributed to the later part of the surplus through a resolution of the shareholders' meeting. As of December 31, 2023 and 2022, the special reserve amounted to \$27,116 thousand and \$42,710 thousand respectively.

3) Earnings distribution

Earnings distribution for 2022 and 2021 was decided by the resolution adopted, at the meeting of the Board of Directors held on March 16, 2023 and February 24, 2022, respectively. The relevant dividend distributions to shareholders were as follows:

| | 2022 | | | 2021 | | |
|-------------------------------|------|------------------|---------|------------------|---------------|--|
| | | ount per hare | Amount | Amount per share | Amount | |
| Cash dividends distributed to | _ | | | | · | |
| ordinary shareholders | \$ | 1.75 | 122,830 | 2.00 | 148,834 | |

Amount of cash dividends in the earnings distribution for 2023 was decided by the resolution adopted, by the board of directors on March 7, 2024. The relevant dividend distributions to shareholders were as follows:

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| | | 2023 | | | |
|-------------------------------|----|-----------------|---------------|--|--|
| | _ | unt per iare | Amount | | |
| Cash dividends distributed to | • | 1.00 | 72 (17 | | |
| ordinary shareholders | \$ | 1.00_ | <u>73,617</u> | | |

Regarding the 2023 earnings distribution proposal, relevant information can be inquired at the Market Observation Post System website after the relevant meeting is held.

(iii) Treasury shares

On August 04, 2022, the board of directors of the Company resolved to repurchase 800 thousand ordinary shares, in order to transfer shares to employees, in accordance with Article 28-2 of the Securities and Exchange Act, which had been fully executed in the third quarter of 2022. As of December 31, 2023, no employee has been transferred.

The treasury shares held by the Company should not be pledged, and do not hold any shareholder rights before their transfer in accordance with Securities and Exchange Act requirements.

(p) Earnings per share

Basic earnings per share:

Profit attributable to ordinary shareholders of the Company

\$ 3,813 205,462

The Group's basic and diluted earnings per share were calculated as follows:

Weighted average number of outstanding ordinary shares
(in thousands)

Basic earnings per share(in dollars)

73,617

74,145

8
0.05

Diluted earnings per share:

Profit attributable to ordinary shareholders of the Company (after adjustment of potential diluted ordinary shares)

| | <u> </u> | 200,102 |
|--|----------|---------|
| Weighted average number of outstanding ordinary shares (in thousands) | 73,617 | 74,145 |
| Effect of potential diluted ordinary shares (in thousands) | | |
| Effect of employee stock compensation | 93 | 453 |
| Weighted average number of ordinary shares (after adjustment of potential diluted ordinary shares) | 73,710 | 74,598 |
| Diluted earnings per share(in dollars) | \$ 0.05 | 2.75 |

3.813

205.462

(q) Revenue from contracts with customers

(i) Disaggregation of revenue

| | 2023 | 2022 |
|-------------------------------|---------------|-----------|
| Primary geographical markets: | | |
| Taiwan | \$ 123,211 | 146,897 |
| China | 1,097,634 | 1,368,239 |

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| Singapore | | 575,105 | 652,685 |
|------------------|-----------|-----------|-----------|
| Japan | | 103,104 | 87,880 |
| Others | | 9,481 | - |
| | <u>\$</u> | 1,908,535 | 2,255,701 |
| Major product: | | | |
| Hinge components | \$ | 1,891,229 | 2,245,059 |
| Others | | 17,306 | 10,642 |
| Total | <u>\$</u> | 1,908,535 | 2,255,701 |

(ii) Contract balances

For details on notes and accounts receivable and allowance for uncollectible accounts, please refer to note (6)(b).

(r) Employee compensation and directors remuneration

After the election of directors at the shareholders' meeting on August 24, 2021, an audit committee established by independent directors will replace the supervisory authority, and the Company's articles of association will be amended on June 23, 2022.

According to the pre-amended Company's article provided that Company should contribute no less than 2% of the profit as employee compensation and a maximum of 1% as directors and supervisors remuneration when there is profit for the year. However, if the Company has accumulated deficits, the profit should be reserved to offset the deficit. The aforementioned employee compensation should be distributed by shares or by cash and the recipients of shares and cash may include the employees of the Company's affiliated companies who meet certain conditions.

The Company's shareholders' meeting held on June 23, 2022 resolved to amend the Company's article after which no less than 2% of the annual profit shall be appropriated as employees' remuneration and no more than 1% as directors' remuneration. However, if the Company has accumulated losses, the amount of compensation shall be reserved in advance. The aforementioned employee compensation should be distributed by shares or by cash and the recipients of shares and cash may include the employees of the Company's affiliated companies who meet certain conditions.

The estimated amounts of the Company's 2023 and 2022 employees' remuneration and directors' remuneration are as follows. The estimated amounts mentioned above are calculated based on the net profit before tax, excluding the remuneration to employees and directors of each period, multiplied by the proposed percentage which was stated under the Company's Management proposal. These remunerations were expensed under operating costs or operating expenses for each period. If there are any subsequent adjustments to the actual remuneration amounts, the adjustment will be regarded as changes in accounting estimates, and will be reflected in profit or loss in the following year. Shares distributed to employees as employees' remuneration are calculated based on the closing price of the Company's shares on the day before the approval by the Board of Directors.

There is no difference between the amount of remuneration for employees and directors resolved by the Board of Directors and the amount estimated in the Company's 2023 and 2022 consolidated financial statements.

The information is available on the Market Observation Post System website.

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| | 2 | .023 | 2022 |
|---|----|------|--------|
| The employees compensation remuneration | \$ | 530 | 14,739 |
| The directors | | _ | 2,412 |
| | \$ | 530 | 17.151 |

(s) Financial instruments

(i) Credit risk

1) Credit risk exposure

The carrying amount of financial assets represents the maximum amount exposed to credit risk.

2) Concentration of credit risk

The major customers of the Company are centralized in the computer industry. To minimize credit risk, the Company periodically evaluates the customers' financial positions and the possibility of collecting trade receivables.

As of December 31, 2023 and 2022, 61% and 66% of accounts receivable were three major customers, respectively. Thus, credit risk is significantly centralized.

3) Credit risk of receivables

For credit risk exposure of note and accounts receivable, please refer to note 6(b).

Other financial assets at amortized cost include other receivables and time deposits. All of these financial assets are considered to have low risk, and thus, the impairment provision recognized during the period was limited to 12 months expected losses.

(Regarding how the financial instruments are considered to have low credit risk, please refer to note (4)(g).) As of December 31, 2023 and 2022, there is no impairment provision.

(ii) Liquidity risk

The following are the contractual maturities of financial liabilities, excluding estimated interest payments.

| | Carrying Amount | Contractual cash flows | Within a year | 1-2 years | Over 2 years |
|---|--------------------|------------------------|------------------|-----------|--------------|
| December 31, 2023 | | | | | |
| Non-derivative financial liabilities: | | | | | |
| Secured bank loans | \$ 51,924 | (52,996) | (52,996) | - | - |
| Unsecured bank loans | 101,684 | (102,235) | (102,235) | - | - |
| Accounts payable | 187,258 | (187,258) | (187,258) | - | - |
| Other payables | 163,641 | (163,641) | (163,641) | - | - |
| Lease liabilities (current and non-current) | 2,011 | (2,039) | (263) | (263) | (1,513) |
| Guarantee deposits receive | 1,220 | (1,220) | | | (1,220) |
| | \$ 507,738 | (509,389) | (506,393) | (263) | (2,733) |

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December 31, 2022

| | \$ 537,418 | (540,166) | (536,884) | (263) | (3,019) |
|---|---------------|-----------|-----------|----------|---------|
| Guarantee deposits receive | 1,243 | (1,243) | | <u> </u> | (1,243) |
| Lease liabilities (current and non-current) | 2,265 | (2,302) | (263) | (263) | (1,776) |
| Other payables | 220,696 | (220,696) | (220,696) | - | - |
| Accounts payable | 161,684 | (161,684) | (161,684) | - | - |
| Unsecured bank loans | \$ 151,530 | (154,241) | (154,241) | - | - |
| Non-derivative financial liabilities: | | | | | |

The Group is not expecting that the cash flows included in the maturity analysis could occur significantly earlier or at significantly different amounts.

(iii) Market risk

1) Currency risk (expressed in thousands for foreign currencies)

The Group's significant exposure to foreign currency risk was as follows:

| | December 31, 2023 | | | December 31, 2022 | | | |
|-----------------------|-------------------|---------------------|---------------|-------------------|------------------|---------------|-----------|
| | | Foreign currency | Exchange rate | NTD | Foreign currency | Exchange rate | NTD |
| Financial assets | | | | | | | |
| Monetary items | | | | | | | |
| USD | \$ | 20,269 | USD/NTD | 622,351 | 49,212 | USD/NTD | 1,511,297 |
| | | | =30.705 | | | =30.71 | |
| USD | | 27,308 | USD/CNY | 836,905 | 30,496 | USD/CNY | 936,226 |
| | | | =7.0827 | | | =6.9646 | |
| Financial liabilities | | | | | | | |
| USD | | 14,767 | USD/CNY | 452,558 | 20,839 | USD/CNY | 639,771 |
| | | | =7.0827 | | | =6.9646 | |

2) Sensitivity analysis

The Group's exposure to foreign currency risk arises from the translation of the foreign currency exchange gains and losses on cash and cash equivalents, accounts receivable, other receivables, borrowings, accounts payable, and other payables that are denominated in foreign currency. A weakening (strengthening) 5% of each foreign currency against the functional currency for the years ended December 31, 2023 and 2022 would have affected the net profit before tax as follows, the analysis is performed on the same basis for both periods.

| • | 2023 | |
|-----------------------|--------------|----------|
| USD (against the NTD) | | |
| Increase 0.25% | \$ 31,118 | 75,565 |
| Decrease 0.25% | (31,118) | (75,565) |
| USD (against the CNY) | | |

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| Increase 0.25% | 19,217 | 14,823 |
|----------------|----------|----------|
| Decrease 0.25% | (19,217) | (14,823) |

3) Exchange gains and losses of monetary items

Gains or losses on foreign exchange of the Group's monetary items are disclosed through consolidation due to the wide variety of trading currencies used by the Group. The foreign currency exchange gain and loss (including realized and unrealized) in 2023 and 2022 were \$25,451 thousand and \$151,611 thousand, respectively.

(iv) Interest rate analysis

Please refer to the notes on liquidity risk management and interest rate exposure of the Group's financial assets and liabilities.

The following sensitivity analysis is based on the risk exposure to interest rate on the derivative and non-derivative financial instruments on the reporting date. Regarding the assets and liabilities with variable interest rates, the analysis is on the basis of the assumption that the amount of assets and liabilities outstanding at the reporting date was outstanding throughout the year. The rate of change is expressed as the interest rate increases or decreases by 0.25% when reporting to management internally, which also represents Group management's assessment of the reasonably possible interest rate change.

If the interest rate had increased or decreased by 0.25%, the Group's net profit before tax would have increased or decreased by \$1,204 and \$1,473 thousand for the years ended December 31, 2023 and 2022, respectively, which would be mainly resulted from the bank savings, and borrowingswith variable interest rates.

(v) Fair value

1) Categories and the fair value of financial instruments

The carrying amount and fair value of the Group's financial assets and liabilities, including the information on fair value hierarchy were as follows; however, except as described in the following paragraphs, for financial instruments not measured at fair value whose carrying amount is reasonably close to the fair value, and lease liabilities, disclosure of fair value information is not required:

| | December 31, 2023 | | | | |
|---|-------------------|---------|------------|---------|-------|
| | Carrying | | Fair Value | | |
| | amount | Level 1 | Level 2 | Level 3 | Total |
| Financial assets | | | | | |
| at ,amortized cost: | | | | | |
| Cash and cash equivalents | \$ 1,734,159 | = | - | - | - |
| Notes receivable and Accounts receivable | 677,623 | - | - | - | - |
| Other current financial assets | 20,706 | - | - | - | - |
| Guarantee deposits paid | 9,038 | | | | _ |
| | \$ 2,441,526 | | | - | - |
| Financial liabilities measured at amortized cost: | | | | | |
| Secured bank loans | \$ 51,924 | - | - | - | - |

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| Accounts payable 187,258 | Unsecured bank loans | 101,684 | | | | |
|---|----------------------------|---------------------|---------|----------|---------|--------|
| Lease liabilities (current and non-current) 2,011 Guarantee deposits received 1,220 | Accounts payable | 187,258 | - | - | - | - |
| and non-current) 2,011 Guarantee deposits received 1,220 | Other payables | 163,641 | - | - | - | - |
| Guarantee deposits received 1,220 | Lease liabilities (current | | | | | |
| received 1,220 | and non-current) | 2,011 | - | - | - | - |
| | | | | | | |
| © 507 720 | received | | | | | - |
| | | <u>\$ 507,738</u> | | <u> </u> | | - |
| December 31, 2022 | | | Dece | | | |
| Carrying Fair Value | | | T1.1 | | | T-4-1 |
| Financial assets at Level 1 Level 2 Level 3 Total | Financial assets at | amount | Level 1 | Level 2 | Level 3 | 1 otai |
| amortized cost: | | | | | | |
| Cash and cash equivalents \$ 1,847,969 | Cash and cash equivalents | \$ 1,847,969 | - | - | - | - |
| Notes receivable and Accounts receivable 758,655 | | 758,655 | - | - | - | - |
| Other current financial | Other current financial | | | | | |
| assets 17,551 | assets | 17,551 | - | - | - | - |
| Guarantee deposits paid | Guarantee deposits paid | 7,016 | | | | - |
| <u>\$ 2,631,191 </u> | | <u>\$ 2,631,191</u> | | | - | - |
| Financial liabilities measured at amortized cost: | measured at amortized | | | | | |
| Unsecured bank loans \$ 151,530 | Unsecured bank loans | \$ 151,530 | - | - | - | - |
| Accounts payable 161,684 | Accounts payable | 161,684 | - | - | - | - |
| Other payables 220,696 | Other payables | 220,696 | - | - | - | - |
| Lease liabilities (current and non-current) 2,265 | | 2,265 | - | - | - | - |
| Guarantee deposits received 1,243 | | 1 243 | _ | _ | _ | _ |
| \$ 537,418 | | | | <u> </u> | _ | |

There was no transfer of financial instruments between any levels for the years ended December 31, 2023 and 2022.

2) Valuation technique for financial instruments measured at fair value - Non-derivative financial instruments

If the financial instrument has a public quoted price in an active market, the public quoted price will be determined as the fair value. The measurements of fair value of financial instruments without an active market are based on a valuation technique or quoted price from a competitor. Fair value measured by a valuation technique can be extrapolated from similar financial instruments, the discounted cash flow method, or other valuation technique including a model using observable market data at the reporting date.

(t) Financial risk management

(i) Overview

The Group is exposed to the following risks arising from financial instruments:

- 1) Credit risk
- 2) Liquidity risk

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3) Market risk

In this note expressed the information on risk exposure and objectives, policies and process of risk measurement and management. For detailed information, please refer to the related notes in the accompanying consolidated financial statements.

(ii) Structure of risk management

The Group's risk management policies are established to identify and analyze the risks faced by the Group, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities. The Group, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Group minimizes the risk exposure through derivative financial instruments. The Board of Directors regulated the use of derivative and non-derivative financial instruments in accordance with the Group's policy about risks arising from financial instruments such as currency risk, interest rate risk, credit risk, the use of derivative and non-derivative financial instruments and the investments of excess liquidity. The internal auditors of the Group continue with the review of the amount of the risk exposure in accordance with the Group's policy and the risk management policies and procedures. The Group has no transactions in financial instruments (including derivative financial instruments) for the purpose of speculation.

(iii) Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's receivables from customers and investments.

1) Trade and other receivable

The Group has established a credit policy under which each customer is analyzed individually for creditworthiness before the Group's standard payment and delivery terms and conditions are offered. The Group's review includes external ratings, when available, and, in some cases, bank references. Customers that fail to meet the Group's benchmark creditworthiness may transact with the Group only on a prepayment basis.

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, management also considers the demographics of the Group's customer base, including the default risk of the industry and country in which customers operate, as these factors may have an influence on credit risk. The Group's customers are mainly from the computer industry. In order to mitigate account receivable credit risk, the Group constantly assesses the financial status of the customers, and requests the customers to provide guarantee or security if necessary. The Group regularly accesses the collectability of accounts receivable and recognizes allowance for accounts receivable.

In monitoring customer credit risk, customers are grouped according to their credit characteristics, including customer trust brand, regionally, industries, aging of receivable, due date and existed financial difficulties previously. The Group's target of accounts receivables and other receivables are famous companies.

The Group set the allowance for bad debt account to reflect the estimated losses for trade and other receivables. The allowance for bad debt account consists of specific losses relating to individually significant exposure and the unrecognized losses arising from

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similar assets groups. The allowance for bad debt account is based on historical collection record of similar financial assets.

2) Investments

The exposure to credit risk for the bank deposits and other financial instruments is measured and monitored by the Group's finance department. The Group only deals with banks, other external parties, corporate organization, government agencies and financial institutions with good credit rating. The Group does not expect any counterparty above fails to meet its obligations hence there is no significant credit risk arising from these counterparties.

3) Guarantees

The Group's policy to provide financial guarantees is only permissible to subsidiaries and the target of business. Please refer to note 13(a)(ii) for the details of Group's financial guarantees provided to its subsidiaries as of December 31, 2023.

(iv) Liquidity risk

The Group manages sufficient cash and cash equivalents so as to cope with its operations and mitigate the effects of fluctuations in cash flows. The Group's management supervises the banking facilities and ensures in compliance with the terms of the loan agreements.

The loans and borrowings from the bank form an important source of liquidity for the Group. Please refer to note (6)(i) for unused short-term credit lines as of December 31, 2023 and 2022.

Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates, will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

Currency risk 1)

The Group is exposed to currency risk on sales, purchases and borrowings that are denominated in a currency other than the respective functional currencies of the Group's entities, primarily the New Taiwan Dollars (NTD), CH Dollars (CNY) and US Dollars (USD). The currencies used in these transactions are denominated in NTD, USD, and CNY.

2) Interest rate risk

Entities in the Group borrow funds with floating interest rates which results to risks of cash flows.

(u) Capital management

The Group maintains the capital based on the current operating characteristics of the industry, future development, and changes in external environment, to assure there are financial resources and operating plans to support working capital, capital expenditures, research and development expenses and dividend payments, and so on. Guarantee the Group to continuing operating, giving feedback to shareholders considering the interest for other related parties and remaining the best capital structure to rise up the value of shareholders.

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shareholders, or issue new shares.

The Group monitors the capital by reviewing asset-to-debt ratio periodically. The Group's capital, listed as total equity in balance sheets which is also equal to the amount of total assets less total liabilities. The Group's asset-to-debt ratio at the end of the reporting period as of December 31, 2023 and 2022 is as follows:

| | Dec | 2023 | December 31, 2022 |
|-------------------|-----|-----------|----------------------|
| Total liabilities | \$ | 598,189 | 670,412 |
| Total assets | | 3,986,957 | 4,203,104 |
| Liability ratio | | 15% | 16% |

(v) Investing and financial activities not affecting current cash flow

The Group has non-cash investing and financing activities for right-of-use assets from leasing during 2023 and 2022, please refer to note (6)(f) for details. Reconciliations of liabilities arising from financing activities were as follows:

| | Ja | nuary 1, 2023 | Cash flow | Non-cash changes Exchange movement | December 31, 2023 |
|---|-----------|------------------|--------------|---|-------------------|
| Short-term borrowings | \$ | 151,530 | (47,858) | (1,988) | 101,684 |
| Long-term borrowings | | - | 52,745 | (821) | 51,924 |
| Guarantee deposits received | | 1,243 | (23) | - | 1,220 |
| Lease liabilities | | 2,265 | (254) | - | 2,011 |
| Lease liabilities (Liabilities from financing activities) | <u>\$</u> | 155,038 | <u>4,610</u> | (2,809) | 156,839 |
| | | | | Non-cash changes | |
| | Jai | nuary 1, 2022 | Cash flow | Exchange movement | December 31, 2022 |
| Short-term borrowings | \$ | 235,416 | (107,070) | 23,184 | 151,530 |
| Guarantee deposits received | | 1,225 | 18 | - | 1,243 |
| Lease liabilities | | 2,775 | (510) | | 2,265 |
| Lease liabilities (Liabilities from financing activities) | <u>\$</u> | 239,416 | (107,562) | 23,184 | 155,038 |

(7) Related-party transactions

Names and relationship with related parties

The followings are entities that have had transactions with the Group during the periods covered in the consolidated financial statements.

Name of related party

Relationship with the Group

Daher Mold Co. (Daher)

Same chairman with the Company

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(b) Significant transaction with related parties

For the years ended December 31, 2023 and 2022, the Group purchased some fixtures and consumable material from its related parties — Daher, amounting to \$12,464 thousand and \$20,566 thousand, respectively, and were, recognized as operating cost and researching and developing cost, respectively. As of December 31, 2023 and 2022, the outstanding balance amounting to \$5,013 thousand and \$6,929 thousand, respectively, were recognized as other payables.

(c) Key management personnel compensation

Key management personnel compensation comprised:

| | | 2023 | 2022 |
|------------------------------|-----------|--------|--------|
| Short-term employee benefits | \$ | 15,213 | 19,078 |
| Post-employment benefits | | 456 | 454 |
| | <u>\$</u> | 15,669 | 19,532 |

(8) Pledged assets:

The carrying values of pledged assets were as followings:

| Pledged assets | Pledged to secure | December 31, 2023 | December 31, 2022 |
|-------------------------------|-------------------------------|--------------------------|--------------------------|
| Property, plant and equipment | Long-term borrowings limit | \$ 94,517 | |
| Investment properties | Long-term borrowings limit | \$ 95,884 | |
| | | <u>\$ 190,401</u> | |

(9) Commitments and contingencies:

- (a) The information for the Company's guarantees and endorsements, please refer to note (13)(a).
- (b) Unrecognized contractual commitments:

As of December 31, 2023 and 2022, the future payments for the purchase of the Company's significant equipment and constructions amounted to \$225,120 thousand and \$44,470 thousand, respectively.

(10) Losses Due to Major Disasters: None.

(11) Subsequent Events: None.

(12) Other:

A summary of current-period employee benefits, depreciation, and amortization, by function, is as follows:

| By function | | 2023 | | 2022 | | | |
|-------------------|--------------|----------------------|-------|--------------|----------------------|-------|--|
| By item | Cost of Sale | Operating Expense | Total | Cost of Sale | Operating Expense | Total | |
| Employee benefits | | | | | | | |

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| Salary | 457,445 | 120,535 | 577,980 | 500,641 | 131,777 | 632,418 |
|----------------------------|---------|---------|---------|---------|---------|---------|
| Labor and health insurance | 38,615 | 8,393 | 47,008 | 43,335 | 8,888 | 52,223 |
| Pension | 45,141 | 6,609 | 51,750 | 50,543 | 6,576 | 57,119 |
| Others | 28,279 | 6,691 | 34,970 | 31,982 | 6,961 | 38,943 |
| Depreciation | 111,368 | 23,371 | 134,739 | 137,618 | 22,673 | 160,291 |
| Amortization | 1,263 | 4,120 | 5,383 | 1,256 | 4,059 | 5,315 |

(13) Other disclosures:

(a) Information on significant transactions:

The following is the information on significant transactions required by the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" for the Group for the nine months ended December 31, 2023:

- (i) Loans to other parties: None.
- (ii) Guarantees and endorsements for other parties:

(In thousands of foreign currency

| | | | Counter-p | | | | | | | Ratio of | | | | | ı |
|---|-------|-----------|------------------|-----------|----------------|-------------------------|-------------------------|--------------|----------------|------------------|--------------|------------------|------------------|------------------|---|
| | | | guarante | | | | | | | accumulated | | | | | ı |
| | | | endorse | ment | | | | | | amounts of | | Parent | | Endorsements/ | ı |
| | | | | | Limitation on | Highest balance | | | | guarantees and | | company | | guarantees to | ı |
| | | | | | amount of | for guarantees | Balance of | | Property | endorsements to | Maximum | endorsements/ | Subsidiary/ | third parties on | ı |
| | | | | Relations | guarantees and | and | guarantees and | Actual usage | pledged for | net worth of the | amount for | guarantees to | guarantees to | behalf of | ı |
| | | | | hip with | endorsements | endorsements | endorsements | amount | guarantees and | latest | guarantees | third parties on | third parties on | companies in | ı |
| | | Name of | | the | for a specific | during the | as of reporting | during the | endorsements | financial | and | behalf of | behalf of parent | Mainland | ı |
| N | lo. ş | guarantor | Name | Company | enterprise | period | date | period | (Amount) | statements | endorsements | subsidiary | company | China | ı |
| | U J | | Kunshan | (Note 2) | 1.016.630 | 194,550 | 184,230 | | _ | 5.44 % | 1,694,384 | v | _ | v | ı |
| | ď | Company | Wanhe | (14010 2) | 1,010,030 | (US\$6,000) | (US\$6,000) | = | = | 3.44 /0 | 1,074,564 | 1 | _ | | ı |
| | | | | | | | | | | | | | | | |
| | | | Chanasina | | | 437 738 | 307 050 | 101 685 | | | | | | | ı |
| | 0 | // | Chongqing SNR | (Note 2) | 1,016,630 | 437,738 (US\$13,500) | 307,050 (US\$10,000) | 101,685 | - | 9.06% | 1,694,384 | Y | - | Y | |

Note 1: According to the Company's Procedures for Endorsement and Guarantee, the total amount of endorsements/guarantees the Company or the Group is permitted to makeshall not exceed 30% of the Company's net worth. For external endorsements/guarantees, the total amount of endorsements/guarantees the Company is permitted to make shall not exceed 50% of the Company's net worth. For entities having a business relationship with the Company, the amount of endorsements/guarantees for a single company shall not exceed 30% of the transaction amount in the last fiscal year or the expecting amount of the current year.

Note 2: The subsidiary whose ordinary shares over 50% owned by the Company and its subsidiaries. Note 3: The target of endorsements/guarantees above is the primary entity of consolidated balance sheets.

- (iii) Securities held as of December 31, 2023 (excluding investment in subsidiaries, associates and joint ventures): None.
- (iv) Individual securities acquired or disposed of with accumulated amount exceeding the lower of NTD \$300 million or 20% of the capital stock: None.
- (v) Acquisition of individual real estate with amount exceeding the lower of NTD \$300 million or 20% of the capital stock: None.
- (vi) Disposal of individual real estate with amount exceeding the lower of NTD \$300 million or 20% of the capital stock: None.
- (vii) Related-party transactions for purchases and sales with amounts exceeding the lower of NTD \$100 million or 20% of the capital stock:

| | | | | Transacti | on details | | terms dit | etions with ferent from thers | Notes/Accou | | |
|-----------------|------------------|------------------------------|-------------------|-----------|---|---|---|---|-----------------------------------|--|-------|
| Name of company | Related party | Nature of relationship | Purchase/ Sale | Amount | Percentage of total purchases/ sales | Payment terms | Unit price | Payment terms | Ending balance | Percentage of total notes/accoun ts receivable (payable) | Note |
| The Company | Chongqing SNR | 100% owned sub-subsidiary | (Sales) | (283,826) | (39) % | Depending on the demand for funding, OA 120 | Same as selling to other clients | Depending on the demand for funding, OA 120 | Accounts Receivable 173,986 | 79 % | Note1 |

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(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

| " | Kunshan Wanhe | " | (Sales) | (298,485) | (41) % | " | " | " | Note 2 | - % | " |
|------------------|------------------|---|-----------|-----------|--------|---|---|---|----------------------------------|--------|---|
| Kunshan Wanhe | Chongqing SNR | With the same ultimate parent company | (Sales) | (109,880) | (10) % | Depending on the demand for funding, OA 120 | Same as selling to other clients | Depending on the demand for funding, OA 120 | Accounts Receivable 92,880 | 25 % | " |
| Kunshan Wanhe | The Company | The parent company | Purchases | 298,485 | 50 % | Depending on the demand for funding, OA 120 | Same as selling to other clients | Depending on the demand for funding, OA 120 | Note 2 | - % | " |
| Chongqing SNR | Kunshan Wanhe | With the same ultimate parent company | Purchases | 109,880 | 20 % | Depending on the demand for funding, OA 120 | Same as selling to other clients | Depending on the demand for funding, OA 120 | Accounts Payable (92,880) | (29) % | " |
| Chongqing SNR | The Company | The parent company | Purchases | 283,826 | 51 % | " | " | " | Accounts Payable (173,986) | (54) % | " |

Note1: The amount of transaction and the ending balance had been offset in the consolidated financial statement. Note2: The amount of advance payment for goods received (paid) on December 31, 2023 was \$17,140 thousand.

(viii) Receivables from related parties with amounts exceeding the lower of NTD \$100 million or 20% of the capital stock:

(In thousands of New Taiwan Dollars)

| | | | | | Ov | erdue | | | |
|-----------------|---------------|------------------------------|-------------------|---------------|--------|---------------------|---|-------------------------|--------|
| Name of company | Related party | Nature of relationship | Ending balance | Turnover rate | Amount | Action taken | Amounts received in subsequent (Note 1) | Allowance for bad debts | Note |
| The Company | Chongging SNR | 100% owned sub-subsidiary | 173,986 | 1.47 | 88,502 | Enhanced collection | Accounts Receivable 33,227 | - | Note 2 |

Note 1: Information as of reporting date.

Note 2: The transactions have been eliminated in the consolidated financial statement

- (ix) Trading in derivative instruments: None.
- Business relationships and significant intercompany transactions: (x)

(In thousands of New Taiwan Dollars)

| | | | | Intercompany transactions | | | | | | | |
|----------|-----------------|-----------------------|---------------------------|---------------------------|---------|--|---|--|--|--|--|
| No. | | | Nature of Relationship | | | | Percentage of the consolidated net revenue or total | | | | |
| (Note 1) | Name of company | Name of counter-party | (Note 2) | Account name | Amount | Trading terms | assets | | | | |
| 0 | The Company | Chongqing SNR | 1 | Sales Revenue | 283,826 | The price is marked-up based on operating cost. Depending on the funding demand, and the credit term is OA 120 days. | 14.87% | | | | |
| 0 | // | " | 1 | Accounts Receivable | 173,986 | II | 4.36% | | | | |
| 0 | " | Kunshan Wanhe | 1 | Sales Revenue | 298,485 | " | 15.64% | | | | |
| 1 | Kunshan Wanhe | Chongqing SNR | 3 | Sales Revenue | 109,880 | " | 5.76% | | | | |
| 1 | " | " | 3 | Accounts Receivable | 92,880 | " | 2.33% | | | | |

Note 1: The numbers are filled in as follows:

1.0 represents the Company.

2. subsidiaries are sorted in a numerical order starting from 1.

Note 2: Relationship with the transactions labeled as follows:

1. represents the transactions from the parent company to its subsidiaries.

2. represents the transactions from the subsidiaries to the parent company.

3. represents the transactions between the subsidiaries.

Note3: The transactions have been eliminated in the consolidated financial statement.

(b) Information on investees:

The following are the information on invest mentees for the year ended December 31, 2023 (excluding information on investees in Mainland China):

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(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

(In thousands of foreign currency)

| | | | | Original inves | to ant amount | Dalamaa | a of Docum | ber 31, 2023 | The highest | | | | |
|----------|-------------|----------|-----------------------|-----------------|--------------------|------------|-------------------|--------------|-------------|------------|-------------|------------------|----------------|
| | | | Main | Original lilves | amount | | | ber 31, 2023 | | Percentage | Net income | Share of | |
| Name of | Name of | | businesses | December 31. | December 31. | | Percentag e of | Carrying | | of | (losses) of | profit/losses of | |
| investor | investee | Location | and products | 2023 | 2022 | Shares | ownership | amount | Shares | ownership | investee | investee | Note |
| | | | Investment | \$ 727,957 | 727,957 | 23,800,000 | 100% | 995,315 | 23,800,000 | 100% | (84,686) | (86,901) | Subsidiary |
| Company | | | activities | v /2/,>5/ | ,2,,,,,, | 25,000,000 | 10070 | ,,,,,,,, | 23,000,000 | 10070 | (01,000) | (00,501) | Buoblaiary |
| | Profit | | | | | | | 1.257 | | 100% | (25.010) | (25.919) | |
| | Pront | Samoa | | - | - | - | 100% | 1,257 | - | 100% | (25,818) | (25,818) | " |
| | | | | | | | | | | | | | |
| " | | Vietnam | Manufacturing | 217,077 | | - | 100% | 211,780 | - | 100% | 83 | 83 | " |
| | Vietnam | | and selling hinges | | | | | | | | | | |
| | | | components | | | | | | | | | | |
| | Total | | | s 945.034 | 727,957 | | | 1,208,352 | | | | (112,636) | |
| | Total | | | 3 945,034 | /2/,95/ | | | 1,208,352 | | | | (112,030) | |
| | | | | | 225 552 | | 1000/ | 004.005 | | 4000/ | (50.050) | (65.460) | |
| MOI | | Hong | Investment | \$ 325,579 | 325,579 | 10,600,000 | 100% | 801,985 | 10,600,000 | 100% | (73,062) | (65,468) | Α , , |
| | Limited | Kong | activities | | | | | | | | | | sub-subsidiary |
| | | | | | | | | | | | | | company |
| " | | Hong | " | | | | | | | | | | |
| | (H.K.) | Kong | | 402,378 | 402,378 | 13,200,000 | 100% | 188,131 | 13,200,000 | 100% | (19,218) | (19,218) | " |
| | Limited | | | | | | | | | | | | |
| | Total | | | 727,957 | 727,957 | | | 990,116 | | | | (84,686) | |
| Profit | Great Info | Samoa | Sell of hinge | USD - | USD - | _ | 100% | 83 | _ | 100% | (26,468) | (26,468) | " |
| | | | components | | | | | (USD3) | | | (USD(850)) | (USD(850)) | |
| ,, | Top Trading | Anguilla | ,, | USD - | USD - | _ | 100% | 1,174 | | 100% | 650 | 650 | " |
| " | 10p Haunig | Anguina | <i>"</i> | 030 - | 03D - | - | 10070 | | - | 10070 | | | " |
| 1 | 1 | | | | | | | (USD38) | | | (USD21) | (USD21) | |
| | Total | | | | | | | 1,257 | | | | (25,818) | |
| NI.t. 1 | Th | . 1 1 | 1: | 41 | d financial statem | | | | | | | | |

Note 1: The transactions have been eliminated on the consolidated financial statement

Information on investment in Mainland China: (c)

The following is the information on investees in Mainland China:

Investment flow outflow of outflow of Highest ted investment investment emittan ercentag from Taiwar Inflow from Taiwar of e of Total amount earnings wnership Percentage Main businesse Book value Name of of paid-in Method of January 1. December 31 (losses) during Investment in curren and products 2023 2023 2022 period Manufacturing 319 176 319 176 319 176 (73.062) (73.062) nd selling 794,319 100.00% 100.00% (USD10,600) (USD10,600) (USD10,600) (CNY(16,622)) (CNY(16,622)) Wanhe hinges (Note 4) mponents Manufacturing (19,218) (CNY(4,372)) (19,218) (CNY(4,372)) 391.042 391.042 391,042 nd selling Chongqing Note 1) & 188,114 100.00% 100.00% (USD13,200) (USD13,200) SNR hinges (Note 5) omponents . Manufacturing nd selling 13 299 ,979 (CNY450) 100.00% 100.00% Dianguan (Note 6) (CNY2,700) (CNY450) (CNY33) hinges omponents Research nanufactur (14,192) (CNY(3,229)) 88 640 (27,099) 14 230 SYTW nd selling fans (Note 7) 49% 49% (CNY20,000) (CNY(6,165) roductions

Indirect investment in Mainland China through companies registered in a third region.

Note 2: The gains and losses on investment of the companies were recognized according to the investees' financial statements which had been reasonably audited by the certified public accountants of the parent company, the amounts shown in the table were translated into New Taiwan Dollars at the average rate of the year of 2023.

Note 3: The amounts shown in the table were translated into New Taiwan Dollars at the reporting date.

Limitation on investment in Mainland China:

(In thousands of dollars)

| Accumulated Investment in Mainland China as of December 31, 2023 | Investment Amounts Authorized byInvestment Commission, MOEA | Upper Limit on Investment |
|--|---|------------------------------|
| 710,218 (USD23,800) | 710,218 (USD23,800) | 2,033,261 |

(iii) Significant transactions:

The significant inter-company transactions with the subsidiary in Mainland China, for the time

Note 4: Indirect investment in Mainland China through companies registered in Million On International Co., Ltd and Sinher (H.K.) Limited.

Note 5: Indirect investment in Mainland China through companies registered in Million On International Co., Ltd and Cingher (H.K.) Limited

Note 6: An investee company established by Kunshan Wanhe with its own capital. Note 7: An investee company invested by Kunshan Wanhe with its own capital.

SINHER TECHNOLOGY INC. AND SUBSIDIARIES

Notes to The Consolidated Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

ended December 31, 2023, which were eliminated in the preparation of consolidated financial statements, are disclosed in the "Information on significant transactions" and "Business relationships and significant intercompany transactions".

(d) Information of main shareholders:

(Unit: Share)

2022

2022

| Major Shares | Total Shares Owned | Ownership Percentage |
|---------------|--------------------|----------------------|
| Su, Ting Hung | 6,028,359 | 8.10% |

Note:

- The information on major shareholders, which is provided by Taiwan Depositor & Clearing Corporation, summarized the shareholders who held
 over 5% of total non-physical common stocks and preferred stocks (including treasury stocks) on the last business date of each quarter. The
 registered non-physical stocks may be different from the capital stocks disclosed in the financial statement due to different calculation basis.
- 2. If shares are entrusted, the above information regarding such shares will be revealed by each trustors of individual trust account. The shareholders holding more than 10% of the total shares of the company should declare insider's equity according to Securities and Exchange Act. The numbers of the shares declared by the insider include the shares of the trust assets which the insiders has discretion over use. For details of the insider's equity announcement please refer to the TWSE website.

(14) Segment information:

(a) This segment is mainly involved in the manufacturing hinge components business. Therefore, the Group doesn't need to disclose segment information.

(b) Product information

The Group only sells a single product-hinge component.

(c) Geographic information

In presenting information on the basic of geography, sales revenue is based on the geographical location of customers, and non-current assets are based on the geographical location of the assets.

(i) Revenue from external customers:

| | | 2023 | 2022 |
|-------------------------------|-----------|-----------|-----------|
| Primary geographical markets: | | | |
| Taiwan | \$ | 123,211 | 146,897 |
| China | | 1,097,634 | 1,368,239 |
| Singapore | | 575,105 | 652,685 |
| Japan | | 103,104 | 87,880 |
| Other | | 9,481 | |
| Total | <u>\$</u> | 1,908,535 | 2,255,701 |
| (ii) Non-current asset: | | 2022 | 2022 |
| Primary geographical markets: | | 2023 | 2022 |
| Taiwan | \$ | 653,400 | 741,373 |
| China | | 475,794 | 423,575 |
| Vietnam | | 87,644 | |
| Total | <u>\$</u> | 1,216,838 | 1,164,948 |

Non-current assets include property, plant and equipment; right-of uses assets, investment properties, intangible assets and other assets, excluding investments accounted for using equity method, deferred tax assets and the net defined benefit liability.

(d) Information about major customers

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.) SINHER TECHNOLOGY INC. AND SUBSIDIARIES Notes to The Consolidated Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars unless otherwise specified)

The details of sales revenue from external customers accounted for more than 10% of sales revenue in the consolidated statement of comprehensive income were as follows:

| | 2023 | 2022 |
|---------------|-----------------|-----------|
| 16600 Company | \$ 575,105 | 652,685 |
| 00107 Company | 445,604 | 461,728 |
| 00303 Company | 214,496 | 315,354 |
| | \$ 1,235,205 | 1,429,767 |

Independent Auditors' Report

To the Board of Directors of SINHER TECHNOLOGY INC.:

Opinion

We have audited the financial statements of SINHER TECHNOLOGY INC. ("the Company"), which comprise the balance sheets as of December 31, 2023 and 2022, and the statement of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2023 and 2022, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audit in accordance with the "Regulations Governing Auditing and Certification of Financial Statements by Certified Public Accountants" and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Certified Public Accountants Code of Professional Ethics in Republic of China ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In our judgment, the key audit matters that should be communicated in the audit report are as follows:

1. Valuation of Inventories

Please refer to note (4)(g) "Inventories" for accounting policies with respect to valuating inventories; note (5) "Valuation of inventories" for accounting estimates and uncertainties of affairs for inventory valuation; and to note (6)(c) for the information regarding the estimation of net realizable value of inventories.

Description of key audit matter:

The inventory is measured at the lower of cost or net realizable value. The Company produces the electronic products which are customized with short life cycle; therefore, if the quantities of products manufactured are more than the quantities of customers' order, the book value of inventory may be lower than net realizable value of inventories. Therefore, the valuation of inventories is one of the significant assessment items in our audit procedures.

How the matter was addressed in our audit:

Notes to Readers

The accompanying parent company only financial statements are intended only to present the financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent company only financial statements are those generally accepted and applied in the Republic of China.

Our main audit procedures for the aforementioned key audit matter included: assessing whether the policies for the inventory valuation of the Company are in accordance with the related accounting standards; inspecting the aging inventory reports; analyzing the changes in the aging reports, as well as testing the classification of the range of the aging and the calculation at the lower of cost or net realizable value.

2. Operating Revenue and investment accounted for using equity method-operation revenue from subsidiaries

Please refer to note (4)(m) "revenue recognition" of the consolidated financial statements for the accounting policies of operating revenue recognition.

Description of key audit matter:

The main activities of the Company and subsidiaries include researching-developing, manufacturing and selling the parts of hinge. The operating revenue is a significant item for the financial statements, and the amounts and the changes of operating revenue may affect the users' understanding of the entire financial statements. Therefore, the test of revenue recognition that follows by related regulations is one of the significant assessment items in our audit procedures.

How the matter was addressed in our audit:

Our main audit procedures for the aforementioned key audit matter included: testing both the Company and subsidiaries related controls surrounding revenue recognition in the sales and collection cycle and financial statements reporting; performing the detailed test of sales; as well as selectively conducting confirmations on accounts receivables; evaluating whether the timing of the operating revenue recognition of the Company and subsidiaries are in accordance with the related accounting standards.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Notes to Readers

The accompanying parent company only financial statements are intended only to present the financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent company only financial statements are those generally accepted and applied in the Republic of China.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1 Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2 Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3 Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4 Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5 Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6 Obtain sufficient and appropriate audit evidence regarding the financial information of the investment in other entities accounted for using the equity method to express an opinion on theses financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Notes to Readers

The accompanying parent company only financial statements are intended only to present the financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent company only financial statements are those generally accepted and applied in the Republic of China.

The engagement partners on the audit resulting in this independent auditors' report are Szu-Chuan Chien and Yiu-Kwan Au.

KPMG

Taipei, Taiwan (Republic of China) March 7, 2024

Notes to Readers

The accompanying parent company only financial statements are intended only to present the financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent company only financial statements are those generally accepted and applied in the Republic of China.

SINHER TECHNOLOGY INC.

Balance Sheets

December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars)

| | | Decem | ber 31, 202 | 23] | December 31, 20 | 022 | | | Dece | ember 31, 20 | 23 | December 31, 2 | .022 |
|------|---|-------------|-------------|-------------|-----------------|----------|------|---|-----------|--------------|-----|----------------|------------|
| | Assets | Amo | unt | % | Amount | % | | Liabilities and Equity | A | mount | % | Amount | % |
| | Current assets: | | | | | | | Current liabilities: | | | | | |
| 1100 | Cash and cash equivalents (note (6)(a)) | \$ 1 | ,296,606 | 36 | 1,488,493 | 39 | 2170 | Accounts payable | \$ | 10,133 | - | 8,959 | - |
| 1170 | Notes receivable and Accounts receivable, net (note (6)(b)) | | 47,610 | 1 | 41,980 | 1 | 2180 | Accounts payable to related parties (note (7)) | | 29,700 | 1 | 47,435 | 1 |
| 1180 | Accounts receivable due from related parties (notes (6)(b) and (7)) | | 173,986 | 5 | 213,330 | 5 | 2200 | Other payables (note (7)) | | 72,703 | 2 | 113,263 | 3 |
| 1210 | Other receivables due from related parties (note (7)) | | 6,794 | - | 2,000 | - | 2130 | Current contract liabilities (notes (6)(n) and (7)) | | 17,140 | - | 31,060 | 1 |
| 1310 | Inventories (note (6)(c)) | | 165,725 | 5 | 188,285 | 5 | 2230 | Current tax liabilities | | 22,484 | 1 | 32,715 | 1 |
| 1476 | Other current financial assets | | 5,303 | - | 5,933 | - | 2280 | Current lease liabilities (note (6)(i)) | | 256 | - | 255 | |
| 1479 | Other current assets | | 4,734 | - | 4,263 | <u>-</u> | | | | 152,416 | 4 | 233,687 | 6 |
| | | 1 | ,700,758 | 47 | 1,944,284 | 50 | | Non-Current liabilities: | | | | | |
| | Non-current assets: | | | | | | 2570 | Deferred tax liabilities (note (6)(k)) | | 65,487 | 2 | 89,559 | 2 |
| 1550 | Investments accounted for using equity method (note (6)(d)) | 1 | ,208,352 | 34 | 1,127,522 | 30 | 2580 | Non-current lease liabilities (note (6)(i)) | | 1,755 | - | 2,010 | |
| 1600 | Property, plant and equipment (note(6)(e)) | | 610,537 | 17 | 693,322 | 18 | | | | 67,242 | 2 | 91,569 | 2 |
| 1755 | Right-of-use assets (note $(6)(f)$) | | 2,002 | - | 2,260 | - | | Total liabilities | | 219,658 | 6 | 325,256 | 8 |
| 1840 | Deferred tax assets (note (6)(k)) | | 45,187 | 1 | 44,188 | 1 | | Equity: (note (6)(1)) | | | | | |
| 1920 | Guarantee deposits paid | | 5,456 | - | 5,456 | - | 3110 | Ordinary share | | 744,172 | 21 | 744,172 | 19 |
| 1900 | Other non-current assets (notes (6)(g) and (6)(j)) | | 36,134 | 1 | 40,916 | 1 | 3200 | Capital surplus | | 440,035 | 12 | 440,035 | 12 |
| | | 1, | ,907,668 | 53 | 1,913,664 | 50 | | Retained earnings: | | | | | |
| | | | | | | | 3310 | Legal reserve | | 504,399 | 14 | 483,811 | 13 |
| | | | | | | | 3320 | Special reserve | | 27,116 | 1 | 42,710 | 1 |
| | | | | | | | 3350 | Unappropriated retained earnings | | 1,750,151 | 48 | 1,880,180 | 49 |
| | | | | | | | | | | 2,281,666 | 63 | 2,406,701 | 63 |
| | | | | | | | 3410 | Exchange differences on translation of foreign financial statements | | (46,005) | (1) | (27,116) | (1) |
| | | | | | | | 3500 | Treasury shares | | (31,100) | (1) | (31,100) | (1) |
| | | | | | | | | Total equity | | 3,388,768 | 94 | 3,532,692 | 92 |
| | Total assets | <u>\$</u> 3 | 608,426 | 100 | 3,857,948 | 100 | | Total liabilities and equity | <u>\$</u> | 3,608,426 | 100 | 3,857,948 | <u>100</u> |

Statements of Comprehensive Income

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, Except for Earnings Per Share)

| | | 2023 | | 2022 | | |
|------|--|----------|-----------|----------------------|---------|----------------|
| | | | Amount | % | Amount | % |
| 4100 | Operating revenues (notes (6)(n) and (7)) | \$ | 720,719 | 100 | 795,301 | 100 |
| 5110 | Cost of sales (notes $(6)(c)$, $(6)(j)$, $(6)(o)$, (7) and (12)) | | 484,361 | 67 | 543,340 | 68 |
| 5900 | Gross profit | | 236,358 | 33 | 251,961 | 32 |
| | Operating expenses (notes (6)(j), (6)(o), (7) and (12)) | | | | | |
| 6100 | Selling expenses | | 34,528 | 5 | 48,241 | 6 |
| 6200 | Administrative expenses | | 70,265 | 10 | 75,793 | 10 |
| 6300 | Research and development expenses | | 58,730 | 8 | 63,245 | 8 |
| | 1 1 | | 163,523 | 23 | 187,279 | 24 |
| 6900 | Net operating income | | 72,835 | 10 | 64,682 | 8 |
| | Non-operating income and expenses: | | , , , | | - , | |
| 7100 | Interest income | | 32,265 | 4 | 12,210 | 2 |
| 7190 | Other income | | 1,143 | | 853 | |
| 7110 | Rental income | | 132 | _ | 135 | _ |
| 7070 | Share of profit (loss) of associates and joint ventures accounted for | | 132 | | 133 | |
| 7070 | using equity method | | (112,636) | (15) | 42,634 | 5 |
| 7050 | Finance costs | | (8) | (13) | (11) | _ |
| 7230 | Foreign exchange gain (losses), net (note (6)(p)) | | 15,438 | 2 | 130,375 | 17 |
| 7590 | Miscellaneous disbursements | | (154) | | (43) | 1 / |
| 1390 | wiscenatious disoursements | | (63,820) | (9) | 186,153 | 24 |
| 7900 | Profit before tax | | 9,015 | (3) 1 | 250,835 | 32 |
| 7950 | | | 5,202 | 1 | 45,373 | |
| 7930 | Less: Tax expenses (note (6)(k)) Profit | | 3,813 | 1 | 205,462 | <u>6</u> 26 |
| 8300 | | _ | 3,613 | - | 203,402 | 20 |
| | Other comprehensive income: | | | | | |
| 8310 | Items that will not be reclassified subsequently to profit or loss: | | | | | |
| 8311 | Gains (losses) on re-measurements of defined benefit plans | | (22) | | 524 | |
| 9240 | (notes (6)(j)) | | (23) | - | 524 | - |
| 8349 | Income tax related to components of other comprehensive income | | | | | |
| | that will not be reclassified subsequently to profit or loss (notes | | (5) | | 105 | |
| | (6)(k)) | | (5) | | 105 | _ |
| | Components of other comprehensive income that will not be | | (10) | | 419 | |
| 9260 | reclassified to profit or loss | | (18) | | 419 | <u> </u> |
| 8360 | Items that will be reclassified subsequently to profit or loss: | | (22 (11) | (2) | 10.402 | 2 |
| 8361 | Exchange differences on translation | | (23,611) | (3) | 19,493 | 2 |
| 8399 | Income tax related to components of other comprehensive income | | | | | |
| | that will be reclassified subsequently to profit or loss (notes | | (4.722) | (1) | 2 000 | |
| | (6)(k)) | | (4,722) | (1) | 3,899 | |
| | Components of other comprehensive income that will be reclassified to profit or loss | | (18,889) | (2) | 15,594 | 2 |
| 8300 | Other comprehensive income | _ | (18,907) | (2) | 16,013 | 2 |
| 8500 | Comprehensive income | \$ | (15,094) | $\frac{(2)}{(2)}$ | 221,475 | 28 |
| | Earnings per common share (note (6)(m)) | | · | · - / | | |
| 9750 | Basic earnings per share (expressed in dollars) | \$ | | 0.05 | | 2.77 |
| 9850 | Diluted earnings per share (expressed in dollars) | \$ | | 0.05 | | 2.75 |
| 7020 | Zinacca carmings per smare (expressed in donars) | <u>w</u> | | V.V. | | <u>=./.</u> |

Statements of Changes in Equity For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars)

| | | | F | Retained earning | gs | Exchange differences on | | |
|--|-------------------|---------|---------------|------------------|-----------|----------------------------------|----------|-----------|
| | Ordinary | Capital | | Special | Ordinary | translation of foreign financial | Treasury | Total |
| | shares | surplus | Legal reserve | reserve | shares | statements | shares | equity |
| A1 Balance at January 1, 2022 | \$ 744,172 | 440,035 | 465,592 | 35,579 | 1,848,483 | (42,710) | - | 3,491,151 |
| Appropriation and distribution of retained earnings: | | | | | | | | |
| B1 Legal reserve appropriated | - | - | 18,219 | - | (18,219) | - | - | - |
| B3 Special reserve appropriated | - | - | - | 7,131 | (7,131) | - | - | - |
| B5 Cash dividends of ordinary share | - | | | | (148,834) | <u> </u> | <u> </u> | (148,834) |
| | | | 18,219 | 7,131 | (174,184) | | <u> </u> | (148,834) |
| D1 Profit for the year ended December 31, 2022 | - | - | - | - | 205,462 | - | - | 205,462 |
| D3 Other comprehensive income for the year ended December 31, 2022 | | | | | 419 | 15,594 | | 16,013 |
| D5 Total comprehensive income for the year ended December 31, 2022 | | | | | 205,881 | 15,594 | | 221,475 |
| L1 Purchase of treasury shares | | | | | | | (31,100) | (31,100) |
| Z1 Balance at December 31, 2022 | 744,172 | 440,035 | 483,811 | 42,710 | 1,880,180 | (27,116) | (31,100) | 3,532,692 |
| Appropriation and distribution of retained earnings: | | | | | | | | |
| B1 Legal reserve appropriated | - | - | 20,588 | - | (20,588) | - | - | - |
| B5 Cash dividends of ordinary share | - | - | - | - | (128,830) | - | - | (128,830) |
| B17 Reversal of special reserve | - | | | (15,594) | 15,594 | | | |
| | | | 20,588 | (15,594) | (133,824) | | | (128,830) |
| D1 Profit for the year ended December 31, 2023 | - | - | - | - | 3,813 | - | - | 3,813 |
| D3 Other comprehensive income for the year ended December 31, 2023 | | | | | (18) | (18,889) | | (18,907) |
| D5 Total comprehensive income for the year ended December 31, 2023 | | | | | 3,795 | (18,889) | | (15,094) |
| Z1 Balance at December 31, 2023 | <u>\$ 744,172</u> | 440,035 | 504,399 | 27,116 | 1,750,151 | (46,005) | (31,100) | 3,388,768 |

Statements of Cash Flows

For the years ended December 31, 2023 and 2022 $\,$

(Expressed in thousands of New Taiwan Dollars)

| | | | 2023 | 2022 |
|------------------|---|-----------|---------------|-------------|
| AAAA | Cash flows from (used in) operating activities: | | | |
| A10000 | Profit before tax | \$ | 9,015 | 250,835 |
| A20000 | Adjustments: | | | |
| A20010 | Adjustments to reconcile profit (loss): | | | |
| A20100 | Depreciation expense | | 88,113 | 116,445 |
| A20200 | Amortization expense | | 4,078 | 4,060 |
| A20300 | Expected credit impairment loss (or reversed) | | 27 | (7) |
| A20900 | Interest expense | | 8 | 11 |
| A21200 | Interest income | | (32,265) | (12,210) |
| A22400 | Share of loss (gain) of associates and joint ventures accounted for using equity method | | 112,636 | (42,634) |
| A29900 | Others | | 15 | (48) |
| A20010 | Total adjustments to reconcile profit (loss) | | 172,612 | 65,617 |
| A30000 | Changes in operating assets and liabilities: | | | |
| A31000 | Changes in operating assets: | | | |
| A31150 | Decrease in notes and accounts receivable | | 33,687 | 286,991 |
| A31190 | Decrease (increase) in other receivables from related parties | | (4,794) | 12,852 |
| A31200 | Decrease in inventories | | 22,560 | 30,301 |
| A31240 | Decrease in other current assets | | 446 | 161 |
| A31250 | Decrease (increase) in other current financial assets | | (7) | 2,626 |
| A31990 | Others | | (171) | (157) |
| A31000 | Total changes in operating assets | | 51,721 | 332,774 |
| A32000 | Changes in operating liabilities: | | · | · · · · · · |
| A32125 | Increase (decrease) in contract liabilities | | (13,920) | 31,060 |
| A32150 | Decrease in accounts payable | | (16,561) | (2,966) |
| A32180 | Decrease in other payables | | (40,560) | (9,496) |
| A32000 | Total changes in operating liabilities | | (71,041) | 18,598 |
| A30000 | Total changes in operating assets and liabilities | | (19,320) | 351,372 |
| A20000 | Total adjustments | | 153,292 | 416,989 |
| A33000 | Cash inflow generated from operations | - | 162,307 | 667,824 |
| A33100 | Interest received | | 32,902 | 8,068 |
| A33300 | Interest paid | | (8) | (11) |
| A33500 | Income taxes paid | | (36,694) | (3,404) |
| AAAA | Net cash flows from (used in) operating activities | | 158,507 | 672,477 |
| BBBB | Cash flows from (used in) investing activities: | | 138,307 | 072,477 |
| B01800 | Acquisition investments accounted for using equity method | | (183,452) | |
| B01800 B02700 | Acquisition investments accounted for using equity method Acquisition of property, plant and equipment | | | (24.052) |
| | | | (5,135) 50 | (24,952) |
| B02800 | Proceeds from disposal of property, plant and equipment | | 30 | 181 |
| B03700 | Increase in guarantee deposits paid | | - (2.772) | (66) |
| B04500 | Acquisition of intangible assets | | (2,773) | (1,053) |
| B06700 | Increase in other non-current assets | - | (30,000) | (33,625) |
| BBBB | Net cash flows from (used in) investing activities | | (221,310) | (59,515) |
| CCCC | Cash flows from (used in) financing activities: | | (254) | (510) |
| C04020 | Payment of lease liabilities | | (254) | (510) |
| C04500 | Cash dividends paid | | (128,830) | (148,834) |
| C04900 | Payments to acquire treasury shares | | | (31,100) |
| CCCC | Net cash flows from (used in) financing activities | | (129,084) | (180,444) |
| EEEE | Net increase (decrease) in cash and cash equivalents | | (191,887) | 432,518 |
| E00100 | Cash and cash equivalents at beginning of period | | 1,488,493 | 1,055,975 |
| E00200 | Cash and cash equivalents at end of period | <u>\$</u> | 1,296,606 | 1,488,493 |

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(1) Company history

Sinher Technology Inc. (the "Company") was incorporated in January, 2002 as a company limited by shares and registered under the Ministry of Economic Affairs, R.O.C. The address of the Company's registered office is No. 27-1, Ln. 169, Kangning St., Xizhi Dist., New Taipei City 221, Taiwan (R.O.C.) The major business activities of the Company are involved the research, development, manufacture and sale of Hinge. The Company's common shares were listed in June, 2013 on the Taiwan Stock Exchange (TWSE).

(2) Approval date and procedures of the financial statements

These accompanying parent-company-only financial statements were authorized for issuance by the Board of Directors on March 7, 2024.

(3) New standards, amendments and interpretations adopted

(a) The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. ("FSC") which have already been adopted.

The Company has initially adopted the new amendments, which do not have a significant impact on its consolidated financial statements, from January 1, 2023:

- Amendments to IAS 1 "Disclosure of accounting Policies"
- Amendments to IAS 8 "Definition of Accounting Estimates"
- Annual to IAS 12 "Deferred Tax related to Assets and Liabilities arising from a Single transaction"

The Company has initially adopted the new amendments, which do not have a significant impact on its consolidated financial statements, from May 23, 2023:

- Amendments to IAS 12 "Amended by International Tax Reform Pillar Two Model Rules"
- (b) The impact of IFRSs issued by FSC but not yet effective

The Company assesses that the adoption of the new amendments, effective for annual period beginning on January 1, 2024, would not have a significant impact on its consolidated financial statements:

- Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"
- Amendments to IAS 1 "Non-current Liabilities with Covenants"
- Amendments to IAS 7 and IFRS 7 "Supplier Finance Arrangements"
- Amendments to IFRS 16 "Lease Liability in a Sale and Leaseback"
- (c) The impact of IFRSs issued by IASB but not yet endorsed by the FSC

The Company does not expect the other new and amended standards, which have yet to be endorsed by the FSC, to have a significant impact on its consolidated financial statements.

• Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets Between an Investor and Its Associate or Joint Venture"

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- IFRS 17 "Insurance Contracts" and amendments to IFRS17 "Insurance Contracts"
- IAS 21 "Lack of exchangeability"

(4) Summary of significant accounting policies

The significant accounting policies presented in the parent-company-only financial statements are summarized below. Except for those specifically indicated, the following accounting policies were applied consistently throughout the periods presented in the financial statements.

(a) Statement of compliance

These financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers (hereinafter referred to as "the Regulations").

(b) Basis of preparation

(i) Basis of measurement

Except for the following significant accounts, the financial statements have been prepared on the historical cost basis:

- 1) Financial instruments measured at fair value through profits or losses are measured at fair value
- 2) The defined benefit liabilities (or assets) are measured at fair value of the plan assets less the present value of the defined benefit obligation, limited as explained in note (4)(n).

(ii) Functional and presentation currency

The functional currency of each Company entities is determined based on the primary economic environment in which the entities operates. The financial statements are presented in New Taiwan Dollar (NTD), which is the Company's functional currency. All financial information presented in NTD has been rounded to the nearest thousand.

(c) Foreign currencies

(i) Foreign currency transactions

Transactions in foreign currencies are translated into the respective functional currencies of Company entities at the exchange rates at the dates of the transactions. At the end of each subsequent reporting period, monetary items denominated in foreign currencies are translated into the functional currencies using the exchange rate at that date. Non-monetary items denominated in foreign currencies that are measured at fair value are translated into the functional currencies using the exchange rate at the date that the fair value was determined. Non-monetary items denominated in foreign currencies that are measured based on historical cost are translated using the exchange rate at the date of the transaction. Exchange differences are generally recognized in profit or loss.

(ii) Foreign operations

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated into the presentation currency at the exchange rates at the

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reporting date. The income and expenses of foreign operations, are translated into the presentation currency at the average exchange rate. Exchange differences are recognized in other comprehensive income.

When a foreign operation is disposed of such that control, significant influence or joint control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Company disposes of only part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interest. When the Company disposes of only part of investment in an associate or joint venture that includes a foreign operation while retaining significant or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

When the settlement of a monetary item receivable from or payable to a foreign operation is neither planned nor likely to occur in the foreseeable future, Exchange differences arising from such monetary items that are considered to form part of the net investment in the foreign operation are recognized in other comprehensive income.

(d) Classification of current and non-current assets and liabilities

An asset is classified as current under one of the following criteria, and all other assets are classified as non-current.

- (i) It is expected to be realized, or intended to be sold or consumed, in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is expected to be realized within twelve months after the reporting period; or
- (iv) The asset is cash or a cash equivalent unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

A liability is classified as current under one of the following criteria, and all other liabilities are classified as non-current.

An entity shall classify a liability as current when:

- (i) It is expected to be settled in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is due to be settled within twelve months after the reporting period; or
- (iv) The Company does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by issuing equity instruments do not affect its classification.

(e) Cash and cash equivalents

Cash comprises cash on hand and demand deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes are recognized

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as cash equivalents.

(f) Financial instruments

Accounts receivables and debt securities issued are initially recognized when they are originated. All other financial assets and financial liabilities are initially recognized when the Company becomes a party to the contractual provisions of the instrument. A financial asset (unless it is an accounts receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue. An accounts receivable without a significant financing component is initially measured at the transaction price.

(i) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

On initial recognition, a financial asset is classified as measured at amortized cost. Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

1) Financial assets measured at amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are subsequently measured at amortized cost, which is the amount at which the financial asset is measured at initial recognition, plus/minus, the cumulative amortization using the effective interest method, adjusted for any loss allowance. Interest income, foreign exchange gains and losses, as well as impairment, are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

2) Impairment of financial assets

The Company recognizes loss allowances for expected credit losses (ECL) on financial assets measured at amortized cost (including cash and cash equivalents, notes and accounts receivables, other receivable, guarantee deposit paid and other financial assets).

The Company measures loss allowances at an amount equal to lifetime ECL, except for the following which are measured as 12-month ECL:

- · debt securities that are determined to have low credit risk at the reporting date; and
- · other debt securities and bank balances for which credit risk (i.e. the risk of default

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occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

Loss allowance for accounts receivables and contract assets are always measured at an amount equal to lifetime ECL.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment as well as forward-looking information.

The Company assumes that the credit risk on a financial asset has increased significantly if it is more than 30 days past due.

The Company considers a financial asset to be in default when the financial asset is more than 90 days past due or the debtor is unlikely to pay its credit obligations to the Company in full.

The Company considers a debt security to have low credit risk when its credit risk rating is equivalent to the globally understood definition of "investment grade which is considered to be BBB- or higher per Standard & Poor's, Baa3 or higher per Moody's or twA or higher per Taiwan Ratings".

Lifetime ECL are the ECL that result from all possible default events over the expected life of a financial instrument.

12-month ECL is the portion of ECL that results from default events that are possible within the 12 month after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months).

The maximum period considered when estimating ECL is the maximum contractual period over which the Company is exposed to credit risk.

ECL is a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive). ECL is discounted at the effective interest rate of the financial asset.

At each reporting date, the Company assesses whether financial assets carried at amortized cost is credit-impaired. A financial asset is "credit-impaired" when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Evidences that financial assets are credit-impaired includes the following observable data:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or being more than 90 days past due;
- the lender of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession that the lender would

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not otherwise consider;

- it is probable that the borrower will enter bankruptcy or other financial reorganization; or
- the disappearance of an active market for a security because of financial difficulties.

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

The gross carrying amount of a financial asset is written off when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. For corporate customers, the Company individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery. The Company expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Company's procedures for recovery of amounts due.

3) Derecognition of financial assets

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Company enters into transactions whereby it transfers assets recognized in its statement of balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

(ii) Financial liabilities and equity instruments

1) Classification of debt or equity

Debt and equity instruments issued by the Company are classified as financial liabilities or equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

2) Equity instrument

An equity instrument is any contract that evidences residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued are recognized as the amount of consideration received, less the direct cost of issuing.

3) Treasury Shares

When shares recognized as equity are repurchased, the amount of the consideration paid, including directly attributable costs, is recognized as a deduction from equity. Repurchased shares are classified as treasury shares. When treasury shares are sold or reissued subsequently, the amount received is recognized as an increase in equity, and the resulting surplus or deficit on the transaction is recognized in capital surplus or retained earnings (if

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the capital surplus is not sufficient to cover the deficiency).

4) Financial liabilities

Financial liabilities classified as measured at amortized cost are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on derecognition is also recognized in profit or loss.

5) Derecognition of financial liabilities

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Company also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

On derecognition of a financial liability, the difference between the carrying amount of a financial liability extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

6) Offsetting of financial assets and liabilities

Financial assets and financial liabilities are offset and the net amount presented in the statement of balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

(g) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost of inventories is calculated using the weighted average method, and includes expenditure incurred in acquiring the inventories, production or conversion costs, and other costs incurred in bringing them to their present location and condition. In the case of manufactured inventories and work in progress, cost includes an appropriate share of production overheads based on normal operating capacity.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

(h) Investment in subsidiaries

When preparing the parent-company-only financial statements, investment in subsidiaries which are controlled by the Company is accounted for using the equity method. Under the equity method, the amounts of net income, other comprehensive income and equity attributable to shareholders of the Company in the parent-company-only financial statement are equal to those in the consolidated financial statements.

Changes in the Company's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

(i) Property, plant and equipment

(i) Recognition and measurement

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Items of property, plant and equipment are measured at cost, which includes capitalized borrowing costs, less accumulated depreciation and any accumulated impairment losses.

If significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognized in profit or loss.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

(iii) Depreciation

Depreciation is calculated on the cost of an asset less its residual value and is recognized in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment.

Land is not depreciated.

The estimated useful lives of property, plant and equipment for current and comparative periods are as follows:

1) Buildings: 3~30 years

2) Machinery equipment: 3~10 years

3) Office and other equipment: 3~8 years

Buildings and equipment constitutes mainly building, mechanical and electrical power equipment and its related facilities, etc. Each such part is depreciated based on its useful life.

Depreciation methods, useful lives and residual values are reviewed at each annual reporting date and adjusted if appropriate.

(i) Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

(i) As a leasee

The Company recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end

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of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be reliably determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date

The lease liability is measured at amortized cost using the effective interest method. It is remeasured when:

- there is a change in future lease payments arising from the change in an index or rate; or
- there is a change of its assessment on whether it will exercise an extension or termination option; or
- there is any lease modifications

When the lease liability is re-measured, other than lease modifications, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or in profit and loss if the carrying amount of the right-of-use asset has been reduced to zero.

When the lease liability is re-measured to reflect the partial or full termination of the lease for lease modifications that decrease the scope of the lease, the Company accounts for the remeasurement of the lease liability by decreasing the carrying amount of the right-of-use asset to reflect the partial or full termination of the lease, and recognize in profit or loss any gain or loss relating to the partial or full termination of the lease.

The Company presents right-of-use assets that do not meet the definition of investment and lease liabilities as a separate line item respectively in the statement of financial position.

The Company has elected not to recognize right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and lease of low-value assets, including office equipment, dormitory, vehicles and parking space. The Company recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

As a practical expedient, the Company elects not to assess all rent concessions that meets all the conditions as follows are lease modifications or not:

- the rent concessions occurring as a direct con sequence of the COVID-19 pandemic;
- the change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change;

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- any reduction in lease payments affects only payments originally due on or before 30 June 2022; and
- there is no substantive change to other terms and conditions of the lease.

In accordance with the practical expedient, the effect of the change in the lease liability is reflected in profit or loss in the period in which the event or condition that triggers the rent concession occurs.

(ii) As a lessor

When the Company acts as a lessor, it determines at lease commencement whether each lease is a finance lease or an operating lease. To classify each lease, the Company makes an overall assessment of whether the lease transfers to the lessee substantially all of the risks and rewards of ownership incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then the lease is an operating lease. As part of this assessment, the Company considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

When the Company is an intermediate lessor, it accounts for its interests in the head lease and the sub-lease separately. It assesses the lease classification of a sub-lease with reference to the right-of-use asset arising from the head lease. If a head lease is a short-term lease to which the Company applies the exemption described above, then it classifies the sub-lease as an operating lease.

(k) Intangible assets

(i) Recognition and measurement

Goodwill arising on the acquisition of subsidiaries is measured at cost, less accumulated impairment losses.

Expenditure on research activities is recognized in profit or loss as incurred.

Development expenditure is capitalized only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Company intends to, and has sufficient resources to, complete development and to use or sell the asset. Otherwise, it is recognized in profit or loss as incurred. Subsequent to initial recognition, development expenditure is measured at cost, less accumulated amortization and any accumulated impairment losses.

Other intangible assets that are acquired by the Company and have finite useful lives are measured at cost less accumulated amortization and any accumulated impairment losses.

(ii) Subsequent Expenditure

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognized in profit or loss as incurred.

(iii) Amortization

Amortization is calculated over the cost of the asset, less its residual value, and is recognized in See accompanying notes to financial statements.

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profit or loss on a straight-line basis over the estimated useful lives of main intangible asset, computer software, other than goodwill, from the date that they are available for use. The estimated useful lives of computer software for the current and comparative periods are $1\sim10$ years.

Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(1) Impairment of non-financial assets

At each reporting date, the Company reviews the carrying amounts of its non-financial assets (other than inventories and deferred tax assets) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. Goodwill is tested annually for impairment.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs. Goodwill arising from a business combination is allocated to CGUs or groups of CGUs that are expected to benefit from the synergies of the combination.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount.

Impairment losses are recognized in profit or loss. They are allocated first to reduce the carrying amount of any goodwill allocated to the CGU, and then to reduce the carrying amounts of the other assets in the CGU on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

(m) Revenue from contracts with customers

Revenue is measured based on the consideration to which the Company expects to be entitled in exchange for transferring goods or services to a customer. The Company recognizes revenue when it satisfies a performance obligation by transferring control of a good to a customer. The accounting policies for the Company's main types of revenue are explained below.

(i) Sale of goods

The Company manufactures hinge components and sells them to electronic manufacturers. The Company recognizes revenue when control of the products has transferred, being when the products are delivered to the customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the

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customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Company has objective evidence that all criteria for acceptance have been satisfied.

A receivable is recognized when the goods are delivered as this is the point in time that the Company has a right to an amount of consideration that is unconditional.

(ii) Financing components

The Company does not expect to have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds one year. As a consequence, the Company does not adjust any of the transaction prices for the time value of money.

(n) Employee benefits

(i) Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided. Prepaid allocations are recognized as an asset to the extent that they will result in a return of cash or a reduction in future payments.

(ii) Defined benefit plans

The Company's net obligation in respect of defined benefit plans is calculated separately for each the plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Company, the recognized asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

Re-measurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income, and accumulated in retained earnings within equity. The Company determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset). Net interest expense and other expenses related to defined benefit plans are recognized in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in profit or loss. The Company recognizes gains and losses on the settlement of a defined benefit plan when the settlement occurs.

(iii) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Company has a present legal or constructive See accompanying notes to financial statements.

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obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(o) Share-based payment

The grant-date fair value of equity-settled share-based payment arrangements granted to employees is generally recognized as an expense, with a corresponding increase in equity, over the vesting period of the awards. The amount recognized as an expense is adjusted to reflect the number of awards for which the related service and non-market performance conditions are expected to be met, such that the amount ultimately recognized is based on the number of awards that meet the related service and non-market performance conditions at the vesting date.

For share-based payment awards with non-vesting conditions, the grant-date fair value of the share-based payment is measured to reflect such conditions and there is no true-up for differences between expected and actual outcomes.

(p) Income taxes

Income taxes comprise current taxes and deferred taxes. Except for expenses related to business combinations or recognized directly in equity or other comprehensive income, all current and deferred taxes are recognized in profit or loss.

The Company has determined that interest and penalties related to income taxes, including uncertain tax treatment, do not meet the definition of income taxes, and therefore accounted for them under IAS37.

Current taxes comprise the expected tax payables or receivables on the taxable profits (losses) for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax payables or receivables are the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any. It is measured using tax rates enacted or substantively enacted at the reporting date.

Deferred taxes arise due to temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases. Deferred taxes are recognized except for the following:

- (i) Assets or liabilities originally recognized in transactions that are not part of a business combination, and at the time of the transaction.
 - 1) do not affect neither accounting nor taxable profits (losses), and
 - 2) do not generate equal taxable and deductible temporary differences
- (ii) temporary differences related to investments in subsidiaries, associates and joint arrangements to the extent that the Company is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future; and
- (iii) taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefits will be realized;

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such reductions are reversed when the probability of future taxable profits improves.

Deferred taxes are measured at tax rates that are expected to be applied to temporary differences when they reserve, using tax rates enacted or substantively enacted at the reporting date, and reflect uncertainty related to income taxes, if any.

Deferred tax assets and liabilities are offset if the following criteria are met:

- (i) the Company has a legally enforceable right to set off current tax assets against current tax liabilities; and
- (ii) the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either:
 - 1) the same taxable entity; or
 - 2) different taxable entities which intend to settle current tax assets and liabilities on a net basis, or to realize the assets and liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

The surtax on the Company's undistributed earnings is recoded as current tax expense in the following year after the resolution to appropriate retained earnings is approved in a stockholders' meeting.

(q) Earnings per share

The Company discloses the Company's basic and diluted earnings per share attributable to ordinary shareholders of the Company. Basic earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shareholders of the Company divided by the weighted as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding after adjustment for the effects of all potentially dilutive ordinary shares, such as employee compensation.

(r) Operating segments

The operating segment information is disclosed within the consolidated financial statements but not disclosed in the parent-company-only financial statement.

(5) Significant accounting assumptions and judgments, and major sources of estimation uncertainty

The preparation of the financial statements, management has to make judgments, estimates, and assumptions that affect the application of the accounting policies and the reported amounts of assets, liabilities, income, and expenses. Actual results may differ from these estimates.

The management continues to monitor the accounting estimates and assumptions. The management recognizes any changes in accounting estimates during the period and the impact of those changes in accounting estimates in the next period.

There are no critical judgments in applying the accounting policies that have significant effects on the amounts recognized in the financial statements.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial year is as

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follows:

Valuation of inventories

As inventories are stated at the lower of cost or net realizable value, the net realizable value of the inventory is mainly determined based on assumptions as to future sales price. Due to the industrial and market changes, there may be changes in the net realizable value of inventories. Please refer to note (6)(c) for further description on the valuation of inventories.

(6) Explanation of significant accounts

(a) Cash and cash equivalents

| | Dec | ember 31, 2023 | December 31, 2022 |
|---------------------------------------|-----------|-------------------|-------------------|
| Cash on hand | \$ | 120 | 120 |
| Checking accounts and demand deposits | | 198,314 | 382,830 |
| Time deposits | | 1,098,172 | 1,105,543 |
| | <u>\$</u> | 1,296,606 | 1,488,493 |

Please refer to note (6)(p) for the sensitivity analysis for foreign currency of the financial assets and liabilities of the Company.

(b) Notes and accounts receivable

| | Dec | ember 31, 2023 | December 31, 2022 |
|---|-----------|-------------------|-------------------|
| Notes receivable | \$ | 195 | 296 |
| Accounts receivable | | 221,454 | 255,040 |
| | | 221,649 | 255,336 |
| Less: loss allowance | | (53) | (26) |
| | <u>\$</u> | 221,596 | 255,310 |
| Notes receivable and Accounts receivable, net | <u>\$</u> | <u>47,610</u> S | 41,980 |
| Accounts receivable due from related parties | <u>\$</u> | 173,986 | 213,330 |

The Company applies the simplified approach to provide for its expected credit losses, i.e. the use of lifetime expected loss provision for all receivables. To measure the expected credit losses, notes and accounts receivables have been grouped based on shared credit risk characteristics and the days past due, as well as incorporated forward looking information, including the reasonable prediction of historical credit loss experience and future economic situation.

The loss allowance provision was determined as follows:

| | December 31, 2023 | | | | |
|--------------------------------------|--------------------------|------------------------|--------------------------------|--------------------------|--|
| | Gr | oss carrying amount | Weighted-avera ge loss rate | Loss allowance provision | |
| Accounts receivable due from related | \$ | 173,986 | 0 % | - | |

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(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

| parties | | | |
|----------------------|-------------------|--------|----|
| Aging under 120 days | 46,238 | 0.010% | 23 |
| Aging 121~150 days | 1,092 | 1.007% | 11 |
| Aging 151~240 days | 333 | 5.723% | 19 |
| | <u>\$ 221,649</u> | | 53 |

| | December 31, 2022 | | | | | | |
|--|--------------------------|----------------------|--------------------------------|--------------------------|--|--|--|
| | | ss carrying mount | Weighted-avera ge loss rate | Loss allowance provision | | | |
| Accounts receivable due from related parties | \$ | 213,330 | 0% | - | | | |
| Aging under 120 days | | 38,938 | 0.050% | 13 | | | |
| Aging 121~150 days | | 2,890 | 0.450% | 13 | | | |
| Aging 151~240 days | | 178 | 0% | | | | |
| | <u>\$</u> | 255,336 | | <u>26</u> | | | |

The movements in the allowance for notes and accounts receivable were as follows:

| | 20 |)23 | 2022 |
|---------------------------------------|----|-----|------|
| Balance on January 1 | \$ | 26 | 33 |
| Impairment loss recognized (reversed) | | 27 | (7) |
| Balance on December 31 | \$ | 53 | 26 |

As of December 31, 2023 and 2022, the Company did not provide any receivables as collaterals for its loans.

(c) Inventories

| | Dec | December 31, 2023 | | |
|------------------|-----|----------------------|---------|--|
| Raw materials | \$ | 163,330 | 184,491 | |
| Work in progress | | 743 | 2,743 | |
| Finished goods | | 1,652 | 1,051 | |
| | \$ | 165,725 | 188,285 | |

For the year ended 2023 and 2022, the details of cost of goods sold were as follows:

| | | ember 31, 2023 | December 31, 2022 | |
|--|----|-------------------|----------------------|--|
| Cost of goods sold | \$ | 451,036 | 517,476 | |
| Loss for market price decline and obsolete and slow-moving inventories | | 12,187 | 8,959 | |
| Income from sale of scraps | | (2,103) | (2,830) | |
| Loss from inventory scrapped | | 18,742 | 18,001 | |
| Unallocated manufacturing overhead | | 3,036 | - | |

Notes to the Financial Statements

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(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

Other 1,463 1,734 \$ 484,361 543,340

As of December 31, 2023 and 2022, the Company did not provide any inventories as collateral for its loans.

(d) Investment accounted for using equity method

A summary of the Company's financial information for equity-accounted investees at the reporting date is as follows:

| | December 31 2023 | December 31, 2022 |
|--------------|---------------------|-------------------|
| Subsidiaries | <u>\$ 1,208,3</u> | 52 1,127,522 |

Please refer to note (4)(c)(ii) of the consolidated financial statement for the year ended December 31, 2023.

As of December 31, 2023 and 2022, the Company did not provide any investments accounted for using equity method as collateral for its loans.

(e) Property, plant and equipment

The costs, depreciations, and impairments of the property, plant and equipment of the Company were as follows:

| | | Land | Buildings and construction | Machinery equipment | Office and other facilities equipment | Unfinished construction and equipment under acceptance | Total |
|----------------------------------|----|---------|----------------------------------|------------------------|---------------------------------------|--|-----------|
| Cost: | | | | | | | |
| Balance on January 1, 2023 | \$ | 362,813 | 192,534 | 387,051 | 30,924 | 2,454 | 975,776 |
| Additions | | - | 363 | 245 | 962 | 3,565 | 5,135 |
| Disposals | | - | (10,331) | (87,879) | (6,211) | - | (104,421) |
| Reclassifications | | | 450_ | - | - | (450) | |
| Balance on December 31, 2023 | \$ | 362,813 | 183,016 | 299,417 | 25,675 | 5,569 | 876,490 |
| Balance on January 1, 2022 | \$ | 362,813 | 223,425 | 585,508 | 23,766 | 8,848 | 1,204,360 |
| Additions | | - | 574 | 7,772 | 10,182 | 6,424 | 24,952 |
| Disposals | | - | (33,761) | (213,240) | (6,535) | - | (253,536) |
| Reclassifications | | | 2,296 | 7,011 | 3,511 | (12,818) | |
| Balance on December 31, 2022 | \$ | 362,813 | 192,534 | 387,051 | 30,924 | 2,454 | 975,776 |
| Depreciation and impairments los | s: | | | | | | |
| Balance on January 1, 2023 | \$ | - | 66,918 | 202,182 | 13,354 | - | 282,454 |
| Depreciation for the year | | - | 13,268 | 67,128 | 7,459 | - | 87,855 |
| Disposals | _ | | (10,331) | (87,879) | (6,146) | | (104,356) |
| Balance on December 31, 2023 | \$ | | 69,855 | 181,431 | 14,667 | | 265,953 |

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(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

| Balance on January 1, 2022 | \$ - | 83,714 | 323,651 | 12,557 | - | 419,922 |
|------------------------------|---------------|----------|-----------|---------|----------|-----------|
| Depreciation for the year | - | 16,965 | 91,771 | 7,199 | - | 115,935 |
| Disposals | <u>-</u> | (33,761) | (213,240) | (6,402) | | (253,403) |
| Balance on December 31, 2022 | \$ | 66,918 | 202,182 | 13,354 | <u> </u> | 282,454 |
| Book value: | | | | | | |
| Balance on December 31, 2023 | \$ 362,813 | 113,161 | 117,986 | 11,008 | 5,569 | 610,537 |
| Balance on January 1, 2022 | \$ 362,813 | 139,711 | 261,857 | 11,209 | 8,848 | 784,438 |
| Balance on December 31, 2022 | \$ 362,813 | 125,616 | 184,869 | 17,570 | 2,454 | 693,322 |

As of December 31, 2023 and 2022, the property, plant and equipment of the Company had not been pledged as collateral.

(f) Right-of-use assets

The cost and depreciation of the right-of-use assets of the Company for the year ended December 31, 2023 and 2022 were as follows:

| | Land | | Vehicles | Total | |
|---|-----------|-------|----------|---------|--|
| Cost: | | | | | |
| Balance on January 1, 2023 (same as balance on December 31, 2023) | <u>\$</u> | 2,583 | <u> </u> | 2,583 | |
| Balance on January 1, 2022 | \$ | 2,583 | 3,080 | 5,663 | |
| Decrease | | | (3,080) | (3,080) | |
| Balance on December 31, 2022 | \$ | 2,583 | <u> </u> | 2,583 | |
| Accumulated depreciation and impairments: | | | | | |
| Balance on January 1, 2023 | \$ | 323 | - | 323 | |
| Depreciation for the period | | 258 | | 258 | |
| Balance on December 31, 2023 | \$ | 581 | <u> </u> | 581 | |
| Balance on January 1, 2022 | \$ | 65 | 2,828 | 2,893 | |
| Depreciation for the period | | 258 | 252 | 510 | |
| Decrease | | | (3,080) | (3,080) | |
| Balance on December 31, 2022 | \$ | 323 | <u> </u> | 323 | |
| Carry amounts: | | | | | |
| Balance on December 31, 2023 | <u>\$</u> | 2,002 | <u> </u> | 2,002 | |
| Balance on January 1, 2022 | <u>\$</u> | 2,518 | 252 | 2,770 | |
| Balance on December 31, 2022 | <u>\$</u> | 2,260 | <u> </u> | 2,260 | |
| Other non-current assets | | | | | |

(g) Other non-current assets

| | I | | ber 31, | December 31, 2022 | |
|---------------------------------|----|----|---------|----------------------|--|
| | _ | 20 | | | |
| Prepayment of right-of-use land | \$ | | - | 33,625 | |

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| Total other non-current assets | \$ 36,134 | 40,916 |
|---|--------------|--------|
| Other | 6,134 | 7,291 |
| Prepayment for contract signing of factory building | 30,000 | - |

On November 3, 2022, the Board of Directors approved to invest in a new factory in Vietnam in order to coordinate with the adjustment of the customers' production base. The Company signed a land use-of-right lease agreement with Vietnamese land developers on December 2022, and paid 50% of the advance payment of \$33,625 thousand, which is not yet completed due to the legal procedures related to the establishment of the Vietnam plant investment and the acquisition of the land use-of-right, and is classified as other current assets. As of December 31, 2023, the subsidiary Sinher Technology Vietnam Company Limited (Sinher Vietnam) has completed its establishment registration, and the prepayment of right-of-use land mentioned above have been transferred to investment accounted for using equity method.

The Company signed a factory purchase and sale contract with a non-related party on August 2023, with a total price of \$82,500 thousand. As of December 31, 2023, the cumulative payment was \$30,000 thousand. The transfer procedures have not been completed and are listed under other non-current assets.

(h) Short-term borrowings

| | | December 31, 2 | 023 | | | |
|--------------------------------|--------------------------|---|---|--|--|--|
| | Currency | Range of interest rates | Amount | | | |
| Unsecured bank loans | NTD | - | <u>s - </u> | | | |
| Unused short-term credit lines | | | <u>\$ 40,000</u> | | | |
| | December 31, 2022 | | | | | |
| | | December 31, 2 | 022 | | | |
| | Currency | December 31, 2 Range of interest rates | 022 Amount | | | |
| Unsecured bank loans | Currency NTD | Range of | | | | |

As of December 31, 2023 and 2022, the Company did not provide any assets pledged as collaterals.

(i) Lease liabilities

The lease liabilities of the Company were as follows:

| | December 31, 2023 | | December 31, 2022 | _ |
|--|----------------------|-------|----------------------|---|
| Current | \$ | 256 | 255 | : |
| Non-current | \$ | 1,755 | 2,010 | : |
| For maturity analysis, please refer to note 6(p). | | | | |
| The amounts recognized in profits or losses were as follows: | 2 | 2023 | 2022 | |
| Interest on lease liabilities | <u>\$</u> | 8 | 11 | : |

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| Expenses relating to short-term leases | \$ | <u> 1,975</u> | 2,065 |
|---|-----------|---------------|-------|
| Expenses relating to leases of low-value assets, | | | |
| (excluding short-term leases of low-value assets) | \$ | 181 | 181 |
| Covid-19-Related Rent Concessions, | | | |
| (recognized in other income) | <u>\$</u> | | 33 |
| The amounts recognized in the statement of cash flows for the Company was as follows: | | 2023 | 2022 |
| Total cash outflow for leases | \$ | 2,418 | 2,734 |

Leases of vehicles

The Company leases land and vehicles, with lease terms of 1 to 10 years.

(ii) Other leases

The Company leases office equipment, employee's dormitory, vehicles and parking spaces with contract terms of one year. These leases are short-term or lower values. The Company has elected not to recognize right-of-use assets and lease liabilities for these leases.

Employee benefits

Defined benefit plans

Reconciliations of defined benefit obligation at present value and plan asset at fair value are as follows:

| | December 2023 | | 31, December 31, 2022 | |
|--|---------------|---------|--------------------------|--|
| Present value of the defined benefit obligations | \$ | 2,438 | 2,364 | |
| Fair value of plan assets | | (3,167) | (2,945) | |
| Net defined benefit liabilities (assets) | \$ | (729) | (581) | |

The Company makes defined benefit plan contributions to the pension fund account at the Bank of Taiwan that provides pensions for employees upon retirement. The plans entitle a retired employee to receive an annual payment based on years of service and average salary for the six months prior to retirement.

1) Composition of plan assets

The Company allocates pension funds in accordance with the Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund, and such funds are managed by the Bureau of Labor Funds, Ministry of Labor. With regard to the utilization of the funds, minimum earnings shall be no less than the earnings attainable from two-year time deposits with interest rates offered by local banks.

The Company's Bank of Taiwan labor pension reserve account balance amounted to \$3,167 thousand at the end of the reporting period. For information on the utilization of the labor pension fund assets including the asset allocation and yield of the fund, please

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refer to the website of the Bureau of Labor Funds, Ministry of Labor.

2) Movements in present value of the defined benefit obligations

The movements in present value of defined benefit obligations for the Company were as follows:

| | 2023 | | 2022 | |
|---|---------|-------|-------|--|
| Defined benefit obligation at January 1 | \$ | 2,364 | 2,675 | |
| Current service costs and interest | | 40 | 16 | |
| Remeasurement in net defined benefit liabilities (a | assets) | | | |
| -Actuarial loss (gain) arising from: financia | 1 | | | |
| assumptions | | 34 | (327) | |
| Defined benefit obligation at December 31 | \$ | 2,438 | 2,364 | |

3) Movements of defined benefit plan assets

The movements in the present value of the defined benefit plan assets for the Company were as follows:

| | | 2023 | 2022 |
|--|----|-------|-------|
| Fair value of plan assets at January 1 | \$ | 2,945 | 2,575 |
| Interest income | | 52 | 16 |
| Remeasurement in net defined benefit liabilities (assets |) | | |
| -Return on plan assets excluding interest income | ; | 11 | 197 |
| Contributions paid by the employer | | 159 | 157 |
| Fair value of plan assets at December 31 | \$ | 3,167 | 2,945 |

4) Movements of the effect of the asset ceiling

As of December 31, 2023 and 2022, the Company did not have any movements of the effect of the asset ceiling.

5) Expenses recognized in profit or loss

The expenses recognized in profits or losses for the Company were as follows:

| | 2023 | 2022 |
|---|----------------|-------------|
| Net interest of net liabilities for defined benefit | | |
| obligations | <u>\$ (12)</u> | <u>s - </u> |
| Operating cost | (6) | , \$ - |
| Administration expenses | (3) | - |
| Research and development expenses | (3) | <u> </u> |
| | <u>\$ (12</u> | <u>s</u> - |

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6) Re-measurement of net defined benefit liabilities (assets) recognized in other comprehensive income

The Company's remeasurement of the net defined benefit liabilities (assets) recognized in other comprehensive income for the years ended December 31, 2023 and 2022 was as follows:

| | 2023 | | 2022 | |
|-----------------------------------|-----------|-------|---------|--|
| Accumulated amount at January 1 | \$ | (725) | (1,249) | |
| Recognized during the period | | (23) | 524 | |
| Accumulated amount at December 31 | <u>\$</u> | (748) | (725) | |

7) Actuarial assumptions

The principal actuarial assumptions at the reporting date were as follows:

| | December 31, 2023 | December 31, 2022 | |
|-----------------------------|----------------------|----------------------|--|
| Discount rate | 1.625% | 1.750% | |
| Future salary increase rate | 3.000% | 3.000% | |

The expected allocation payment to be made by the Company to the defined benefit plans for the one-year period after the reporting date is \$168 thousand.

The weighted average lifetime of the defined benefits plans is 10.42 years.

8) Sensitivity analysis

If the actuarial assumptions had changed, the impact on the present value of the defined benefit obligation shall be as follows:

| | Influences of defined benefit obligations | | | | |
|-------------------------------|---|-----------|-----------------|--|--|
| | Increa | sed 0.25% | Decreased 0.25% | | |
| December 31, 2023 | | | _ | | |
| Discount rate | \$ | (57) | (59) | | |
| Future salary increasing rate | | 57 | 55 | | |
| December 31, 2022 | | | | | |
| Discount rate | | (59) | 62 | | |
| Future salary increasing rate | | 60 | (58) | | |

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown above. The method used in the sensitivity analysis is consistent with the calculation of pension liabilities in the balance sheets.

There is no change in the method and assumptions used in the preparation of sensitivity analysis for 2023 and 2022.

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(ii) Defined contribution plans

The Company allocates 6% of each employee's monthly wages to the labor pension personal account at the Bureau of Labor Insurance in accordance with the provisions of the Labor Pension Act. Under these defined contribution plans, the Company allocates a fixed amount to the Bureau of Labor Insurance without additional legal or constructive obligation.

The pension costs incurred from the contributions to the Bureau of the Labor Insurance amounted to \$8,138 thousand and \$8,384 thousand for the years ended December 31, 2023 and 2022, respectively.

(k) Income taxes

(i) Income tax expenses

1) The amount of income tax for the years ended December 31, 2023 and 2022 was as follows:

| | 2023 | | 2022 | |
|---|------|----------|---------|--|
| Current tax expense | | | | |
| Current period | \$ | 22,225 | 34,025 | |
| 5% surtax on undistributed earnings | | 3,603 | 400 | |
| Adjustment for prior periods | | (282) | (5,290) | |
| | | 25,546 | 29,135 | |
| Deferred tax expense | | | | |
| Origination and reversal of temporary differences | | (20,344) | 16,238 | |
| | | (20,344) | 16,238 | |
| Income tax expense | \$ | 5,202 | 45,373 | |

2) The amount of income tax recognized in other comprehensive income for 2023 and 2022 was as follows:

| | 2023 | | 2022 | |
|---|-----------|---------|-------|--|
| Items that may not be reclassified subsequently to profit or loss: | | | | |
| Remeasurement from defined benefit plans | \$ | (5) | 105 | |
| Items that may be reclassified subsequently to profit or loss: | | | | |
| Exchange differences on translation of foreign financial statements | <u>\$</u> | (4,722) | 3,899 | |

Reconciliation of income tax and profit before tax for 2023 and 2022 was as follows:

| | 2023 | 2022 |
|--|-------------|---------|
| Profit excluding income tax | \$ 9,015 | 250,835 |
| Income tax using the Company's domestic tax rate | \$ 1,803 | 50,167 |
| Under provision in prior periods | (282) | 3,800 |
| Non-deductible expenses | 78 | 96 |

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| Income tax expense | 5,202 | 45,373 |
|----------------------------------|-------|---------|
| Tax Incentive | | (9,090) |
| Surtax on undistributed earnings | 3,603 | 400 |

(ii) Deferred tax assets and liabilities

The Company has no unrecognized deferred tax assets and liabilities, and then changes in the amount of recognized deferred tax assets and liabilities for 2023 and 2022 were as follows:

Investment income

Defined

| | | the e | gnized under quity method overseas) | benefit plans | Others | Total |
|--|-----------|-----------|---|----------------------------|----------|----------|
| Deferred tax liabilities: | | | | | | |
| Balance on January 1, 2023 | | \$ | 87,392 | 149 | 2,018 | 89,559 |
| Recognized in (profit) or loss | | | (22,084) | 35 | (2,018) | (24,067) |
| Recognized in other comprehensive income | | | | (5) | | (5) |
| Balance on December 31, 2023 | | <u>\$</u> | 65,308 | <u> 179</u> | | 65,487 |
| Balance on January 1, 2022 | | \$ | 78,865 | 13 | - | 78,878 |
| Recognized in (profit) or loss | | | 8,527 | 31 | 2,018 | 10,576 |
| Recognized in other comprehensive income | | | | 105 | | 105 |
| Balance on December 31, 2022 | | <u>\$</u> | 87,392 | 149 | 2,018 | 89,559 |
| | | diffe | change rence on islation | Unrealized gross profit | Others | Total |
| Deferred tax assets: | | | | | | |
| Balance on January 1, 2023 | \$ | | 6,583 | 29,565 | 8,040 | 44,188 |
| Recognized in (profit) or loss | | | - | (8,861) | 5,138 | (3,723) |
| Recognized in other comprehensive income | \$ | | 4,722 | <u> </u> | <u>-</u> | 4,722 |
| Balance on December 31, 2023 | <u>\$</u> | | 11,305 | 20,704 | 13,178 | 45,187 |
| Balance on January 1, 2022 | \$ | | 10,482 | 35,044 | 8,223 | 53,749 |
| Recognized in (profit) or loss | | | - | (5,479) | (183) | (5,662) |
| Recognized in other comprehensive income | \$ | | (3,899) | <u> </u> | | (3,899) |
| Balance on December 31, 2022 | \$ | | 6,583 | 29,565 | 8,040 | 44,188 |

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(iii) The Company's tax returns for the years through 2020 were assessed by the tax authority.

(l) Capital and other equities

As of December 31, 2023 and 2022, the amounts of ordinary shares were \$1,000,000 with par value of \$10 per share, of which 74,417 thousand shares is issued. All issued shares were paid up upon issuance.

(i) Capital surplus

The balances of capital surplus of the Company were as follows:

| | December 31, 2023 | | December 31, 2022 | |
|--|----------------------|---------|----------------------|--|
| Additional paid in capital | \$ | 431,703 | 431,703 | |
| Share-based payment transaction – treasury stock | | 8,332 | 8,332 | |
| | <u>\$</u> | 440,035 | 440,035 | |

According to the R.O.C. Company Act, capital surplus can only be used to offset a deficit, and only the realized capital surplus can be used to increase the common stock or be distributed as cash dividends. The aforementioned realized capital surplus includes capital surplus resulting from premium on issuance of capital stock and earnings from donated assets received. According to the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, capital increases by transferring capital surplus in excess of par value should not exceed 10% of the total common stock outstanding.

(ii) Retained Earnings

Following by the Company's article of incorporation stipulates that the Company's profits should be distributed in order of priority as follows:

- A. Offset the prior years' deficits.
- B. Of the remaining balance, 10% is to be appropriated as legal reserve until such retention equals the amount of total capital.
- C. Special reserves are supposed to be set aside or are reversed in accordance with the relevant regulations or depending on the Company's operation.
- D. After the above appropriation, current and prior period earnings that remain undistributed will be proposed for distribution by the Board of Directors, and a meeting of shareholders will be held to decide this matter. The total distribution shall not be less than 10% of the remaining earnings calculated by the above items.

In addition, the whole or part of shareholder dividends and bonuses, capital surplus or legal reserves are distributed in cash. The company authorizes the attendance of more than two-thirds of the directors of the board of directors and the resolution of more than half of the directors present. Such distribution shall be reported to the shareholders' meeting.

The Company will consider the environment, growing level, capital demand in the future, the financial structure, the situation of earnings and the balancing dividend policies. Depending on the capital demand and the dilution for the earning per share, the Company will distribute earnings by cash or by shares, and the amount of cash dividends should not be lower than 10% of the total dividends.

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

1) Legal reserve

When a company incurs no loss, it may, pursuant to a resolution by a shareholders' meeting, distribute its legal reserve by issuing new shares or by distributing cash and only the portion of legal reserve which exceeds 25% of capital may be distributed.

2) Special reserve

When distributing the distributable surplus, the Company will record the net deduction of other shareholders' equity in the current year. The current after-tax net profit is added to the current after-tax net profit and the items other than the current after-tax net profit are included in the current undistributed surplus and the undistributed surplus in the previous period is added to the special reserve; other shareholders' equity accumulated in the previous period is deducted if the amount is not allocated, the special surplus will not be distributed from the undistributed surplus in the previous period. If the amount of other shareholders' equity deductions is reversed later, it can be rescued and distributed to the later part of the surplus through a resolution of the shareholders' meeting. As of December 31, 2023 and 2022, the special reserve amounted to \$27,116 thousand and \$42,710 thousand respectively.

3) Earnings distribution

Earnings distribution for 2022 and 2021 was decided by the resolution adopted, at the meeting of the Board of Directors held on March 16, 2023 and February 24, 2022, respectively. The relevant dividend distributions to shareholders were as follows:

| | 2022 | | | 2021 | | |
|-------------------------------|---------------|------|---------|------------------|---------|--|
| | Amoun shar | • | Amount | Amount per share | Amount | |
| Cash dividends distributed to | | | | | | |
| ordinary shareholders | \$ | 1.75 | 128,830 | 2.00_ | 148,834 | |

Amount of cash dividends in the earnings distribution for 2023 was decided by the resolution adopted, by the board of directors on March 7, 2024. The relevant dividend distributions to shareholders were as follows:

| | | 2023 | | |
|---|---------------------|------|--------|--|
| | Amount per share | | Amount | |
| Cash dividends distributed to ordinary shareholders | \$ | 1.00 | 73,617 | |

2022

Regarding the 2023 earnings distribution proposal, relevant information can be inquired at the Market Observation Post System website after the relevant meeting is held.

(iii) Treasury shares

On August 04, 2022, the board of directors of the Company resolved to repurchase 800 thousand ordinary shares, in order to transfer shares to employees, in accordance with Article 28-2 of the Securities and Exchange Act, which had been fully executed in the third quarter of 2022. As of

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

December 31, 2023, no employee has been transferred.

The treasury shares held by the Company should not be pledged, and do not hold any shareholder rights before their transfer in accordance with Securities and Exchange Act requirements.

(m) Earnings per share

The Company's basic and diluted earnings per share were calculated as follows:

| | 2023 | 2022 |
|---|--------------------|---------|
| Basic earnings per share: | | |
| Profit attributable to ordinary shareholders of the Company | | |
| | \$ 3,813 | 205,462 |
| Weighted average number of outstanding ordinary shares (in thousands) | <u> 73,617</u> | 74,145 |
| Basic earnings per share(in dollars) | \$ 0.05 | 2.77 |
| Diluted earnings per share: | | |
| Profit attributable to ordinary shareholders of the Company (after adjustment of potential diluted ordinary shares) | \$ 3,813 | 205,462 |
| Weighted average number of outstanding ordinary shares (in thousands) | 73,617 | 74,145 |
| Effect of potential diluted ordinary shares (in thousands) | | |
| Effect of employee stock compensation | 93 | 453 |
| Weighted average number of ordinary shares (after adjustment of potential diluted ordinary shares) | 73,710 | 74,598 |
| Diluted earnings per share(in dollars) | \$ 0.05 | 2.75 |

(n) Revenue from contracts with customers

(i) Disaggregation of revenue

| | | 2023 | 2022 |
|-------------------------------|-----------|---------|---------|
| Primary geographical markets: | | | |
| Taiwan | \$ | 25,222 | 35,460 |
| China | | 582,912 | 671,961 |
| Japan | | 103,104 | 87,880 |
| USA | | 9,481 | |
| | <u>\$</u> | 720,719 | 795,301 |
| Major product: | | | |
| Hinge parts | \$ | 582,114 | 671,473 |
| Hinge components | | 121,417 | 113,356 |
| Others | | 17,188 | 10,472 |
| | <u>\$</u> | 720,719 | 795,301 |

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

(ii) Contract balances

| | De | cember 31, 2023 | December 31, 2022 | January 1, 2022 | |
|---|----|--------------------|-------------------|--------------------|--|
| Notes receivables and account receivables | \$ | 221,649 | 255,336 | 542,327 | |
| Less: allowance for impairment | | (53) | (26) | (33) | |
| Total | \$ | 221,596 | 255,310 | 542,294 | |
| Contract liabilities - Advance sales receipts | \$ | 17,140 | 31.060 | _ | |

For details on notes and accounts receivable and allowance for uncollectible accounts, please refer to note (6)(b).

The beginning balance of contract liabilities on January 1, 2023 was recognized as income in 2023, with an amount of \$31,060.

(o) Employee compensation and directors remuneration

After the election of directors at the shareholders' meeting on August 24, 2021, an audit committee established by independent directors will replace the supervisory authority, and the company's articles of association will be amended on June 23, 2022.

According to the pre-amended Company's article provided that Company should contribute no less than 2% of the profit as employee compensation and a maximum of 1% as directors and supervisors remuneration when there is profit for the year. However, if the Company has accumulated deficits, the profit should be reserved to offset the deficit. The aforementioned employee compensation should be distributed by shares or by cash and the recipients of shares and cash may include the employees of the Company's affiliated companies who meet certain conditions.

The Company's shareholders' meeting held on June 23, 2022 resolved to amend the Company's article after which no less than 2% of the annual profit shall be appropriated as employees' remuneration and no more than 1% as directors' remuneration. However, if the Company has accumulated losses, the amount of compensation shall be reserved in advance. The aforementioned employee compensation should be distributed by shares or by cash and the recipients of shares and cash may include the employees of the Company's affiliated companies who meet certain conditions.

The estimated amounts of the Company's 2023 and 2022 employees' remuneration and directors' remuneration are as follows. The estimated amounts mentioned above are calculated based on the net profit before tax, excluding the remuneration to employees and directors of each period, multiplied by the proposed percentage which was stated under the Company's Management proposal. These remunerations were expensed under operating costs or operating expenses for each period. If there are any subsequent adjustments to the actual remuneration amounts, the adjustment will be regarded as changes in accounting estimates, and will be reflected in profit or loss in the following year. Shares distributed to employees as employees' remuneration are calculated based on the closing price of the Company's shares on the day before the approval by the Board of Directors.

There is no difference between the amount of remuneration for employees and directors resolved by the Board of Directors and the amount estimated in the Company's 2023 and 2022 consolidated financial statements.

The information is available on the Market Observation Post System website.

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

| | 2 | 023 | 2022 |
|---|----|-----|--------|
| The employees compensation remuneration | \$ | 530 | 14,739 |
| The directors remuneration | | - | 2,412 |
| | \$ | 530 | 17,151 |

(p) Financial instruments

(i) Credit risk

1) Credit risk exposure

The carrying amount of financial assets represents the maximum amount exposed to credit risk.

2) Concentration of credit risk

The major customers of the Company are centralized in the computer industry. To minimize credit risk, the Company periodically evaluates the customers' financial positions and the possibility of collecting trade receivables.

As of December 31, 2023 and 2022, 85% and 89% of accounts receivable were three major customers, respectively. Thus, credit risk is significantly centralized.

3) Credit risk of receivables

For credit risk exposure of notes and accounts receivable, please refer to note 6(b).

Other financial assets at amortized cost include other receivables and time deposits. All of these financial assets are considered to have low risk, and thus, the impairment provision recognized during the period was limited to 12 months expected losses. (Regarding how the financial instruments are considered to have low credit risk, please refer to note (4)(f).) As of December 31, 2023 and 2022, there were no impairment provisions.

(ii) Liquidity risk

The following are the contractual maturities of financial liabilities, excluding estimated interest payments.

| | Carrying Amount | Contractual cash flows | Within a year | 1-2 years | Over 2 years |
|---|--------------------|------------------------|------------------|-----------|--------------|
| December 31, 2023 | | | - | | |
| Non-derivative financial liabilities: | | | | | |
| Accounts payable | \$ 10,133 | (10,133) | (10,133) | - | - |
| Accounts payable to related parties | 29,700 | (29,700) | (29,700) | - | - |
| Other payables | 72,703 | (72,703) | (72,703) | - | - |
| Lease liabilities (current and non-current) | 2,011 | (2,039) | (263) | (263) | (1,513) |
| | \$ 114,547 | (114,575) | (112,799) | (263) | (1,513) |

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

December 31, 2022

| | \$ 171,922 | (171,959) | (169,920) | (263) | (1,776) |
|---|---------------|-----------|-----------|-------|---------|
| Lease liabilities (current and non-current) | 2,265 | (2,302) | (263) | (263) | (1,776) |
| Other payables | 113,263 | (113,263) | (113,263) | - | - |
| Accounts payable to related parties | 47,435 | (47,435) | (47,435) | - | - |
| Accounts payable | \$ 8,959 | (8,959) | (8,959) | - | - |
| Non-derivative financial liabilities: | | | | | |

The Company is not expecting that the cash flows included in the maturity analysis could occur significantly earlier or at significantly different amounts.

(iii) Market risk

1) Currency risk (expressed in thousands for foreign currencies)

The Company's significant exposure to foreign currency risk was as follows:

| | D | ecember 31, 2 | 3 | (In thousands of foreign currer December 31, 2022 | | | | |
|------------------|---------------------|------------------|-------|---|------------------|---------------|---|-----------|
| | Foreign currency | Exchange rate | e | NTD | Foreign currency | Exchange rate | | NTD |
| Financial assets | | | | | | | | |
| Monetary items | | | | | | | | |
| USD | \$ 20,269 | USD/NTD | = | 622,351 | 49,212 | USD/NTD | = | 1,511,297 |
| | | 30.705 | | | | 30.71 | | |

2) Sensitivity analysis

The Company's exposure to foreign currency risk arises from the translation of the foreign currency exchange gains and losses on cash and cash equivalents, accounts receivable, other receivables, accounts payable, and other payables that are denominated in foreign currency. A weakening (strengthening) 5% of each foreign currency against the functional currency for the years ended December 31, 2023 and 2022 would have affected the net profit before tax by \$31,118 thousand and \$75,565 thousand, respectively. The analysis is performed on the same basis for both periods.

3) Exchange gains and losses of monetary items

The exchange gain and loss information on the Company's monetary items is disclosed through consolidation due to the wide variety of trading currencies used by the Company. The foreign currency exchange gain and loss (including realized and unrealized) in 2023 and 2022 were \$15,438 thousand and \$130,375 thousand, respectively.

(iv) Interest rate analysis

Please refer to the notes on liquidity risk management and interest rate exposure of the Company's financial assets and liabilities.

The following sensitivity analysis is based on the risk exposure to interest rate on the derivative

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

and non-derivative financial instruments on the reporting date. Regarding the assets and liabilities with variable interest rates, the analysis is on the basis of the assumption that the amount of assets and liabilities outstanding at the reporting date was outstanding throughout the year. The rate of change is expressed as the interest rate increases or decreases by 0.25% when reporting to management internally, which also represents Company management's assessment of the reasonably possible interest rate change.

If the interest rate had increased or decreased by 0.25%, the Company's net profit before tax would have increased or decreased by \$496 thousand and \$957 thousand for the years ended December 31, 2023 and 2022, respectively, which would be mainly resulted from the bank savings, and borrowings with variable interest rates.

(v) Fair value

1) Categories and the fair value of financial instruments

The carrying amount and fair value of the Company's financial assets and liabilities, including the information on fair value hierarchy were as follows; however, except as described in the following paragraphs, for financial instruments not measured at fair value whose carrying amount is reasonably close to the fair value, and lease liabilities, disclosure of fair value information is not required:

December 31, 2023

| | Carrying | DC | | | |
|---|---------------------|---------|---------|----------|-------|
| | amount | Level 1 | Level 2 | Level 3 | Total |
| Financial assets at amortized cost: | | | | | |
| Cash and cash equivalents | \$ 1,296,606 | - | - | - | - |
| Accounts receivable | 47,610 | - | - | - | - |
| Accounts receivable due from related parties | 173,986 | - | - | - | - |
| Other receivables due from related parties | 6,794 | - | - | - | - |
| Other current financial assets | 5,303 | - | - | - | - |
| Guarantee deposits paid | 5,456 | - | | | - |
| | <u>\$ 1,535,755</u> | - | | | - |
| Financial liabilities measured at amortized cost: | | | | | |
| Accounts payable | \$ 10,133 | - | - | - | - |
| Accounts payable to related parties | 29,700 | - | - | - | - |
| Other payables | 72,703 | - | = | - | - |
| Lease liabilities (current and non-current) | 2,011 | - | | <u> </u> | - |
| | \$ 114,547 | - | | | _ |

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

| | | | De | cember 31, 20 | 22 | |
|---|----|-----------|---------|---------------|---------|-------|
| | (| Carrying | | Fair | | |
| | | amount | Level 1 | Level 2 | Level 3 | Total |
| Financial assets at amortized cost: | | | | | | |
| Cash and cash equivalents | \$ | 1,488,493 | - | - | - | - |
| Notes receivable and accounts receivable, net | | 41,980 | _ | _ | _ | _ |
| Accounts receivable due from related parties | | 213,330- | - | - | - | - |
| Other receivables due from related parties | | 2,000 | - | - | - | - |
| Other current financial assets | | 5,933 | - | - | - | - |
| Guarantee deposits paid | | 5,456 | - | | | |
| | \$ | 1,757,192 | - | | | |
| Financial liabilities measured at amortized cost: | | | | | | |
| Accounts payable | \$ | 8,959 | - | - | - | - |
| Account payable to related parties | | 47,435 | - | - | - | - |
| Other payables | | 113,263 | - | - | - | - |
| Lease liabilities (current and non-current) | | 2,265 | | | | |
| , | \$ | 171,922 | - | - | - | - |
| | | | | | | • |

There was no transfer of financial instruments between any levels for the years ended December 31, 2023 and 2022.

2) Valuation technique for financial instruments measured at fair value - Non-derivative financial instruments

If the financial instrument has a public quoted price in an active market, the public quoted price will be determined as the fair value. The measurements of fair value of financial instruments without an active market are based on a valuation technique or quoted price from a competitor. Fair value measured by a valuation technique can be extrapolated from similar financial instruments, the discounted cash flow method, or other valuation technique including a model using observable market data at the reporting date.

- (q) Financial risk management
 - (i) Overview

The Company is exposed to the following risks arising from financial instruments:

- 1) Credit risk
- 2) Liquidity risk

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

3) Market risk

In this note expressed the information on risk exposure and objectives, policies and process of risk measurement and management. For detailed information, please refer to the related notes in the accompanying consolidated financial statements.

(ii) Structure of risk management

The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities. The Company, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Company minimizes the risk exposure through derivative financial instruments. The Board of Directors regulated the use of derivative and non-derivative financial instruments in accordance with the Company's policy about risks arising from financial instruments such as currency risk, interest rate risk, credit risk, the use of derivative and non-derivative financial instruments and the investments of excess liquidity. The internal auditors of the Company continue with the review of the amount of the risk exposure in accordance with the Company's policy and the risk management policies and procedures. The Company has no transactions in financial instruments (including derivative financial instruments) for the purpose of speculation.

(iii) Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers and investments.

1) Trade and other receivable

The Company has established a credit policy under which each customer is analyzed individually for creditworthiness before the Company's standard payment and delivery terms and conditions are offered. The Company's review includes external ratings, when available, and, in some cases, bank references. Customers that fail to meet the Company's benchmark creditworthiness may transact with the Company only on a prepayment basis. The Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, management also considers the demographics of the Company's customer base, including the default risk of the industry and country in which customers operate, as these factors may have an influence on credit risk. The Company's customers are mainly from the computer industry. In order to mitigate account receivable credit risk, the Company constantly assesses the financial status of the customers, and requests the customers to provide guarantee or security if necessary. The Company regularly accesses the collectability of accounts receivable and recognizes allowance for accounts receivable.

In monitoring customer credit risk, customers are grouped according to their credit characteristics, including customer trust brand, regionally, industries, aging of receivable, due date and existed financial difficulties previously. The Company's target of accounts receivables and other receivables are famous companies.

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The Company set the allowance for bad debt account to reflect the estimated losses for trade and other receivables. The allowance for bad debt account consists of specific losses relating to individually significant exposure and the unrecognized losses arising from similar assets groups. The allowance for bad debt account is based on historical collection record of similar financial assets.

2) Investments

The exposure to credit risk for the bank deposits and other financial instruments is measured and monitored by the Company's finance department. The Company only deals with banks, other external parties, corporate organizations, government agencies and financial institutions with good credit rating. The Company does not expect any counterparty above fails to meet its obligations hence there is no significant credit risk arising from these counterparties.

3) Guarantees

The Company's policy to provide financial guarantees is only permissible to subsidiaries and the target of business. Please refer to note 13(a)(ii) for the details of Company's financial guarantees provided to its subsidiaries as of December 31, 2023.

(iv) Liquidity risk

The Company manages sufficient cash and cash equivalents so as to cope with its operations and mitigate the effects of fluctuations in cash flows. The Company's management supervises the banking facilities and ensures in compliance with the terms of the loan agreements.

The loans and borrowings from the bank form an important source of liquidity for the Company. Please refer to note (6)(h) for unused short-term credit lines as of December 31, 2023 and 2022.

(v) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates, will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

1) Currency risk

The Company is exposed to currency risk on sales, purchases and borrowings that are denominated in a currency other than the New Taiwan Dollars (NTD). The currencies used in these transactions are denominated in NTD and USD.

(r) Capital management

The Company maintains the capital based on the current operating characteristics of the industry, future development, and changes in external environment, to assure there are financial resources and operating plans to support working capital, capital expenditures, research and development expenses and dividend payments, and so on. Guarantee the Company to continuing operating, giving feedback to shareholders considering the interest for other related parties and remaining the best capital structure to rise up the value of shareholders.

In order to maintain or adjust the capital structure, the Company may adjust the dividend payment to See accompanying notes to financial statements.

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the shareholders, or issue new shares.

The Company monitors the capital by reviewing asset-to-debt ratio periodically. The Company's capital, listed as total equity in balance sheets which is also equal to the amount of total assets less total liabilities. The Company's asset-to-debt ratio at the end of the reporting period as of December 31, 2023 and 2022 is as follows:

| | De | December 31, 2023 | | |
|-------------------|----|----------------------|-----------|--|
| Total liabilities | \$ | 219,658 | 325,256 | |
| Total assets | | 3,608,426 | 3,857,948 | |
| Liability ratio | | 6% | 8% | |

(s) Investing and financial activities not affecting current cash flow

The company has non-cash investing and financing activities for right-of-use assets from leasing during 2023 and 2022, please refer to note (6)(f) for details. Reconciliations of liabilities arising from financing activities were as follows:

| | Janu: | • | Cash flow | Non-cash changes Addition | December 31, 2023 |
|---|-------------|-------|-----------|---------------------------------|-------------------|
| Lease liabilities (Liabilities from financing | | | | | |
| activities) | <u>\$</u> | 2,265 | (254) | | 2,011 |
| | Janua 20 | • | Cash flow | Non-cash changes Addition | December 31, 2022 |
| Lease liabilities (Liabilities from financing | | | | | |
| activities) | \$ | 2,775 | (510) | | 2,265 |

(7) Related-party transactions

(a) Names and relationship with related parties

The followings are the subsidiaries and entities that have transactions with related party during the periods covered in the financial statements.

| Name of related party | Relationship with the Company |
|---|-------------------------------|
| Million On International Co., Ltd. (MOI) | Subsidiary of the Company |
| Profit Earn International Co., Ltd. (Profit) | " |
| Sinher (H.K.) Limited | <i>"</i> |
| Cingher (H.K.) Limited | <i>"</i> |
| Great Info International Co., Ltd. (Great Info) | <i>"</i> |
| Top Trading Group Limited (Top Trading) | " |

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Kunshan Wanhe Precision Electron Co., Ltd.

(Kunshan Wanhe)

Chongqing SNR Technology Co., Ltd.

(Chongqing SNR)

Kunshan Qianquan Precision Metal Co., Ltd. (Qianquan)

Daher Mold Co. (Daher) Same chairman with the Company

Sinher Technology Vietnam Company Limited (Sinher Vietnam)

Subsidiary of the Company

- (b) Significant transaction with related parties
 - (i) Operating revenue

The amounts of significant sales by the Company to related parties were as follows:

| | | 2023 | 2022 |
|----------------------------|-----------|---------|---------|
| Subsidiary—Chongqing SNR | \$ | 283,826 | 325,325 |
| Subsidiary – Kunshan Wanhe | | 298,485 | 346,133 |
| | <u>\$</u> | 582,311 | 671,458 |

The Company sells raw materials to subsidiary. The selling price for related parties is made up by the cost. The credit terms are monthly payment 120 days, but it depends on the demand of funds. Amounts receivable from related parties were uncollateralized, and no expected credit loss is required after the assessment by the management.

(ii) Purchase

The amounts of purchases by the Company from related parties were as follows:

| | 2023 | 2022 |
|----------------------------|--------------|--------|
| Subsidiary – Kunshan Wanhe | \$ 66,188 | 51,428 |

The prices of purchase transactions with related parties were the selling price of finished good less specific rate. The payment terms were in accordance with demand of fund.

The sales of raw materials to related parties and purchases finished goods from related parties in 2023 and 2022 were eliminated in the preparation of parent-company-only financial statements and were not considered as purchases or sales. The amounts were \$16,787 thousand and \$17,189 thousand, respectively.

(iii) Receivable due from related parties

The receivables from related parties were as follows:

| | I | December 31, | December 31, | |
|--------------------------|-----------|--------------|--------------|--|
| | | 2023 | 2022 | |
| Subsidiary—Chongqing SNR | <u>\$</u> | 173,986 | 213,330 | |

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(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

(iv) Payables to related parties

The payables to related parties were as follows:

| | Dece | ember 31, 2023 | December 31, 2022 |
|----------------------------|-----------|-------------------|-------------------|
| Subsidiary – Great Info | \$ | - | 25,342 |
| Subsidiary - Kunshan Wanhe | | 29,700 | 22,093 |
| | <u>\$</u> | 29,700 | 47,435 |

(v) Contract liabilities –Advance sales receipts

Advance sales receipts to related parties were as follows:

| | | mber 31, 2023 | December 31, 2022 | |
|----------------------------|-----------|------------------|----------------------|--|
| Subsidiary – Kunshan Wanhe | <u>\$</u> | 17,140 | 31,060 | |

(vi) Property transactions

1) The purchase of property, plant and equipment and other disbursements for related parties were summarized as follows:

| | 202 | 3 | 202 | 2 |
|----------------------|--------------|-------------|---------|-------------|
| | Amounts | Gain (loss) | Amounts | Gain (loss) |
| ${\bf Subsidiary} -$ | | | | |
| Chongqing SNR | \$ 4,590 | 477 | 1,453 | 567 |
| ${\bf Subsidiary}-$ | | | | |
| Kunshan Wanhe | 6,032 | 617 | 744 | 143 |
| | \$ 10,622 | 1,094 | 2,197 | 710 |

2) For the above mention transactions, the accumulated uncollectable amounts were recognized as other receivable due from related parties, and the balance was as follows:

| | December 31, 2023 | | December 31, 2022 | |
|----------------------------|----------------------|-------|----------------------|--|
| Subsidiary—Chongqing SNR | \$ | 4,501 | 1,546 | |
| Subsidiary – Kunshan Wanhe | | 2,293 | 454 | |
| | <u>\$</u> | 6,794 | 2,000 | |

- 3) For the years ended December 31, 2023 and 2022, the Company purchased some fixtures and consumable material from other related parties Daher, amounting to \$12,464 thousand and \$20,566 thousand, respectively, and were recognized as operating cost and researching and developing cost, respectively. As of December 31, 2023 and 2022, the outstanding balances amounting to \$5,013 thousand and \$6,929 thousand, respectively, were recognized as other payables.
- (c) Key management personnel compensation

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

Key management personnel compensation comprised:

| | 2023 | 2022 |
|------------------------------|--------------|--------|
| Short-term employee benefits | \$ 11,726 | 15,264 |
| Post-employment benefits | 456 | 454 |
| | \$ 12,182 | 15,718 |

- (8) Pledged assets: None.
- (9) Commitments and contingencies:
 - (a) The information for the Company's guarantees and endorsements, please refer to note (13).
 - (b) Unrecognized contractual commitments:

As of December 31, 2023 and 2022, the future payments for the purchase of the Company's significant equipment and constructions amounted to \$56,343 thousand and \$40,558 thousand, respectively.

- (10) Losses Due to Major Disasters: None.
- (11) Subsequent Events: None.
- (12) Other:

A summary of current-period employee benefits, depreciation, and amortization, by function, is as follows:

| By function | | 2023 | | | 2022 | | |
|----------------------------|--------------|-------------------|---------|--------------|-------------------|---------|--|
| By item | Cost of Sale | Operating Expense | Total | Cost of Sale | Operating Expense | Total | |
| Employee benefits | | | | | | | |
| Salary | 130,410 | 71,743 | 202,153 | 147,712 | 83,625 | 231,337 | |
| Labor and health insurance | 12,907 | 6,256 | 19,163 | 13,469 | 6,714 | 20,183 | |
| Pension | 4,899 | 3,227 | 8,126 | 5,182 | 3,202 | 8,384 | |
| Remuneration of directors | - | 2,014 | 2,014 | - | 4,420 | 4,420 | |
| Others | 7,256 | 2,495 | 9,751 | 7,800 | 2,490 | 10,290 | |
| Depreciation | 78,913 | 9,200 | 88,113 | 106,107 | 10,338 | 116,445 | |
| Amortization | 1,192 | 2,886 | 4,078 | 1,137 | 2,923 | 4,060 | |

The followings are additional information of numbers of the Company's employees and employee benefits:

| | 2023 | 2022 |
|--|---------------|------|
| Number of employees | 323 | 339 |
| Number of directors who were not employees | | 6 |
| The average employee benefit | <u>\$ 755</u> | 811 |

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

| The average salaries and wages | <u>\$</u> | 638 | 695 |
|-----------------------------------|-----------|------|-----|
| Average salary expense adjustment | | (8)% | |
| The supervisors remuneration | <u>\$</u> | | |

The company's salary and remuneration policies (including directors, managers and employees) are as follows:

- Directors' remuneration policy is based on the company's articles of association and is not more than 1% of the current year's profit before tax. The amount paid for the evaluation of annual operating results of the company, and independent directors receive fixed remuneration.
- The remuneration paid to managers and employees is divided into fixed and variable salaries. Fixed salaries are monthly salaries, and variable salaries are employee remuneration, year-end bonuses, etc.

Variable salaries are based on company profitability, personal performance appraisal, job responsibilities, contribution to the company's operations, the overall environment, and market standards are the evaluation benchmarks.

(13) Other disclosures:

Information on significant transactions:

The following is the information on significant transactions required by the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" for the Company for the year ended December 31, 2023

- Loans to other parties: None. (i)
- Guarantees and endorsements for other parties:

(In thousands of foreign currency)

| | | Counter- guarant endorse | ee and | | | | | | Ratio of accumulated amounts of | | | | |
|----|------------------|--------------------------------|------------------------------------|---|-----------------------|---------------------------|----------------------------------|---------------------------|-------------------------------------|--|--------------------------------|------------------------------|-------------------------------------|
| | | | | | Highest balance | | | Property | guarantees and | | Parent company | | Endorsements/ |
| | | | | amount of guarantees and | for guarantees and | Balance of guarantees and | | pledged for guarantees | endorsements to net worth of the | amount for guarantees | endorsements/ guarantees to | Subsidiary/ guarantees to | guarantees to third parties on |
| | | | Relationsh | endorsements | endorsements | endorsements as | | and | latest | and | third parties on | | behalf of |
| | | | | | | | | | | | | | |
| No | Name of | | ip with the Company | | during the | | amount during the period | | | Endorsement s (Note 1) | | behalf of parent | |
| 0 | guarantor The | | ip with the Company (Note 2) | for a specific enterprise 1,016,630 | period | date 184,230 | amount during the period - | (Amount) | financial statements 5.44 % | Endorsement s (Note 1) 1,694,384 | subsidiary | | companies in Mainland China Y |

Note 1: According to the Company's Procedures for Endorsement and Guarantee, the total amount of endorsements/ guarantees the Company or the Company is permitted to make shall not exceed 30% of the Company's net worth. For entities having business relationship with the Company, the amount of endorsements/ guarantees the Company is permitted to make shall not exceed 50% of the Company's net worth. For entities having business relationship with the Company, the amount of endorsements/ guarantees for a single company shall not exceed 30% of the transaction amount in the last fiscal year or the expecting amount of the current year.

Note 2: The subsidiary whose ordinary shares over 50% owned by the Company and its subsidiaries

- (iii) Securities held as of December 31, 2023 (excluding investment in subsidiaries, associates and joint ventures): None.
- (iv) Individual securities acquired or disposed of with accumulated amount exceeding the lower of NTD \$300 million or 20% of the capital stock: None.
- Acquisition of individual real estate with amount exceeding the lower of NTD \$300 million or

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

20% of the capital stock: None.

- (vi) Disposal of individual real estate with amount exceeding the lower of NTD \$300 million or 20% of the capital stock: None.
- (vii) Related-party transactions for purchases and sales with amounts exceeding the lower of NTD \$100 million or 20% of the capital stock:

| | | | | Trans | action details | | | ions with terms nt from others | Notes/Acco | | |
|------------------|------------------|---|-------------------|-----------|-------------------------------------|---|--|---|-----------------------------------|---|------|
| Name of company | Related party | Nature of relationship | Purchase/ Sale | Amount | Percentage of total purchases/sales | Payment terms | Unit price | Payment terms | Ending balance | Percentage of total notes/accounts receivable (payable) | Note |
| The Company | Chongqing SNR | 100% owned sub-subsidiary | (Sales) | (283,826) | (39) % | Depending on the demand for funding, | Same as selling to other clients | Depending on the demand for funding, | Accounts Receivable 173,986 | 79 % | Note |
| " | Kunshan Wanhe | " | (Sales) | (298,485) | (41) % | " | " | " | Note | - % | |
| Kunshan Wanhe | Chongqing SNR | With the same ultimate parent company | (Sales) | (109,880) | | Depending on the demand for funding, OA 120 | Same as selling to other clients | demand for funding, | Accounts Receivable 92,880 | 25 % | |
| Kunshan Wanhe | The Company | The parent company | Purchases | 298,485 | 50 % | Depending on the demand for funding, OA 120 | Same as selling to other clients | Depending on the demand for funding, OA 120 | Note | - % | |
| | Kunshan Wanhe | With the same ultimate parent company | Purchases | 109,880 | 20 % | Depending on the demand for funding, OA 120 | Same as selling to other clients | Depending on the | Accounts Payable (92,880) | (29) % | |
| Chongqing SNR | The Company | The parent company | Purchases | 283,826 | 51 % | " | " | | Accounts Payable (173,986) | (54) % | |

Note: The amount of Prepayments to suppliers (advance sales receipts) on December 31, 2023 was \$17,140 thousand.

(viii) Receivables from related parties with amounts exceeding the lower of NT\$100 million or 20% of the capital stock:

| | | | | | Overdue | | Amounts | Allowance | |
|-------------|---------------|------------------------------|---------|----------|---------|---------------------|------------------------|---------------|------|
| Name of | | Nature of | Ending | Turnover | | | received in | | |
| company | Related party | relationship | balance | rate | Amount | Action taken | subsequent (Note) | for bad debts | Note |
| The Company | Chongging SNR | 100% owned sub-subsidiary | 173,986 | 1.47 | 88,502 | Enhanced collection | Accounts Receivable | - | |

Note: Information as of reporting date.

(ix) Trading in derivative instruments: None.

(b) Information on investees:

The following is the information on investees for the year ended December 31, 2023 (excluding information on investees in Mainland China):

| | | | | | | | | | (| In thousands of for | reign currency) |
|----------|----------|----------|----------------|--------------|--------------|------------|-------------|----------|-------------|---------------------|-----------------|
| | | | | Original i | nvestment | | Balance as | of | | | |
| | | | | amo | ount | D | ecember 31, | 2023 | | | |
| | | | Main | | | | Percentage | | Net income | Share of | |
| Name of | Name of | | businesses and | December 31, | December 31, | | of | Carrying | (losses) | profit/losses of | |
| investor | investee | Location | products | 2023 | 2022 | Shares | ownership | amount | of investee | investee | Note |
| The | MOI | Samoa | Investment | \$ 727,957 | 727,957 | 23,800,000 | 100% | 995,315 | (84,686) | (86,901) | Subsidiary |
| Company | | | activities | | | | | | | | - |
| " | Profit | Samoa | " | - | - | - | 100% | 1,257 | (25,818) | (25,818) | " |
| | | | | | | | | | | | |

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

| " | Sinher Vietnam | Vietnam | Manufacturing and selling hinges components | 217,077 | <u> </u> | - | 100% | 211,780 | 83 | 83 | " |
|--------|--------------------------|--------------|--|------------|----------|------------|------|--------------|------------------------|------------------------|--------------------------------|
| | Total | | | s 945,034 | 727,957 | | | 1,208,352 | | (112,636) | |
| MOI | Sinher (H.K.) Limited | Hong Kong | Investment activities | \$ 325,579 | 325,579 | 10,600,000 | 100% | 801,985 | (73,062) | (65,468) | A sub-subsidiary company |
| " | T tourise 1 | Hong Kong | " | 402,378 | 402,378 | 13,200,000 | 100% | 188,131 | (19,218) | (19,218) | " |
| | | | | 727,957 | 727,957 | | | 990,116 | | (84,686) | |
| Profit | Great Info | Samoa | Sell of hinge components | USD - | USD - | - | 100% | 83 (USD3) | (26,468) (USD(850)) | (26,468) (USD(850)) | " |
| " | Top Trading | Anguilla | " | USD - | USD - | - | 100% | 1,174 | 650 | 650 | " |
| | | | | | | | | (USD38) | (USD21) | (USD21) | |
| | Total | | | | | | | 1,257 | | (25,818) | |

Information on investment in Mainland China:

The following is the information on investees in Mainland China:

| | | | | | | | | | | (In thou | usands of foreig | gn currency) |
|------------------|---|------------------------|------------------------|------------------------|----------|-----------|------------------------|---------------------------|------------|---------------------------|----------------------|--------------|
| | | | | | Investme | ent flows | Accumulated | | | | | Accumulat |
| | | | | Accumulated | | | outflow of | | | | | ed |
| | | | | outflow of | | | investment from | | | | | remittance |
| | | Total amount | | investment from | | | Taiwan as of | Net income | Percentage | | | of earnings |
| Name of | Main businesses | of paid-in | Method of | Taiwan as of | | | December 31, | (losses) of the | of | Investment | Book value | in current |
| investee | and products | capital | investment | January 1, 2023 | Outflow | Inflow | 2023 | investee | ownership | income (losses) | (Note 3) | period |
| Kunshan Wanhe | Manufacturing and selling hinges components | 319,176 (USD10,600) | (Note 1) & (Note 4) | 319,176 (USD10,600) | | - | 319,176 (USD10,600) | (73,062) (CNY(16,622)) | 100.00% | (73,062) (CNY(16,622)) | | - |
| Chongqing SNR | Manufacturing and selling hinges components | 391,042 (USD13,200) | (Note 1) & (Note 5) | 391,042 (USD13,200) | | - | 391,042 (USD13,200) | (19,218) (CNY(4,372)) | 100.00% | (19,218) (CNY(4,372)) | | - |
| Qianquan | Manufacturing and selling hinges components | 13,299 (CNY2,700) | (Note 6) | - | - | - | - | 1,979 (CNY450) | 100.00% | 1,979 (CNY450) | | - |
| SYTW | Research, manufacturing and selling fans related productions | 88,640 (CNY20,000) | | - | 1 | - | - | (27,099) (CNY(6,165)) | 49% | (14,192) (CNY(3,229)) | 14,230 (CNY3,289) | - |

(ii) Limitation on investment in Mainland China:

| Accumulated Investment in | Investment Amounts Authorized | |
|-------------------------------|-------------------------------|---------------------------|
| Mainland China as of December | by Investment Commission, | |
| 31, 2023 | MOEA | Upper Limit on Investment |
| 710,218(USD23,800) | 710,218(USD23,800) | 2,033,261 |

(iii) Significant transactions:

The significant inter-company transactions with the subsidiary in Mainland China, for the time ended December 31, 2023, which were eliminated in the preparation of consolidated financial statements, are disclosed in "Information on significant transactions".

Information of main shareholders:

Note 1: Indirect investment in Mainland China through companies registered in a third region.

Note 2: The gains and losses on investment of the companies were recognized according to the investees' financial statements which had been reasonably audited by the certified public accountants of the parent company, the amounts shown in the table were translated into New Taiwan Dollars at the average rate of the year of 2023.

Note 3: The amounts shown in the table were translated into New Taiwan Dollars at the reporting date.

Note 4: Indirect investment in Mainland China through companies registered in Million On International Co., Ltd and Sinher (H.K.) Limited.

Note 5: Indirect investment in Mainland China through companies registered in Million On International Co., Ltd and Sinher (H.K.) Limited.

Note 6: Kunshan Wanhe is established with its own capital.

Note 7: SuZhou SenYuan TongWei Technology Co., Ltd. ("SYTW), an investee company invested by Kunshan Wanhe with its own capital.

Notes to the Financial Statements

For the years ended December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars, unless otherwise specified)

(Unit: Share)

| | | () |
|---------------|--------------------|----------------------|
| Major Shares | Total Shares Owned | Ownership Percentage |
| Su, Ting Hung | 6,028,359 | 8.10% |

Note:

- 1. The information on major shareholders, which is provided by Taiwan Depositor & Clearing Corporation, summarized the shareholders who held over 5% of total non-physical common stocks and preferred stocks (including treasury stocks) on the last business date of each quarter. The registered non-physical stocks may be different from the capital stocks disclosed in the financial statement due to different calculation basis.
- 2. If shares are entrusted, the above information regarding such shares will be revealed by each trustors of individual trust account. The shareholders holding more than 10% of the total shares of the company should declare insider's equity according to Securities and Exchange Act. The numbers of the shares declared by the insider include the shares of the trust assets which the insiders has discretion over use. For details of the insider's equity announcement please refer to the TWSE website.

(14) Segment information:

Please refer to the consolidated financial statement for the years ended December 31, 2023.